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OUR SAVIOR LUTHERAN CHURCH THE TWENTIETH ANNUAL MEETING

January 26, 2014
11:15AM

1. Calling the Meeting to Order
2. Opening Devotions
3. Rules of Procedure
4. Adoption of the Agenda
5. Minutes of the January 20, 2013, Annual Meeting.
6. Report of Nominating Committee
7. Election of Church Council, Foundation Board of Directors & Nominating Committee
8. Call Process
9. Reports
 - a. Reports of the Pastor & Program Staff
 - b. Report of the Audit Committee
 - c. Financial Reports
 - d. Committee Reports
 - e. Organizational Reports
10. Old Business
11. New Business
 - a. Constitution Updates
 - b. Budget
 - c. Other New Business
12. Acknowledgements
13. Closing Prayer
14. Adjournment

REPORT OF THE INTERIM SENIOR PASTOR

Dear Members of Our Savior,

Last year I asked you to consider four guidelines for the coming year. Let me jog your memory. First, pray for the guidance of the Holy Spirit. Second, understand whatever direction Our Savior Lutheran Church takes or no matter what form your congregational life may become, it must remain consistent with the love of Jesus Christ. Third, treat each other with love and kindness. And lastly, remember that change will always remain a fact of life.

2014 will be an exciting year for you. And with all the changes appearing on the horizon it will be even more important to keep these guidelines on your mind at all times. It is even more important that you do not waver from treating each other with love and respect.

When I first came to Our Savior Lutheran Church 3 years ago my main concern about this congregation was how you cared for, responded to, and managed your life together. This is still my concern today! Because I believe that personal responsibility, which is to say “responsible and enlightened behavior by each and every one of you, truly is the key to good health.” For Our Savior to be the church God intends it to be, you are all responsible for your own behavior and attitudes.

There is one more point that I would like to add to these four guidelines. On my last Sunday with you I talked about a man who was asked how he achieved his considerable financial success in life. His answer was, “Never look back.” I confessed to you that I was a little surprised by that comment. I thought he would point to his hard work...his good decisions...his good fortune...or even God’s help. But he said, “Never look back.”

When asked to explain his answer further this is what he said, “Don’t let the past, whatever it is, hold you. It is over. It can be good. It can be so-so. It can be awful. But...whatever it is...good or bad or so-so...move on in life. Look forward.”

Isaiah says it this way, “Remember not the former things...Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert, giving drink to my chosen people, the people whom I formed for myself that they might declare my praise.”

You know this as well as I do, what holds us back is what we hang on to, what we have become comfortable with. And yes that even includes the anger and pain that happened in the life of Our Savior not so many years ago. It is this that prevents in all of us the change that needs to happen for us to reach our potential as individuals and as a church.

Limited as we are...muddled as we might feel, just remember that God is calling you forth to share the love that he has placed in your heart.

Our Savior Lutheran Church, remember that you have so much good in you...so much love...so much hope...

So walk each day the best you can because of the grace of God in your lives.

I have enjoyed my time with you these past three years and I look forward to checking in with you down the road. I will keep you in my prayers and hope that what I will find in the future is a church working hard to bring light, health and the message of Jesus Christ to the community of Wayne and around the world.

In his service,
Pastor Bob

REPORT OF THE INTERIM PASTOR FOR PASTORAL CARE

Dear Friends at Our Savior,

It has been quite an experience, coming out of retirement again, to serve as your part-time interim pastor August through the end of 2013. In late March I shall resume my duties according to the plans of our church council. As preplanned, our winter break includes time spent in Colorado and California with grandchildren and their parents. Then we will be spending time in southern Texas with our friends Bill and Val Koeber.

We continue in fervent prayer with you that 'just the right pastor'—*God's choice* for your next regularly called pastor, will soon be found and called. I continue to be impressed with your patience in a process that seems so unusually long. But God is good, and your next pastor is coming!

That pastor will be grateful and happy to find a congregation with many talented people. During this long wait for your next shepherd you have learned new ways to *shepherd each other*... as a natural outgrowth of the 'priesthood of all believers' that we Protestant believers hold dear. There are a lot of ministries that function admirably at Our Savior. Worship and music go very well in our beautiful worship center. The children are such a blessing on Sunday mornings. They feed our spirits so much more than they know—including the time of their joyful 'noisy offerings'.

It's been a joy to serve with Pastor Bob and to lighten his load. Illnesses, funerals, and pastoral care surrounding those events are touching and rewarding times, but also quite time consuming, so the rhythm of two pastors sharing those duties makes it more manageable, leaving ample space for other important duties to be accomplished.

My focus is pastoral care for the older folks in our congregation, especially with a large number of people who have moved from their homes to new places of residence, such as The Oaks, Careage, etc. It has been a joy to team up with a good number of lay communion stewards who deliver their *love* along with the elements of holy communion. What good shepherds!

I've met Pastor Karlsson—she is gifted and ready to serve. It will be good for her and all of you that she will be residing in Wayne.

Just one word of challenge: A system of small Bible study groups needs to be a top priority for this church family. In recent decades, the older Mainline churches have lost standing as those who keep our young people in the Bible and in solid discipleship. The belief for many people is that the Lutherans, Methodists, Episcopalians, etc. often become brooder-house churches where the faith journey *begins* in tender little ones, but when they grow older they very often find a high level of nurturing small group Bible studies in the newer so called non-denominational churches. Those folks are only so glad to serve *as finishing* or maturing places for individuals and young families. You need to get into the Word until the Word gets into you, and moves your growth dial. I want Our Savior *to lead* in that fun arena!

Episcopalians in the US are part of the Anglican Church. Their fellow members in the Church of England are dwindling in numbers very quickly. George Carey, former archbishop of Canterbury said alarmingly that the Church of England faces extinction in less than 25 years unless it can attract more young people. (The Lutheran, Jan. 2014)

In that same issue of The Lutheran, our Presiding Bishop Elizabeth Eaton reports in relation to our wonderful record of good deeds —sheltering the homeless, fighting against malaria, working for justice—"I am not suggesting we stop doing any of this. But we must be clear that we are church first. We aren't a non-governmental organization or the government or the Cancer Society...If we do not understand that God has brought about the transformation of justified sinners through the costly grace of the crucified Christ, then we are not the church." She is calling us to the basics that we learn in Bible study.

Enough vicarious living through face-book, texting, etc....Let's tap into real life with a few friends in a Bible study growth-group setting. God is eager to feed you there, and most of us need a small group for support, encouragement and accountability. I call upon 75 of you to take the small group challenge, caring for each other as noted above. Then tell *God's pastoral candidates for Our Savior* about those intentions, and they will want to look you up. God bless you all.

Sincerely in Christ,
Pastor Ron

WELCOME PASTOR SYLVIA KARLSSON

Pastor Sylvia began serving with us on January 6, 2014, and she is called by the Nebraska Synod as an intentional interim pastor. She is a second-career pastor, ordained in 1999, and has served in four states for seven churches, from 3 months in one place to 27 months in another. While she is with us, she will serve Our Savior three-quarter time. Her first career was in business, where she worked on large computer-based projects in marketing and sales.

Pastor Steve Meysing, Assistant to the Bishop, arranged for Pastor Sylvia to be here and follow Pastor Bob's interim time. Her appointment to serve us is open-ended as we continue to seek a called pastor for our church.

Her "home base" is in Bertrand, Nebraska, 248 miles away by Interstate, and she will go home for 8-9 days every month. During those days, should clergy assistance be needed, we will always have someone else "on call" ready to help out.

Back in Bertrand, which is about 45 miles west of Kearney, husband Lynn McPheron, and two funny and talkative cats named Pete and Cleo, keep things going. Lynn will drive up to be with us from time to time. Pastor Sylvia and Lynn were married on December 31, 2000 in Denver, Colorado, and they moved to Nebraska (Sylvia's home state) in 2007. Pastor has two grown daughters, Christina and Bethany, who both live in Mesa, Arizona. Bethany is a librarian in the city of Scottsdale. Christina is married to K.C. Brackley, and is a social worker. However, right now she spends most of her time at home with 3-year-old grandson, Isaak. Of course, one of Pastor's favorite things to do is go visit them!

Don't hesitate to get in touch with her whenever you need to. Her cell phone is 308-995-7161. Her email is skarlsson@oslcwayne.org.

REPORT OF THE DIRECTOR OF MUSIC

Mark Kanitz

The music department of Our Savior Lutheran Church had a very strong 2013. We had a change to shortened weekly rehearsals due to the addition of a band rehearsal and contemporary service on Wednesday nights in conjunction with confirmation. The groups now rehearse for 45 minutes each. The bells and choir provide special music once a month in worship on Sundays. The band accompanies weekly worship on Wednesday nights.

We recently had A Touch of Brass here for a special Sunday. It was enjoyed by many and we welcomed many visitors to our annual special Christmas music service. This tradition has become a favorite of the volunteer musicians and congregation members. Planning has begun to have Touch of Brass back for Palm Sunday 2014.

Our Savior hosted a special fall concert of the Wayne State College Chorale and Tex and Mary Schultz along with their New Zealand friend, Roger Tibbs. This wonderful concert of country/folk gospel music packed the church for an evening. We also hosted several soloist and musical groups that enjoy sharing their music with us during worship. We look forward to more guests including the Doane College Choir concert tour here on Wednesday, February 5, 2014.

The handbell choir continues to evolve. We had some membership changes due to health issues this year and all have recovered well. We seem to have a full choir again and members are settled in their new roles. We rang outside of Our Savior for the annual Ring Around Wayne Christmas Concert at the Wayne Armory in mid-December. The choir rings all levels of music and enjoys a variety of music.

The adult choir sings very expressively and still works to create music for worship in the highest quality. We begin each rehearsal with a hymn that warms the voice and practice correct breathing and phrasing. The choir still is in need of additional voices. All are welcome to join us Wednesday nights for rehearsal.

And finally our contemporary band rehearses weekly and has learned quite a large selection of contemporary Christian songs. We look forward to playing more often on Sunday morning as we work on our group sound. Any musicians within our congregation are welcome to join us. Any voice or instrument can be used.

Technical improvements have been made within the sanctuary worship space. New sound equipment has been recently purchased to aid in the Wednesday night contemporary service and special music groups. Another screen was hung in the rear of the sanctuary to aid those in the altar area and choirs to see the service as projected on the front screens. A new computer was bought to bring us up-to-date for running our slide projections. And last, but not least, our wonderful pipe organ will be needing some minor repairs. Felt on the flute pipes and small metal reeds will need to be redone. These improvements will aid in keeping the organ in tune. We will also look at some possibilities of tonal adjustments to some reed pipes.

Mark Kanitz
Director of Music

REPORT OF THE COUNCIL PRESIDENT

As we begin a new year of congregational life with each other there are many aspects of our congregational life that are very exciting. There are many and varied opportunities for members to participate in mission projects within and outside the congregation. Members have given of time and talents to varied programs and causes. We have members in our congregation that are serving on synod committees as well as organizations in our community. There is a general good feeling of who we are as members of the body of Christ.

We thank God for the time Pastor Bob Oleson spent with us and wish him well in his new call in serving God's kingdom. We have been fortunate to have Pastor Ron Nelson helping Pastor Bob with worship services and visitation for the past several months. Pastor Ron will be gone for a few months but will be available for continued service if he is still needed. The church council hired Deb Hammer for the position of Director of Spiritual Faith Formation to work in various aspects of congregational life. Deb will provide some continuity as Pastor Sylvia Karlsson leads our congregation in our continued interim period. Pastor Sylvia will give us a fresh perspective as to who we are as a congregation, help develop the programs we have in place, and challenge us to try some new ideas. Your call committee continues to work prayerfully in the process of calling a senior pastor to lead our congregation. Their continued resolve is that God has a plan and he will lead the committee to the right pastor for our congregation.

I was fortunate to participate in last year's Faith Builders group that helped me to understand why being a pastor is sometimes a difficult calling. One of our sessions pointed out that members of a congregation are in different places in their faith journeys with God. Some members need to have meaningful worship and are not interested in any further involvement. Other members are searching for more involvement in mission activities, while others are interested in meaningful theological discussions. Because of these varied expectations it is sometimes difficult to provide meaningful worship experiences and programs for all members of a congregation. My hope is that as a congregation we can build a relationship with a new pastor that will help us to realize where we are in our journey and work together to help everyone come into a closer relationship with God.

We will experience change in the next year because we live in a world of constant change, I encourage you to embrace the following prayer; God grant me the serenity to accept the things I cannot change, the courage to change the things I can and the wisdom to know the difference.

Peace be with you,
Dave Olson, Council President

REPORT OF THE CALL COMMITTEE

Members of the Call Committee are Steve McLagan (chair), Wes Blecke, Erika Fink, Chris Jager, Karma Magnuson, and Deb Hammer (Council Representative). Tyler Jensen was a committee member until March of 2013 when he resigned to prepare for his move to Omaha. Deb Hammer will be replaced as the Council Representative as she now begins her work as Director of Spiritual Faith Formation here at Our Savior.

The Call Committee began meeting in June of 2012. The Call Committee has interviewed a total of nine candidates. Three of the candidates were interviewed in 2012 and six in 2013. Of the candidates, we decided not to proceed with three of them as we felt they were not a good fit for our congregation. Five of the candidates removed themselves from the process; they had discerned other calls or the timing was not right for them at this time. The committee is waiting for a response from the sixth candidate as to whether they will move forward or withdraw.

The Call Committee is awaiting more candidates to enter into the call process. If you know of a pastor that you feel is a good fit for our church, please bring the name forward to one of the Call Committee members. Assistant to the Bishop, Steve Meysing is our Nebraska Synod Liaison.

We continue to pray for God's guidance throughout this process. We pray for all of our members of Our Savior as we have been so patiently waiting and wondering what God's plan is for us. Please remember to keep our Call Committee members in your prayers

Respectfully submitted,
Steve McLagan, Chairperson

PASTORAL ACTS IN 2013

Baptisms

Caysen Robert Gamble
Kaylie Elizabeth Heine
Hazel Marie Brogie
Lukas Gale Rix
Wyatt Michael Dunklau
Anthony Jordon Rivera
Grant Reed Miller

Corey Jacob Heine
Octavia Pugh
Merrick Jay Muir
Layton Wayne Becker
Nash Donald Hansen
Aubrey Jayde Bonanno
Lincoln James Christie

Confirmed

Tabitha Rae Belt
Sylvia Grace Jager
Schuyler Thomas Schweers
Lathan Michael Ellis
Cara Lee Lubberstedt
Logan Michael Milligan

Morgan Leigh Carson
Cole Kevin Koenig
Adam Michael Bentjen
Devan Robert Damon Henschke
Vincent Michael Kniesche
Christian Keith Rogers

Funerals

Linda Weible (*non-mbr*)
Harvey Brasch
Marvin Draghu
Helen Beckman
Lesa Backstrom
Dorothy Aurich
Ellen Lueders

Edward Thies
Warren Baird
Waldo Johnson
Arnold Junck
Lois Hall
Erna Karel
Ruth Wacker

Mabel Petersen
 Gerald Grone
 Dorrine Liedman

Aletha Pflueger
 Melvin Claussen

MEMBERSHIP STATISTICS

Transfers Out/Removed from Rolls

Miles Powers (removed by request)
 Kenneth Kopperud to West Hills Church, Omaha
 Christy Jessen; Jesse to Redeemer Lutheran Church, Sioux City
 Dana Schuett to King of Kings Church, Omaha
 Erik & Krista Kravig; Sierra, Jarren to Zion Lutheran Church, Albion

Transfers In

Bonnie Panter
 Michele Simon
 Jerry & Sue Denton
 Tyler Frevert
 Marsha Roth
 Scott Meisenbach

Received by Affirmation of Faith

Mirian Aguirre
 Theresa Frerichs
 Mike Sturm
 Brooke Hague; Chase Whipple

	<u>Baptized</u>	<u>Confirmed</u>
Membership, January 1, 2013	1287	990
Baptism	14	
Confirmation		12
Affirmation of Faith	5	4
Transfer In	7	7
Death	[18]	[18]
Transfers Out/Removed from Rolls	[9]	[6]
Membership, December 31, 2013	<u>1286</u>	<u>989</u>

MINUTES OF ANNUAL MEETING

Our Savior Lutheran Church

January 20, 2013

The 19th Annual Meeting of Our Savior Lutheran Church was called to order by President Darrel Heier at 11:17 am, January 20, 2013, in the church Sanctuary. A forum of 81 members was present.

Interim Sr. Pastor Bob Oleson led opening devotions following the devotions found on the cover of the annual report. Chairman Heier introduced the current council members and church staff and thanked them for their time and service. He extended his appreciation for the work they do.

President Heier explained that the rules of procedure for the meeting would follow the guidelines of Roberts Rules of Order. He asked if there were any changes or additions to the Agenda as printed in the Annual Report. Seeing no discussion the motion was made by Kathy Johnson to accept the agenda as printed and seconded by Don Liedman. The motion carried.

President Heier asked if there were any corrections or additions to the Minutes of the January 19, 2012 Annual meeting. With no changes being made, a motion was made by Phyllis Rahn and seconded by Thelma Moeller to accept the minutes as printed. The motion carried.

President Heier shared the Report of the Nominating Committee. He commended the committee for a wonderful list of candidates, recognized the committee members and thanked them. The members of this year's Nominating Committee were Ralph Barclay, Wes Blecke, Julie Hansen, Mark Johnson, Teri Koenig and Glenda Reinert. All candidates for the 4 openings for a 3-year term for Church Council—Diane Ehrhardt, Tanya Heikes, Lowell Johnson, Chris McGuire, Dave Olson and Matt Wachter—were introduced and the floor was opened for additional nominations. Seeing no additional nominations Dorothy Wert made a motion that nominations cease and this motion was seconded by Kathy Johnson. Motion passed to accept all nominations. Candidates for the one 1-year term position open by the resignation of Ann Milliken were introduced. These candidates included Kelly Grone, Joyce Sievers and Martina Swanson. The floor was opened for additional nominations and seeing none, Betty Heier made the motion to accept these nominations and it was seconded by Lynette Lentz. Motion carried to accept this slate. Nominations for the one open position for a 5-year term on the Foundation Board of Directors included Dave Baier, Lonnie Ehrhardt, Steve Rasmussen and Dave Sievers. The floor was opened for additional nominations, seeing none, Darrell Miller made the motion that nominations cease and this motion was seconded by Deb Hammer. Motion carried. The Nominating Committee has 6 open positions that will serve a one year term. Nominees for these positions included Lesa Backstrom, Duane Blomenkamp, Melia Hefti, Darrel Heier, Don Koenig, Ray Novak, Jessie Piper, and John Vakoc. The floor was opened for additional nominations. Lila Splittergerber made a motion that nominations cease, seconded by Glenda Reinert. The motion carried.

Ballots were distributed as members registered and President Heier brought attention to a correction on the ballot for the 3 year term council members. He stressed that each member should vote for 4 candidates. The question was raised as to rather a ballot was accepted if less than 4 names were marked. It was deemed constitutional and a ballot would be counted as long as there were not more than the number of open positions marked. President Heier appointed the following members to count ballots—Lynette Lentz, Barb Stenwall, Lesa Backstrom, Deb Hammer, Duane Bargholz, Sharon Garvin and Chuck Rutenbeck.

Newly elected to the Church Council for three year terms were Diane Ehrhardt, Tanya Heikes, Dave Olson and Matt Wachter. Joyce Sievers was elected to serve the one year term.

Newly elected to the Nominating Committee for a one year term were Lesa Backstrom, Duane Blomenkamp, Melia Hefti, Don Koenig, Ray Novak and Darrel Heier. Steve Rasmussen was elected to the Foundation Board of Directors for a 5 year term.

Steve McLagan, chairman of the Call Committee introduced his committee members. He thanked the congregation for their continued support and prayers. They have experienced some highs and some lows but

have retained the thought that God has one plan for Our Savior Lutheran Church. They currently have one name that they will be interviewing soon. The question arose from the congregation as to what the Synod's rationale is for giving out names to us in the call process. The Assistant to the Bishop, Steve Meysing was present and addressed this concern. He shared that the synod works very hard trying to match our profile with candidates as they come in. They come in throughout the year, and because of that, they do not always have more than one at a time. He shared that they try to be faithful to what our congregation is asking for in a pastor.

President Heier moved on to the reports written in the Annual Report. He asked Pastor Bob to comment on his written report. Pastor Bob Oleson touched on his 4 guidelines for us as a congregation this year. He emphasized that we must treat each other with love and kindness. Change will always be a part of life and we must accept that in this call process. Chairman Heier asked Tom Hansen, chairman of the Audit committee to share their findings. He reported that an Audit was done on January 14, 2013 and the church financial books were found to be in order. He also shared that an outside audit had been completed as well. President Heier asked if there were any questions or comments concerning all financial reports as printed in the Annual report. Discussion on the donations made to community charities and if acknowledgement to these gifts had been received. It was shared that these groups were quite appreciative. With no further questions or discussion, a motion was made by Jewell Schock and seconded by Betty Heier to accept all reports as printed in the annual report. The motion carried.

President Heier asked if there was any old business to be brought to the floor. Chuck Rutenbeck addressed the current status of the church's heating and cooling system. There is currently only one of the three units on the roof that are working. The Property Committee is in the process of getting bids to replace all 3 units. Two of the units have cracked heat exchangers, so they are not safe to use. It is hopeful that we can get something done, before the 3rd unit has any problems.

President Heier moved on to the new business of our church beginning with the 2013 Budget as printed on page 32 of the Annual Report. A motion to accept the proposed budget was made by Kathy Johnson and seconded by Betty Heier. Questions were raised about the future roster staff fund and the distribution of those funds. It was noted that distributions were moved into a savings account for later use. Motion carried to accept the 2013 budget as printed.

In other new business, Betty Heier shared with the congregation that we are celebrating 20 years with the Tanzanian diocese. Our Savior will be bringing Pastor Mremi, pastor of our sister congregation in Kotela here in June. It will cost about \$4,000 to bring him here, and we already have a good share of this raised, but she asked that we give to help in getting him here. He is a very delightful man and she looks forward to him here with our congregation.

President Heier in closing, thanked all members of Our Savior Lutheran Church who have supported this congregation with their service to teaching Sunday school, serving on a committee, serving on council, giving of their finances, prayers, and so much more..... There are so many who have given of themselves to support this church that he cannot begin to share names. He thanked the congregation for the opportunity to serve as their council chairman. Pastor Bob was called on to share a closing prayer.

The meeting was adjourned at 12:10 pm with a motion to adjourn made by Don Liedman, seconded by Ron Carnes. The motion carried.

Respectfully submitted,
Kim Dunklau
Council Secretary

REPORT OF THE NOMINATING COMMITTEE

The 2013 Nominating Committee nominates the following individuals to serve as candidates for the following positions:

CHURCH COUNCIL

(3 Open Positions: 3-year term each)

Mirian Aguirre — Mirian is a Foreign Family Practice Doctor, Master in Public Health. She is working as a Planning and Performance Management Coordinator at Northeast Nebraska Public Health Department in Wayne. Mirian has four daughters—Zaida, Claudia, Tatiana and Tania. She serves on the Social Ministry Committee and the Hope Lives Group. Mirian is a member of the Wayne Rotary Club, a Community Center volunteer, and an Interpreter for the City of Wayne and other Wayne institutions.

John Magnuson — John is a Cattle Specialist with Purina Animal Nutrition. He is married to Kristi and they have two children—Megan and Noah and one more due in July, 2014. John serves as an usher and a greeter and has also taught Sunday School. He coaches t-ball in Carroll.

Doug Mohl — Doug works in Banking/Finance. He is married to Mary and they have three children—Stefanie, Brian and Ben. Doug serves as a Lay Worship Assistant and has also served on the Auditing Committee, Stewardship Committee and as a sound and projection assistant. Doug's community service includes Wayne Optimist Club, volunteer for the Wayne Chicken Show, Wayne High Athletic Boosters and the Wayne High Band Boosters.

(1 Open Position: 1-year term)

Marsha Roth — Marsha is an Examiner at Ameritas in Wayne. She served on the Relay for Life team with Ameritas in 2008 and was on the United Way team with them in 2010 and 2013. Marsha is currently the President of the Wayne Eagles Auxiliary and has been a member there since 2006.

Michele Simon — Chele is Manager of Ameritas Call and Claim Center. She is engaged to Scott Meisenbach and she has a son—Simon. Chele is a member of the choir, Confirmation mentor, substitute handbell ringer, sound tech, is on the Prayer Room Committee, and is serving Our Savior as a Wedding Coordinator. She serves in the community as co-chair of the Wayne Chicken Show Committee, Teammates mentor, Kiwanis Board Member, volunteer at the Wayne County Museum, Relay for Life chair, Wayne Tornado Relief volunteer, Leadership Wayne, Wayne Ambassadors and the Ameritas Community Involvement Committee.

FOUNDATION BOARD OF DIRECTORS

(1 Open Position: 5-year term)

Andrea Blecke — Andrea is a physical therapist. She is married to Wes and they have three children—Treyton, Easton and Kennasyn. Andrea is a Sunday School teacher and is on the Christian Education Committee.

Byron Heier — Byron is a retired teacher. He is married to Barbara and they have four children and 8 grandchildren. Byron serves on the Stewardship Committee and also served on the Building Committee. His community service includes the Rec Center Advisory Board, the Teammates Board and volunteering at the Rec Center.

Lou Wiltse — Lou is a Florist, Business owner, mom & grandma; she is the fourth generation to own the Wayne Greenhouse. Lou has two children—Michelle (Tim) and Michael and two grandchildren, Ryan and Rose. Lou serves as a greeter, seasonal decorating helper, is a member of the Mission Team and has also been an usher. Her community service includes helping with Girl Scouts, Tiger Cubs, Cub Scouts, Boy Scouts (helped 4 boys get their Eagle award), Venture Crew leader, 2 terms on the Wayne Chamber Board, headed up the Chicken Show meal for 8 years, planted pots on main street for many years and was a Teammate mentor for 8 years.

NOMINATING COMMITTEE

(6 Open Positions: 1 year term each)

DeAnn Behlers — DeAnn is a cashier at Bomgaars. She is married to Bob and has a daughter, Annette and grandson, Brady. DeAnn is a member of WELCA and works and furnishes food for funerals. She is a past president of WELCA and served on the Social Ministry Committee. DeAnn is a charter member, past president and current secretary of the Wayne Eagles Auxiliary.

Sue Larsen — Sue is a retired elementary teacher. She is married to Don and they have two sons—Don and Doug and a grandson, Bryce. Sue is a member of Caring Cooks, delivers bulletins, is a member of the Relay for Life Team and has also been a choir member, Sunday School teacher and member of the Outreach Committee. Her community service includes being a library volunteer at the Wayne Elementary School and the Grandparent reading program at the city library.

Brenda Lubberstedt — Brenda is Office Manager at NorthStar. She is married to Stuart and they have three children—Jaci, Evan and Cara. Brenda serves on the Fellowship Committee. Her community service includes Relay for Life.

Darrell Miller — Darrell is retired. He is married to Cynthia and they have five children and nine grandchildren. Darrell currently takes care of the street sign. He has also served on the Church Council, the Foundation Board of Directors and the Stewardship and Outreach Committees. Darrell's community service includes Wayne Rotary and Wayne Teammates board and mentor, Toastmasters and LB840 Committee. He has also served with Wayne Industries, Wayne United Way and the Wayne Planning Committee.

Kelvin Puntney — Kelvin is a Feed & Seed Salesman for the Dixon Elevator. He is married to Cynthia and they have 2 children—Melissa (Craig) and Tim (Kim) and five grandsons. Kelvin ushers when needed and has also served as a sound tech, regular usher, Worship & Music Committee member and Confirmation mentor. His community service includes tornado relief efforts and Wayne County Extension Board member.

Chuck Rutenbeck — Chuck is a farmer. He is married to Kathy and they have two married sons and six grandchildren. Chuck is Treasurer of the Church Council, is an usher, greeter, sound tech and plays drums. He has also served on the Property Committee.

Joyce Sievers — Joyce is a dental assistant at Drs. Burrows & Holloway Family Dentistry. She is married to Dave and they have three children—Debra, Scott (Beth), Wesley and five grandchildren. Joyce serves on Council and is liaison to the Fellowship Committee, is co-chair of a Christian Service group, ushers, is on Altar Guild and delivers bulletins. She has also served on several committees, taught Sunday School and VBS, was a choir member and WELCA. Community service includes helping in various places with the County Fair.

Chad Spahr — Chad is a truck driver. He is married to Marcia and they have three children—Colton, Meghan, and Maya. Chad serves as an usher.

Barbara Stenwall — Barb is a 7-12 Special Education Paraeducator. She is married to Stan and they have two children—Scott and Kimberly (Quentin) and three grandchildren. Barb is a member of the handbell choir, runs the projection computer for worship, is a Stephen Minister and a member of the Mission Team. She has also taught Sunday School and served on the Church Council. Barb is a member of the Lied Winside Library Foundation and served on the alumni banquet committee for 2013.

Additional nominees for any of the above positions can be accepted from the floor at the annual meeting.

Serving on the 2013 Nominating Committee were Duane Blomenkamp, Melia Hefti, Don Koenig, Jessie Piper, Ray Novak.

CHRISTIAN EDUCATION COMMITTEE

Individuals who served on the Christian Education Committee (CEC) in the past year include: Kim Bentjen (resigned later in the term), Andrea Blecke, Audra Farrington (resigned later in the term), Erika Fink, Leslie Johnson, Joelle Herman, Kim Dunklau, Vera Hummel (resigned later in the term), and Kristine Muir. Deb Hammer served as the Council Representative. Pastor Oleson provided staff assistance.

January 2013

- Adult Education reported on beginning to develop a group for an Adult Education sub-committee
- Attendance down in Sunday School due to illness
- Sunday School offering to Hope Lives for food
- Mentors and mentees met to finish requirements
- FLOC numbers down but will attend Jewish synagogue
- Children preparing to take communion met with Pastor Bob on January 26th

February 2013

- Adult Education recruitment discussed
- Julie Rother planned to speak to Sunday school about offering
- Sunday School teacher recruitment discussed
- Vacation Bible School planning discussed—VBS was led by Shannon Johnson and Michele Nelson
- Confirmation planned for May 19th and confirmation curriculum discussed
- First communion on February 13th

March 2013

- “We miss you” postcards sent out to Sunday School students with low attendance
- Julie Rother spoke to Sunday School students about offering for World Hunger
- Continued teacher recruitment for Sunday School needed
- Last Day of Sunday School ideas discussed
- Leslie Johnson expressed interesting in leading Sunday School activities during the summer
- VBS scheduled for May 20th-23rd
- Confirmation for 9th graders set for May 19th and 8th graders confirmed in September

April 2013

- Decision made for the last day of Sunday School to be on April 28th
- Confirmation Faith Statements presented on April 13th to the Church Council
- Confirmation Program Leaders: Kelly Grone and Brenda Lubberstedt—confirmation program, Teri Koenig and Amy Schweers—Colorado trip, Pastor Bob—Wednesday night service
- Kim Dunklau will lead FLOC
- Sub-Committee created for Adult Education including: Mark Johnson, Karla Pick, Julie Rother, Chris McGuire, and Vera Hummel
- Budget update and only \$216.24 was spent

May 2013

- Adult Education sub-committee named “Spiritual Life Team”
- Vision for Faith Builders group shared and use of Christian Education budget for funding addressed
- Kelly Grone reported on confirmation and the committee addressed the need for information given to parents of children starting the confirmation program—suggested information included in newsletter as well
- Confirmation will be for 6th and 7th grade, one year of mentoring for 8th grade
- Plans being made for Wednesday night being open to the whole congregation including possibly dinner
- Kelly Grone primary contact for confirmation
- VBS meeting scheduled for May 14th

- Ideas for the last day of Sunday School and Rally Day discussed
- FLOC will have a lock-in the end of June/July at Dunklau's
- Deb did a spiritual practice presentation with the youth
- Kim Dunklau discussed a mentoring program with grandparent-youth connection, Joelle Herman shared "seeker-grandparents" idea
- Service Projects for youth discussed
- Discussed Our Savior having a booth at the Business Expo at Wayne State August 24th and college involvement from the church
- Fellowship during Sunday School and invitation of new people discussed

June 2013

- No Meeting

July 2013

- Spiritual Life Team Report (Adult Education sub-committee)
- Faith Builders has a team for Vera to lead
- Kim Bentjen resigned from the Christian Education Committee
- Rally Day for Sunday School on September 8th
- Confirmation Reported—Head to Heart from Faith Inkubators will be used again for the curriculum

August 2013

- Unanimous vote to return to the previous mentor books
- Volunteer for the Christmas program needed
- Rally Day planned
- Sunday School teacher contact discussed and teacher training set for August 28th
- Safeguarding God's Children Training with Deb Hammer scheduled
- Sparks Curriculum Scope and Sequence Set
- Budget planning discussion tabled until next meeting

September 2013

- More teachers needed to teach Sunday School and Safeguarding God's Children training planned
- Computer and printer set up in library for Sunday School teacher use
- Christmas Program planning began with Leslie Johnson leading the program
- Confirmation on September 15th and parents of younger children asked for guidelines for the confirmation program
- FLOC would like to do the Spring Fling
- Moving forward with the budget discussed

October 2013

- Discussed addition of older grades for Sunday School
- More planning of Christmas Program led by Leslie Johnson
- Looking for VBS Leaders from Stewardship Committee survey
- FLOC reported a service project with the Presbyterian Church
- Adult Education reported low attendance
- Nursery children (3 year olds) and 6th graders will receive Bibles every year at the Rally Sunday service
- Adventure Bibles will be supplied for the 2nd-5th grade classrooms

November 2013

- Nursery Bibles passed out November 24th
- No additional volunteers from Stewardship Committee survey
- Christmas Program planning discussed and practice on December 8th
- FLOC Reported 6-8 high school students in attendance and 2-3 college students in attendance

- Concerns about training for acolytes, worship assistants, and ushers discussed
- Adult Education reported by Pastor Bob that 6-10 people in attendance

December 2013

- Training needs for new volunteers in positions for church services discussed
- No Sunday School planned for the 22nd and 29th
- Teachers will have Margaret order leaflets upon request for teaching
- Christmas program preparations discussed
- Marci has left as a Sunday School teacher but gained another WSC student, Jamie Wendt
- Jamie Young resigned for the year as a music leader but Lois Youngerman will continue
- FLOC is doing well (8-12 members) with Dillon Wieland and Megan Stalling attending and helping
- Discussed more family involvement with ushering, greeting, and other duties as well as meeting with the Youth and Family Ministry Committee for further discussion
- Joelle Herman suggested having a college group provide the VBS program and the committee will offer \$500 to the presenters

Prepared by Kristine Muir

FELLOWSHIP COMMITTEE

Members of the Fellowship Committee include: Kelly Grone (Chair), Brenda Lubberstedt (Recorder), Joyce Sievers (Council Representative), Lynette Lentz and Tracy Henschke.

Member Lynette Lentz has fulfilled her term with the Fellowship Committee and will be replaced in 2014. Joyce Sievers has agreed to stay with the group for the next two years. New members for 2014 include Vicki Kniesche and Glenda Reinert.

The Committee worked for several months to schedule a show at the Planetarium at Wayne State College. Due to renovations to the Planetarium, the Fellowship Committee was not able to complete this until December 1, 2013. We were pleased with the number of people in attendance (approximately 25) who also enjoyed refreshments following the show.

The Fellowship Committee again provided Easter “goody” bags to the Sunday School students. We made a total of 48 bags to be handed out.

The Fellowship Committee decorated for the Graduate dinner in May and provided two cakes. There were 22 people in attendance for the dinner. In addition, the committee served rolls and juice prior to each confirmation service this year; one in May and one in September. Both were well received.

The Committee served one of the Summer Sunday brunches in the month of June.

The OWL’s Dinner was scheduled for October 6, 2013. Due to the tornado that hit Wayne on October 4th, all food was donated to those helping to clean up after the disaster and the dinner was rescheduled for April, 2014.

The Committee discussed honoring a particular church group with a dinner. At this time, the group is planning to host this dinner in January 2014.

We thank those who helped provide food at various events during the past year and extend an invitation to anyone wishing to join us on the Fellowship Committee.

Respectfully Submitted,
Kelly Grone, Chair

OUTREACH / SOCIAL MINISTRY COMMITTEE

Committee members Nancy Jo Powers, (Chair), Thelma Moeller, Diane Ehrhardt, (Council Representative), Pat Carnes, Barb Heier, Don Koenig, Judy Koenig, Jean Blomenkamp, Dave Anderson, Sharon Garvin (Council Representative), June Baier, (Recorder), Chris McGuire, Jim Hansen, Julie Hansen, Miriam Aguirre, Melia Hefti and Liz Hagmann.

Wayne State College: We continue to nurture our relationship with students by providing goodie bags to students in two dorms at the beginning of both the Winter and Fall terms. We package granola bars, crackers, gum and candy in baggies and attach a sticker listing our worship times and welcoming students. A table was set up at the Freshmen Orientation Expo in August. The church banner was displayed and small chip clips with magnetic backing that have our Savior's name, address and phone number on them were handed out. Also attached were small cards that have worship opportunity times printed on them.

Wayne State Campus Ministry: Provided several Sunday evening meals during the semester and cookies during finals week at the Lutheran Campus Ministry house at Wayne State College.

Tanzania Nursing Scholarship: Promoted opportunities for members to contribute to Tanzania Nursing Scholarships in temple talks and newsletter articles. Scholarships are for nursing students at the Machame Lutheran Hospital.

Juvenile Detention Center Visits: Two visits were coordinated this year, one for Easter and one for Christmas. Approximately ten people visited each time. Treats, scripture, song and conversation were shared each time. A supply of candy, cookies, popcorn and pop were donated and delivered to the center to be added to the children's Christmas morning stocking stuffer.

Lenten Prayer Vigil: The prayer vigil had enough volunteers for continual prayer for 12 hours.

CROP Walk: The committee supported the CROP Walk again this year by helping with sign-up and closing activities. \$1,006.00 was raised by the walk and the Dollar Door Offering.

Salvation Army Bell Ringing: Our Savior continued to support the Christmas bell ringing fundraiser for the Salvation Army through organization of bell ringer volunteers from the congregation and community.

Christmas Eve Services: Placed ads in the Wayne Herald and Morning Shopper to communicate worship opportunities on Christmas Eve at Our Savior.

Food Pantry: The group supported the involvement of Our Savior in contributions to the Wayne County Food Pantry through delivering the donated items from the church to the Pantry.

Thank you to all who donated their time, prayers, money, talents and other resources to the activities this year.

Respectfully submitted,
June Baier, Recorder

PROPERTY COMMITTEE

Members of the Property Committee: Barb Stenwall (Council Representative) Dustin Bargholz, Dave Sievers (Recorder), and Stan Stenwall (Chair)

- Replaced the rocks on the east and south sides of the Front Porch
- Worked with the council to replace 3 furnaces and air conditioner units for sanctuary
- Replaced the accordion door between two Sunday school rooms with a wall and double doors.
- Removed sidewalk on north side of the church building
- Had a new underground sprinkler system installed around the Front Porch

Respectfully submitted,
Stan Stenwall, Chairman

STEWARDSHIP COMMITTEE

Members: Melissa Nelson (Chair), Nancy Breikreutz (Co-Chair and Recorder), Chuck Rutenbeck (Council Representative), Martina Swanson, Dave Baier, Byron Heier, Rollie Rother and Margaret Hansen.

We selected “Called to Be Faithful” as the theme for our Stewardship Program for 2013. Our faithfulness is built upon a faithful God. To be faithful, we need to invest the resources God has entrusted to us. The committee wanted to remind the congregation that stewardship is more than just financial support. It includes sharing our time and talents. There are many people at Our Savior who share their gifts. The committee decided to interview a few volunteers and share their stories of why they volunteer and what it means to them.

The program consisted of:

- Articles for the September and October Monthly Newsletters
- Video clips of the interviews to be used in place of temple talks to inspire others to share their time and talents
- Guest Preacher Pastor Bill Shaner provided the stewardship message during Gratitude Weekend services
- Congregational members had the opportunity to complete pledge cards detailing financial commitments in support of Our Savior ministries for 2014 and a time and talent survey listing opportunities to serve.

We received around 70 gratitude cards this year pledging support of nearly \$400,000 to the ministries of Our Savior. We received 77 time and talent surveys indicating 269 different ways individuals would like to get involved with the congregation. The Stewardship Committee would like to thank all who participated in this year’s program. We will continue to encourage the creation and support of ministries here at Our Savior.

Respectfully submitted,
Nancy Breikreutz

WORSHIP & MUSIC COMMITTEE

Members of the Worship and Music Committee are: Mark Kanitz (Director of Music), Tanya Heikes (Council Representative), Karen vanDelden (Chair), Dorothy Wert (Recorder), and Sue Olson.

The Worship and Music Committee worked on many projects this past year, including the following:

- Recommended using a Passion Story on Palm Sunday
- Recommended finding more people to run Sound Board
- Recommended continuation of a contemporary hymn in the services
- Approved the 2014 budget for Worship and Music
- Recommended continuing the Family Contemporary Worship Service on Wednesday nights
- Recommended a Back-pack Blessing to be held on Rally Sunday
- Recommended a Harvest Blessing of combines & machinery in the fall
- Recommended everyone wear Red for Pentecost
- Set dates for Church Christmas decorating and un-decorating
- Invited A Touch of Brass to play at several services
- Helped coordinate the Christmas Caroling
- Recommended holding a mock service to train new ushers, communion assistants and lay worship assistants.
- Recommended the purchase of music stands

The Worship and Music Committee would like to take this opportunity to say THANK YOU to the many people who have generously given their time and talent to the Lord at Our Savior Lutheran Church: Altar Guild, Worship Assistants, Choir, Bell Choir, Children's Music and the many talented musicians and vocalists. We joyfully praise God together because of all of us coming together in his holy name.

We are honored to have Mark Kanitz as our Director of Music and Sue Olson as Accompanist and Organist, and appreciate the gifts they bring to this ministry.

Share your gifts.....think about joining one of the choirs or providing special music. If playing handbells or singing in the choir doesn't work for you, volunteer to be an usher, communion assistant or worship leader or what about joining the Worship & Music Committee. We would love to have you join us.

Respectfully submitted,
Dorothy Wert, Recorder

YOUTH & FAMILY MINISTRY COMMITTEE

Members of the Youth & Family Ministry Committee include: Jeff Piper (Chair), Matt Wachter (Recorder), Carol McGuire, Shannon Johnson, Kristi Magnuson, Lukas Rix.

During this year we hosted/participated in a variety of events. We seemed to lose a few members but also gained some new ones, but we're hoping to focus on recruiting a few more in 2014. New members include Lukas Rix and Kristi Magnuson.

Events we participated in for 2013 were.

- Lock-in at the Community Activity Center in late April. Attendance was around 20. We offered pizza, movies and games.
- Pool party in late August. Attendance was around 22. Cold weather seemed to hinder that a little bit, so we may look at doing it earlier in the summer for 2014. Afterwards we provided drinks and ice cream.
- Hayrack Ride and Social in mid-October. We had around 50 in attendance. We brought in a hayrack and offered rides. Pumpkin decorating for the kids. Hotdogs and s'mores were available to prepare over one of two firepits. The day was gorgeous and provided for a very pleasant gathering.
- Parade of Lights in late November. We set up a station in the alley next to Rustic Treasures, including 2 firepits, hot cider and hot chocolate. The FLOC group pre-made 75 s'mores baggies that were handed out. Even with the very cold weather that evening we easily went through all 75 s'mores packs and handed out at least that many cups of hot drinks. We're guessing we had around 125 visitors stop into our area. We considered this a great success and plan on doing it again in 2014.

Activities planned for 2014 are:

- We will most likely continue to do random lock-ins, the pool party, hayrack social, and Parade of Lights events for this year.
- Additionally we've formed a new event that will kick off on January 26th. We've created the Socials on Sundays (S.O.S) group which will provide a themed social event on the last Sunday of each month. We're inviting parents of youth to gather at the church for 2 hours of adult time, with a new theme each time, while the children will hang out with members from the FLOC group over at the Front Porch for fun, games, and snacks. The idea is just to get parents together to socialize and have some fun. The first themed event is "Super Bowl Appetizers" in light of the Superbowl which follows on the Sunday after the social event. We're asking everyone to bring their favorite appetizers and share the recipe with anyone who wants it.
- New events we're hoping to launch this year are a yard clean up event (or two), set to help out members of our congregation that need assistance with sprucing up their properties in the spring or fall. Also hoping to do a couple of "movie days" at the Church where children can come watch a movie with us and have some snacks. We've talked about doing an Easter Egg decorating day on the Sunday before Easter, where kids can decorate eggs after Church and take a few home with them. We're also hoping to set up a river tubing, or possibly camping trip to Hinton, IA during the summer.

Thanks for anyone who participated in any of the events! We look forward to a strong 2014 with each of you!

Respectfully submitted,
Jeff Piper, Chair

“AFTER SCHOOL AT THE FRONT PORCH”

The endowment money which allowed The Front Porch After School Program to become a reality was initially intended to allow for two years of operation. We were able to stretch and grow that money to actually allow for four years of operation. For the 2013-2014 school year, we were in a position where we would have to find some substantial sources of income in order to get through the year. In the midst of those concerns, we learned that our director, Michelle Combs, would be moving to Wisconsin as her husband was offered a good career opportunity. At this point, the Board was faced with not only significant financial challenges, but also the challenge of finding a good fit for a new director. Given that, the Board decided to discontinue The Front Porch program. We feel the program was a great success and a real positive for the young kids who were involved. They received care, stimulation, and a safe place to interact with friends while their parents were still at work. We appreciate the church's support and vision in providing a valuable community service.

After School at the Front Porch Board,
Ann Milliken
Jan Zeiss
Becky Brudigam
Molly Schroeder

AFTER SCHOOL FINANCIAL REPORT

Balance on hand (January 1, 2013)		
Checking Account	3,153.15	
Certificate of Deposit (6 mos.)	<u>6,000.00</u>	<u>\$9,153.15</u>
Income		
Fees Paid by Families	5,317.00	
Interest Earned	7.77	
Donations	<u>735.55</u>	<u>\$6,060.32</u>
Disbursements		
Salaries	10,020.00	
Social Security/Medicare	753.24	
Snacks	465.35	
Craft Supplies	227.20	
Fire Alarm Inspection/Monitoring	597.20	
Games/Toys	36.17	
Office Supplies	80.32	
Phone Charges	140.00	
Punch Cards Refund	<u>350.00</u>	<u>(\$12,669.48)</u>
Balance on hand (December 31, 2013)		
Checking Account	2,543.99	<u>\$2,543.99</u>

ALTAR GUILD

The following persons assisted in setting the communion table or cleaning after service: Jeannine Anderson, Norma Backstrom, Joan Baier, Deb Bargholz, Madge Bruflat, Sharon Fleer, Theresa Frerichs, Kelly Grone, Julie Grone, Melia Hefti, Donella Johnson, Vera Longe, Donna Lundin, Gena Puls, Joyce Sievers, Lila Splittgerber, Mary Stalling, Martina Swanson, Fern Test, Carolyn Vakoc, Karen van Delden, Twila Wiltse, and Lois Youngerman. Virginia Nelson and Nancy Jo Powers are substitutes. We thank them all for their service.

The following persons baked the communion bread: Virginia Backstrom, Joan Baier, June Baier, Kim Dunklau, Theresa Frerichs, Kelly Grone, Lynette Lentz, Jude Milliken, Nancy Jo Powers, Peg Schaffer, Janet Sievers, and Dorothy Wert. We thank them all for their service. Arlene Ostendorf asked to be removed from our list of bakers and we thank her for her years of service.

We would like to thank members of Our Savior who have supported the Altar Guild in other ways:

- Charity Circle for cleaning and polishing brass.
- Stan and Barb Stenwall for changing banners.
- David and Eileen Lutt for supplying communion wine
- Darrel Rahn for making baptismal candle holders.
- Rodella Wacker for supplying baptismal napkins.
- Carolyn Vakoc for cleaning and pressing the linens.
- Our Savior members who furnished flowers.
- Rod and Melia Hefti and Matt Wachter for filling candles with oil and Jude Milliken and Bonnie Otte for their past service in taking care of the candles.
- Our Savior members who help in any way with communion at The Oaks, Careage of Wayne and in homes.

Respectfully submitted,
Joan Baier and Melia Hefti

CARING COOKS

Caring Cooks is a small group ministry that prepares and delivers meals to people from the congregation with a special need. Our first priority is delivering a meal to the parents of new born babies. The main core people make contacts and deliver the meal. We also have a support group that makes a salad and/or dessert to supplement the meal. This year we ministered to about 20 units. ***Compassion, concern and caring bring us to your door so that you may be fed both body and soul, and feel our Christian love*** is our mission. We also support Charity Circle in working with the Pies-4-You project each year. The congregational support received for this project is very much appreciated. We couldn't do this project without you.

Main core members are Phyllis Rahn, Kim Dunklau, Nancy Jo Powers, June Baier, Tracy Henschke, and Dorothy Wert. Support group is Virginia Nelson, Twila Wiltse, Ralph Barclay, Vera Hummel, Pat Carnes, Sue Larson, Cynthia Miller, Kathy Johnson, Judy Koenig, Doris Daniels and Norma Backstrom.

Respectfully submitted,
Phyllis Rahn, Chairperson

CO-CO MINISTRY

COLlege **CO**nnecti**ONS** Ministry is a group of women who make cards for our college students and those in the military, as well as, WSC students who attend worship at Our Savior Lutheran Church. The number of cards we are currently making is down from last year. This year we sent out cards for Valentine's Day, Easter, Thinking of you, Thanksgiving, Birthday, and a Christmas card and care package. We currently have 36 cards that we are sending. Thank you to everyone that brings items needed for the care packages. Members of this ministry are: Deb Bargholz, Sharon Garvin, Kelly Grone, Jan Kristjanson, Nancy Jo Powers, Annette Rasmussen, Kris Robinson, Karen van Delden and Kim Dunklau. We invite anyone who likes to make cards or who would like to help us to please join us. We encourage all members to welcome Wayne State College students and encourage them to register their name and address, so we can include them in this ministry.

Respectfully submitted,
Kim Dunklau, Chairperson

HOPE LIVES

It may have been a while since you have heard anything from Hope Lives but the group is still meeting and we are looking for people who want to join us!

Hope Lives was an idea that developed from participation in Faith Builders at Our Savior Lutheran Church (OSLC.) The group's first project was to increase awareness and support for the special worldwide projects of ELCA that work to fight poverty. OSLC members, including the children, responded with generous donations of money (more than \$6,000) and prayers that helped bring clean water, food and health care to impoverished people around the world.

Hope Lives is now turning its attention to Northeast Nebraska; we are focusing on our local neighbors. These past few months we have been in a discernment process which is leading us to a project of listening. Listening not only to give people an opportunity to be truly heard but listening that will help identify recurring themes of need for Northeast Nebraska on which we can focus our attention. The group has also grown to become ecumenical with participants from 5 different churches.

If you want to find out more or are interested in joining us, please contact Julie Rother @ 402-833-5250 or [julierothe@yahoo.com](mailto:julierother@yahoo.com). We could use your help!

Respectfully submitted,
Julie Rother

OUR SAVIOR FOUNDATION REPORT

The Our Savior Lutheran Church Foundation has the mission of building an endowment fund which gives long-range financial support to our church and its extended ministries. This fund provides support for the church through "*Gifts that Live.*" Here is a brief summary of the history and purpose of the Foundation, the people who served on the Foundation Board and the types of projects the Foundation supported in 2013.

The Our Savior Lutheran Church Foundation was incorporated in 1995, with the merger of St. Paul Lutheran Trust and the Redeemer Lutheran Church Foundation, into a non-profit Nebraska corporation. The Foundation meets a minimum of four times annually and consists of five voting members. Members serve a five-year term. Each year one member completes his/her term and is replaced by a new member, elected by the congregation. Curt Frye (chairman), Tom Hansen (treasurer), Duane Blomenkamp (secretary), Jim Hummel and Steve Rasmussen served as members in 2013.

The OSLC Foundation is responsible for prudently managing Foundation funds and assets. Monetary contributions to the Foundation are safely invested. **Only the interest and investment income from the funds are utilized to support grants approved by the Foundation Board.** Foundation by-laws require that at least half of the investment income be granted each year according to the following format (provided grants are requested in each category):

- 10% to scholarships and camperships for members of OSLC
- 10% to capital expenditures or major maintenance expenses for OSLC facilities
- 10% to new programs or projects at OSLC
- 10% to local or regional mission projects or programs
- 10% to global mission projects affiliated with the ELCA
- 50% to any one or all of the above program areas as designated by the Foundation Board

The OSLC Foundation funded and/or committed to the following projects in 2013 from its budget of \$7,000. A total of \$6,700 was actually granted/committed.

Scholarships and Camperships (\$0)

- No requests

Capital Expenditures or Major Maintenance (\$3,000)

- Church Sign replacement

New Programs or Projects (\$2,000)

- Furnishings for the new Prayer Room

Local or Regional Mission Projects or Programs (\$1,200)

- Seeking the Spirit Within

Global Mission Projects (\$0)

- No requests

Other (\$500)

- Wayne TeamMates mentor program

The Foundation received a total of \$24,598.67 in gifts during 2013, most of which came from 20% of an estate gift to Our Savior Lutheran Church. A special thank you is given to donors who gifted this past year.

The generosity of our members/donors has made it possible for the Our Savior Foundation to provide funding for grants towards many projects. These projects have and/or will enhance the Christian lives of congregation members and others touched from utilization of Foundation funds. Please keep the Our Savior Lutheran Church Foundation in mind for contributions when prayerfully planning an estate. As a donor your endowment will provide continued support for our Christian projects forever. Feel free to contact any Foundation board member to learn about how you can help endow the Our Savior Foundation. Gifts to the Foundation continue to grow and help provide for the mission of our church!

Respectfully submitted,
Duane Blomenkamp, secretary

OUR SAVIOR FOUNDATION TREASURER'S REPORT

Profit and Loss Statement For the Twelve Months Ended December 31, 2013

Income			
	Dividend Income	\$4,987.16	
	Interest Income	<u>\$2,355.64</u>	
	Total Income		\$7,342.80
Expenses			
		Budget	
	Capital Expenditure Grants	\$1,500.00	\$3,000.00
	Global Mission Grants	750.00	-
	New Program Grants	1,000.00	2,000.00
	Local and Regional Mission	750.00	1,200.00
	Scholarships and camperships	750.00	-
	Other	2,250.00	<u>500.00</u>
	Total 2013 Grants		\$6,700.00
	Miscellaneous expenses		<u>\$317.40</u>
	Total Expenses		<u>7,017.40</u>
	Net Ordinary Income		325.40
	Plus 2013 Donations and Memorials		<u>24,598.67</u>
	Net addition of assets		<u>\$24,924.07</u>

Balance Sheet December 31, 2013

Assets			
	Money Market Account	\$11,153.97	
	Certificates of Deposit	191,862.03	
	Mutual Funds*	<u>129,541.06</u>	
	Total Assets		<u>\$332,557.06</u>
Equity			
	Equity (at cost) as of 12/31/12	\$291,332.99	
	Unrealized capital gain on mutual fund	16,300.00	
	Additions this year	<u>24,924.07</u>	
	Total Equity		<u>\$332,557.06</u>

* Mutual fund value at cost as of 12/31/2013 was \$113,241.06

SCHOLARSHIP COMMITTEE

The Scholarship Committee oversees the Gordon M. Nedergaard Scholarship Fund which assists qualified members of Our Savior Lutheran Church with first year expenses for college or vocational schools. Each spring scholarships are awarded to those graduating high school seniors pursuing some type of higher education who meet the qualifications as outlined by the Scholarship Committee. Scholarships of \$100 were awarded to Sydney Burke, Zachery Gemelke, Ryan Grosz, Jaci Lubberstedt, Tyler Robinson and Dillon Wieland.

SCHOLARSHIP FUND

Beginning Balance (January 1, 2013)		
Checking Account	\$.13	\$.13
Receipts		
From Certificate of Deposit	477.17	
Memorials	130.00	607.30
Disbursements		
Scholarships (6)	600.00	(600.00)
Ending Balance (December 31, 2013)		
Checking Account	\$7.30	\$7.30
Beginning Balance (January 1, 2013)		
Certificate of Deposit	\$11,855.78	\$11,855.78
Receipts		
Interest	41.41	41.41
Disbursements		
To Checking Account	477.17	(477.17)
Ending Balance (December 31, 2013)		
Certificate of Deposit	\$11,420.02	\$11,420.02

STEPHEN MINISTRY

The Stephen Ministry Program is a place where our Stephen Ministers provide confidential, one-to-one Christian care to people who are hurting. We all have gone through difficult times. Having someone to care, to listen, and to share God's love with you can help you get through those difficult times.

On April 28, 2013, Our Savior was blessed to commission a new group of Stephen Ministers. We welcome the service of our newly trained Stephen Ministers: Diane Ehrhardt, Lonnie Ehrhardt, Melissa Rabbass and Jan Zeiss. They completed 50 hours of training over the course of the previous year. We continue to meet with opportunities for continuing education as well as Peer Group Supervision.

Stephen Ministers serving from the first class are Barb Stenwall, Mary Mohl, Jude Milliken, Darrel Heier, Betty Heier and Deb Hammer.

If you are interested in more information about the Stephen Ministry Program or wishing to receive care from a Stephen Minister, please contact one of the Stephen Leaders, Deb Hammer, Betty Heier or Mary Mohl.

Respectfully submitted,
Deb Hammer

WOMEN OF THE ELCA

Our unit is affiliated with the Nebraska Synodical Women Organization of the ELCA and is open to all women of Our Savior Lutheran Church. Our mission is mobilizing women to act boldly on their faith in Jesus Christ. We know that each woman will act boldly in a way that is unique to her, so we talk about each of us "finding our bold." Some boldness is firm and quiet. Some is bright and loud. We want to help each other find that bold, live it out and celebrate it.

We are blessed to have an eight member Executive Board, four Circles, as well as the Visitation and Sewing Groups. The Executive Board meets the first Tuesday of the month at 1:15 p.m. in the Narthex. Our Program Circle is JOY, which meets the second Wednesday of the month at 2:00 p.m. Our Project Circle is CHARITY, which meets on the third Wednesday at 7:00 p.m. These two circles meet in the church social room. The Bible Study Circles are TABITHA—the fourth Monday at 7:00 p.m. in member's homes and REBEKAH—the third Thursday at 2:00 p.m. at The Oaks.

During 2013, our WELCA circles were involved in the following activities/projects:

- Our Savior ladies and Pastor Bob hosted the Northeast Spring Gathering in April here at Our Savior, with 148 ladies attending. We gave a Love Offering, which was divided ½ to the Church-wide Women's Organization, ¼ to Nebraska Women's Organization and ¼ to Malaria Campaign. Our Tangible Offering was for items needed or monetary donations to Haven House. Christ Lutheran of Wisner and Trinity Lutheran of Winside served and provided cookies and bars for the morning and afternoon coffees. Concordia Lutheran of Concord registered participants as they arrived.
- Sponsored a monthly donation to the Textbooks for Tanzania Fund.
- Donated supper for 35 at 3 Sunday night meetings at the Lutheran Center (WSC Lutheran Campus Ministry) in the spring.
- Gave donations to: Tabitha; Mosaic; Good Shepherd; UNL Student Center; Lutheran Family Services; Kearney Campus Ministry and Wayne State Campus Ministry; Wayne Red Cross and Wayne Haven House.
- Did not host a Guest Day in July to area congregations, since we hosted Spring Gathering.
- Attended Guest Day/Night at 4 area churches.
- Gave donations to projects supported by our guest speakers.

- Participated in and implemented prayer chains for members and those in special need of prayer, praise and thanksgiving. In 2013, there were approximately 45 prayer chain request received.
- Provided an Easter lily and a poinsettia.
- Joy Circle tied a number of quilts.
- Joy Circle made 360 greeting cards for the Visitation Ministry Group.
- Provided 6 Personal Care Kits and 28 School Kits for LWR.
- Charity Circle made 65 Valentines, Easter and Thanksgiving cards to be sent to shut-ins.
- Charity Circle provided food for the Tornado Recovery Workers.
- Charity Circle held a Progressive Supper for members.
- Charity Circle was part of the committee for the Pies-4-You project (675 Pies).
- Charity Circle held their annual All-Church Caroling and soup luncheon with help from the Outreach Committee and the Worship & Music Committee in promoting the event.
- Charity Circle cleaned the brass candelabras and other brass items in the church.
- Charity Circle served a Lenten supper.
- Charity Circle made items for Vacation Bible School.
- One member attended the Nebraska Synod Women's Organization "Saved to Serve" event at Prison Ministries.
- Two members helped at Camp Carol Joy Holling setting up for the NLOM Quilt Auction.
- Approved a 2014 financial budget.
- Sponsored one delegate and one "first-time" attendee to attend the NSWOC Convention in Grand Island in September.
- Gave a Love Offering to the NSWOC Convention and also donated a bird house for the Silent Auction.
- Joy Circle held a Memorial Program in memory of the women of Our Savior, who passed away in 2013.
- Joy Circle made favors and decorations for the hospital and care center.
- Christian Service Groups served 18 funerals and 2 special events.
- Gave Christmas gifts to 3 church members in Care Center facilities.
- Gave appreciation gifts to Pastor Bob, Kris, and Margaret.

The Sewing Group meets on the 4th Thursday of the month (except for November and December), at 9:30 a.m. COME JOIN US!!

- In 2013, we gave 49 quilts to the Lutheran World Relief Campaign and 32 quilts were given to the Rescue Mission, Orphan Grain Train, Wayne Red Cross, Mosaic of Axtell, Lutheran World Relief and Meadow Lark Ministry. We also gave 13 lap-ropes to Mosaic of Axtell.
- Two quilts were given to the Carol Joy Holling Camp Quilt Auction. They sold for \$275.00 and \$70.00. A member of Our Savior also donated one quilt to the auction.
- Two baby-quilts were given for the Tanzanian Auction held at Our Savior.
- A donation of \$100.00 was given to the Quilt & Kit Shipping Fund for shipping costs of LWR.

The Visitation Ministry Group meets at 1:00 p.m. on the third Wednesday of the month. Cards are signed and sent, and visits are made to members who are hospitalized, in care centers, retirement homes, home-bound and others for fellowship and friendship. Joy Circle made greeting cards for sending. Dorothy Wert and Erna Karel were co-chairmen. This year the Visitation Group:

- Sent Thinking of You cards.
- Sent Christmas cards to members age 85 and over, living in care centers, retirement centers, hospitalized or home-bound.
- Sent Sympathy and Baby cards
- Made visits and/or calls.
- Purchased and sent devotional books to members in care centers, retirement centers, hospitalized or home-bound.
- Delivered or sent bulletins to members in care centers, retirement centers, hospitalized or home-bound.

Women of the ELCA members, empowered by the Holy Spirit, commit themselves to grow in faith, affirm their gifts, support one another, engage in ministry and promote healing and wholeness. We invite ALL Women of Our Savior Lutheran Church to join us.

Respectfully submitted,
Dorothy Wert
WELCA President

WELCA TREASURER'S REPORT

Balance on hand (January 1, 2013)		<u>\$4,052.25</u>
Income		
Bible Study Circle Offerings	219.72	
Donations	88.45	
Funerals	2,964.89	
In lieu of Serving	140.00	
Memorials	100.00	
Program Circle Offerings	245.20	
Quilt & Shipping Fund	430.51	
Textbooks for Tanzania	424.29	
Thank Offering	<u>102.00</u>	<u>\$4,715.06</u>
Disbursements		
Auxiliary (State)	679.46	
Bible Study Material	29.88	
Convention Expenses	261.29	
Donations	230.00	
Gift Certificates	105.00	
Groceries/Kitchen Supplies	1,176.70	
Miscellaneous	177.31	
NSWO/Spring Gathering	1,000.00	
Office Supplies	150.00	
Quilt & Shipping Fund	530.00	
Spring Gathering Expenses	196.50	
Sewing/Quilting	37.47	
Speakers	35.00	
Textbooks for Tanzania	760.00	
Thank Offering	<u>102.00</u>	<u>(\$5,470.61)</u>
Balance on hand (December 31, 2013)		<u>\$3,296.70</u>

WELCA has \$2,184.44 in a Certificate of Deposit.

VISITATION MINISTRY REPORT

Balance on hand (January 1, 2013)		<u>\$1,433.20</u>
Income		
Memorials	1,557.00	
Donations	160.00	<u>\$1,717.00</u>
Disbursements		
Cards	11.97	
Devotional Books/Large Print	146.16	
Postage to Mail Monthly Cards	195.75	
Postage to Mail Weekly Bulletins	705.00	
Postage to Mail Devotional Books	87.72	<u>(\$1,146.60)</u>
Balance on hand (December 31, 2013)		<u>\$2,003.60</u>

OUR SAVIOR LUTHERAN CHURCH INCOME, EXPENSES & BALANCE STATEMENT

ACCOUNT	BALANCE 1/1/2013	RECEIPTS	DISBURSEMENTS	BALANCE 12/31/2013
CHECKING ACCOUNT				
General Fund	0.00	409,159.48	390,171.89	18,987.59
Miscellaneous Fund				
Bridges to Hope	0.00	25.00	25.00	0.00
Camp Street Project	0.00	500.00	500.00	0.00
Caring Cooks	524.03	162.00	498.25	187.78
Co-Co Ministry	388.31	0.00	45.00	343.31
Coffee Hr/Congregational Dinners	757.97	859.05	828.86	788.16
Crop Walk	45.00	771.00	816.00	0.00
Feed the Roots	0.00	360.00	360.00	0.00
Good Samaritan Fund	121.45	699.55	821.00	0.00
Haven House	0.00	100.00	100.00	0.00
Heating-A/C Fund	20,500.00	47,857.00	68,357.00	0.00
Highway Sign Update	0.00	13,389.67	13,000.00	389.67
Hope Lives – PROMOT	0.00	630.75	630.75	0.00
Hope Lives	303.83	295.65	401.02	198.46
Houses for Health	4,000.00	460.00	4,000.00	460.00
Loan and Grant Fund	0.00	189.00	189.00	0.00
Lutheran Disaster Response	0.00	2,309.00	2,309.00	0.00
Lutheran Family Services	0.00	1,676.00	1,676.00	0.00
Lutheran World Relief	0.00	25.00	25.00	0.00
Malaria Campaign	0.00	1,077.00	1,077.00	0.00
Mission Field Nebraska	0.00	176.75	176.75	0.00
NE Lutheran Campus Ministry	0.00	100.00	100.00	0.00
NE Lutheran Outdoor Ministry	0.00	173.25	173.25	0.00
Northeast NE Juvenile Services Center	0.00	312.00	312.00	0.00
Orphan Grain Train	0.00	100.00	100.00	0.00
Orphanage in Tanzania	0.00	60.00	60.00	0.00
Our Savior Foundation	0.00	480.00	480.00	0.00
Radio Broadcasts	0.00	3,905.50	3,900.00	5.50
Prayer Room	0.00	4,380.00	3,123.30	1,256.70
Seminarian Assistance	0.00	500.00	500.00	0.00
Sunday School Offering	0.00	983.22	583.89	399.33
Tabitha Health Systems	0.00	115.00	115.00	0.00
Tanzanian Auction	0.00	915.00	915.00	0.00
Tanzanian Jar (children's offering)	1,193.33	1,331.03	2,000.00	524.36
Tanzanian Nursing Scholarship	6,709.06	1,626.94	7,940.00	396.00
Tanzanian Pastor	3,150.00	250.00	3,400.00	0.00
Tornado Relief Fund	0.00	2,795.00	0.00	2,795.00
Wayne Food Pantry	0.00	222.00	222.00	0.00
Wayne State Campus Ministry	0.00	160.00	160.00	0.00
West Steps	1,695.00	480.00	0.00	2,175.00
World Hunger	0.00	4,378.50	4,378.50	0.00

Camp Fund	568.94	0.00	0.00	568.94
High School Youth	4,213.86	540.00	3,326.19	1,427.67

F & M BANK MONEY MARKET ACCOUNT

Bargholz Estate Monies	0.00	120,673.05	24,118.67	96,554.38
Future Rostered Staff	38,157.98	22,176.06	0.00	60,334.04
Heating-A/C Fund	20,500.00	4.93	20504.93	0.00
Reserve Fund	23,900.98	23.64	0.00	23,924.62
Ringer Estate Money	21,710.81	5.13	21,715.94	0.00
Sanctuary/Projection Fund	6,967.24	4.59	6971.83	0.00

**OUR SAVIOR LUTHERAN CHURCH
BUILDING/MAINTENANCE FUND**

Beginning Balance (January 1, 2013)		
Money Market	\$13,879.36	
Mission Investment Fund	<u>3,512.83</u>	\$17,392.19
Receipts		
Contributions	\$1,380.00	
Interest	<u>71.72</u>	\$1,451.72
Disbursements		
New Heating/Air-Conditioning Units	\$5,486.13	(\$5,486.13)
Ending Balance (December 31, 2013)		
Money Market	\$9,783.60	
Mission Investment Fund	3,574.83	<u>\$13,357.78</u>

**OUR SAVIOR LUTHERAN CHURCH
MEMORIAL FUND**

Beginning Balance (January 1, 2013)		
Checking Account	\$4,325.16	\$4,325.16
Receipts		
Memorials	\$9,024.00	\$9,024.00
Disbursements		
Church Highway Sign	1,334.00	
Landscaping	160.00	
Prayer Room	1,145.00	
Radio Broadcasts	285.00	(\$2,924.00)
Ending Balance (December 31, 2013)		
Checking Account	\$10,425.16	<u>\$ 10,425.16</u>

OUR SAVIOR LUTHERAN CHURCH BUDGET REPORT

December 31, 2013	2013 Support	Disbursed to Date	Proposed 2014 Support
MINISTRY, PROGRAM & SUPPORT STAFF			
Rostered Staff	55,039.00	65,697.70	56,588.00
Program & Support Staff	73,471.00	56,131.32	82,982.00
Social Security Allowances	11,095.00	11,095.86	11,977.00
Pension/Health Contributions	21,647.00	22,335.00	21,599.00
Continuing Education/Professional Expense	2,700.00	1,406.90	3,300.00
Housing Allowance	18,154.00	19,238.49	18,655.00
Pulpit Supply	0.00	0.00	1,350.00
Future Rostered Staff Fund	<u>22,127.00</u>	<u>22,127.00</u>	<u>0.00</u>
	204,233.00	198,032.27	196,451.00
CHURCH ADMINISTRATION			
Office Supplies/Equipment Maintenance	9,000.00	5,689.46	9,000.00
Accounting Services	0.00	0.00	4,000.00
Postage	4,500.00	3,115.49	4,500.00
Telephone/Internet	4,000.00	3,904.41	4,000.00
Travel Allowance	4,000.00	4,641.68	6,000.00
Conventions/Conferences	1,700.00	1,966.52	2,000.00
Volunteer Leadership Development	1,700.00	379.40	1,700.00
Call Committee & Moving Expenses	10,000.00	2,394.75	10,000.00
Contingency	<u>1,000.00</u>	<u>900.94</u>	<u>1,000.00</u>
	35,900.00	22,992.65	42,200.00
MINISTRY AND MISSION			
Christian Education (incl Adult Educ)	7,430.00	5,020.96	7,430.00
Faith Builders	500.00	360.30	500.00
Fellowship	300.00	134.30	300.00
Outreach	1,200.00	771.50	1,200.00
Social Ministry	200.00	10.50	200.00
Stephen Ministry	1,000.00	447.35	700.00
Stewardship (incl Offering Envelopes)	1,750.00	1,514.44	1,750.00
Worship & Music	5,550.00	5,182.68	5,610.00*1
Youth & Family Ministry	1,000.00	384.98	1,000.00
Youth Group	2,000.00	0.00	2,000.00
Devotional Books	<u>900.00</u>	<u>960.00</u>	<u>960.00</u>
	21,890.00	14,787.01	21,650.00
MAINTENANCE OF PROPERTY			
Custodial Services & Supplies	19,000.00	18,428.04	19,000.00
Utilities	32,000.00	31,333.46	32,000.00
Insurance	12,500.00	11,251.00	12,500.00
Property Maintenance & Repair	<u>15,000.00</u>	<u>20,513.46</u>	<u>17,000.00</u>
	78,500.00	81,525.96	80,500.00
MINISTRY OUTSIDE OUR WALLS			
Synod Mission Share	66,000.00	66,000.00	70,000.00
WSC Campus Ministry	1,000.00	1,000.00	1,000.00
TOTALS	\$407,523.00	\$390,171.89	\$411,801.00
2014 Estimated Contributions			\$389,717.00

*1 This includes choirs & bell music, copyrights/licensing, guest musicians (Touch of Brass), organ/piano tuning and worship resources & supplies.

