

## TABLE OF CONTENTS

Altar Guild .....	Page 18
Budget Report .....	Page 31
Call Committee Report .....	Page 4
Caring Cooks .....	Page 18
CoCo Ministry .....	Page 19
Committees:	
Christian Education Committee .....	Page 12
Fellowship Committee .....	Page 13
Memorial Committee .....	Page 14
Social Ministry/Outreach Committee .....	Page 14
Property Committee .....	Page 15
Stewardship Committee .....	Page 15
Worship & Music Committee .....	Page 16
Youth & Family Ministry Committee .....	Page 16
Council President's Report .....	Page 1
ELCA Youth Gathering .....	Page 19
Financial Reports .....	Page 25
Membership Statistics .....	Page 5
Minutes — Annual Meeting (January 26, 2014) .....	Page 6
Minutes — Special Meeting (June 29, 2014) .....	Page 8
Minutes — Special Meeting (November 2, 2014) .....	Page 9
Nominating Committee Report .....	Page 10
Our Savior Foundation Report .....	Page 20
Our Savior Foundation Treasurer's Report .....	Page 21
Program Staff Reports .....	Page 2
Pastoral Acts .....	Page 4
Scholarship Committee .....	Page 22
Stephen Ministry .....	Page 22
Women of the ELCA .....	Page 22



# OUR SAVIOR LUTHERAN CHURCH THE TWENTY-FIRST ANNUAL MEETING

January 25, 2015  
11:15AM

1. Calling the Meeting to Order
2. Opening Devotions Video "*Why Mission Share Matters*" by the Nebraska Synod
3. Rules of Procedure
4. Adoption of the Agenda
5. Minutes of the January 26, 2014, Annual Meeting, Special Congregational Meeting June 29, 2014 and Special Congregational Meeting November 2, 2014
6. Report of Nominating Committee
7. Election of Church Council, Foundation Board of Directors & Nominating Committee
8. Reports
  - a. Reports of the Pastor & Program Staff
  - b. Report of the Audit Committee
  - c. Financial Reports
  - d. Committee Reports
  - e. Organizational Reports
9. Old Business
10. New Business
  - a. Constitution/Bylaws Updates
  - b. Budget
  - c. 20<sup>th</sup> Anniversary Celebration
  - d. Other New Business
11. Acknowledgements
12. Closing Prayer
13. Adjournment



## REPORT OF THE COUNCIL PRESIDENT

Greetings in the Name of Christ,

The past year has been a very interesting year in the history of Our Savior Lutheran Church. We started the year by saying goodbye to interim Pastor Bob Oleson because he started a new full-time job as a Chaplain. We then welcomed Pastor Sylvia Karlsson to be our interim pastor until we had a congregational meeting to issue a call. We then experienced something new in that the call was rejected by the candidate. The synod worked well with us and we soon had Pastor Terry Tomlinson as an interim pastor. Pastor Terry served until we had another congregational meeting and voted to call Pastor Jeanne Madsen to be our senior pastor. This call was accepted and Pastor Jeanne started her ministry with us just before Thanksgiving.

All of the ministries of these three interim pastors provided opportunities for us to grow as a congregation. Discussions were started that helped us to bring out the hurts and feelings of congregational members and stimulate thinking of how we address the things we were learning. There was a lot of work done on updating our membership records, hiring of a Spiritual Faith Formation Director in Deb Hammer, updating job descriptions, and conforming to ELCA best practices for the way we handle money. All of the interim pastors and the candidates that were interviewed were happy to see the direction we were taking in the areas that were being addressed and praised the congregation for proceeding with these different tasks in the absence of a senior pastor. The best compliment to who we are as a congregation came from Bishop Maas in a question and answer session open to the congregation. He told us that there was nothing wrong with us as a congregation and that candidates remarked to him that they saw a congregation doing ministry and staying faithful to the mission of the church. If we had a problem in getting pastors to look at our congregation, he believed it to be the fact that we were in a small town in Nebraska. Some pastors are attracted to larger cities and areas of better job opportunities for a spouse. Others do not wish to serve in a rural setting. God made us all just a little different but he always had a plan for us and our new senior pastor is here and working with us in our mission as a congregation.

In this coming year we look forward to working with Pastor Jeanne as together we learn each other's strengths in ministry and we start to put together a long term vision for the congregation. There are some notations with the budget that indicate the need for some capital expenditures that are not covered in the budget. We no longer have a new building and there are some repair and maintenance issues that need to be addressed for safety as well as function of the buildings.

One of the most exciting things for our next year as a congregation is a celebration of our 20<sup>th</sup> year of existence as Our Savior Lutheran Church. Several events are being planned and a visit from Bishop Maas on February 8<sup>th</sup> will serve as a kickoff to the celebration. We are hoping that everyone will get involved in some way and make it a wonderful celebration of our life in serving Christ together.

My hope for this next year is that as we continue to grow as a congregation with Pastor Jeanne is that we remember that the church is not all about us, it is about God and carrying out His mission in Wayne, Nebraska and the rest of the world. None of us are perfect at what we do and we need to feed off each other's strengths to help each other accomplish great things in the name of Christ.

Peace be with you,  
Dave Olson, Council President

## REPORT OF THE DIRECTOR OF SPIRITUAL FAITH FORMATION

Deb Hammer

I am thankful for this journey we are on and I continue to pray for God's guidance in working together with all of you in our congregational life.

This last year has been a time of transition for our church as we evolved with the changing leadership in our church. We now have new opportunities to grow with Pastor Jeanne as we move into 2015 and beyond.

Highlights from 2014:

- Bible study at The Oaks on Thursday mornings
- Adult Forum – *The Mission Table* by Stephen Bouman and *Jonah* from the Book of Faith
- Prayer stations for Lent and prayer vigil in Prayer Room
- Planning team for the Renew Wayne Concert held in the Spring
- Micah Project – A partnership with Immanuel Communities/Nebraska Lutheran Outdoor Ministries and Our Savior to offer camp scholarships to Carol Joy Holling Camp for inactive/unchurched youth to attend camp. Our Savior was able to send seven youth to camp with scholarships.
- Baptismal Reunion – A gathering hosted by the Youth and Family Ministry Committee for families to reconnect with each other in renewing baptismal covenants, a meal and a pool party. Pastor Sylvia led a special family service for renewing Baptismal promises.
- New members – Assisted Pastor Sylvia with the classes and helped connect each new member with a church family sponsor.
- Assisted with Confirmation classes and attended Confirmation Camp with the youth. Worked with Pastor Sylvia for First Communion classes.
- Tornado relief work in Pilger and Wakefield – Several people helped serve meals in Wakefield and several youth helped build the brick foundation for a public bench area by the Pilger Library.
- Safeguarding God's Children workshops were held twice in the fall of 2014
- 2015 ELCA Youth Gathering in Detroit – Parent meetings and fundraisers were planned. Ten youth from Our Savior, three youth from Salem in Wakefield and three adult sponsors plan to attend.
- Supported the Christian Education Committee by assisting with Sunday School, Vacation Bible School, Confirmation, FLoC (Faithful Leaders of Christ–High School youth) and SWAT (Service Worship Action Team–Junior High youth)
- Joint activities with other churches included Vacation Bible School with the Presbyterian Church and showing/watching the *God's Not Dead* movie with several other youth groups in our community.
- Visitation – Connecting with members of the congregation in care facilities and shut-ins to be their companion in spiritual care.

Coming in 2015:

- Offering Faith Formation practices in the Prayer Room on Sunday mornings.
- Youth & Family Ministry Certification to be completed in March of 2015 with focus on Faith Formation for all ages
- Nebraska Synod Assembly Planning Team member for the assembly to be held in May of 2015
- Clinical Pastoral Education Training to be certified in Pastoral Care Ministry

May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit. *Romans 15:13*

My prayer is for all of us to live in the fullness of the life we have in Jesus Christ. Amen!

Peace in Christ,  
Deb Hammer

## **REPORT OF THE DIRECTOR OF MUSIC**

### **Mark Kanitz**

My annual report always gives me a moment to pause during the busy Christmas season to reflect on the past year of music at Our Savior. This year had quite a list of instruments used in worship that I thought would be fun to share: clarinets, banjo, guitar, drumset, penny whistles, conga drums, handbells, chimes, trumpets, horns, tuba, trombone, windchimes, timpani, harmonica, oboe, saxophone, car keys, hands and voices. We certainly use a wide variety of instruments to praise the Lord.

In February we were lucky to be the first stop of Doane College's choir tour. The well-rehearsed collegiate voices filled the sanctuary with roof raising praises. We also hosted them for two meals and an overnight stay in our congregation member's homes. We look forward to having them back and keeping a good relationship with Kurt Runestad, their director and son of our member, Cornell Runestad.

In March we worshiped together on Wednesday nights in a TAIZE styled service with Lincoln Havranek playing oboe and saxophone. The TAIZE style has specific songs from its roots; many of them are in different worldly languages, but we did ours this year all in English. TAIZE songs are simple and to be sung in repetition to help everyone have a voice in worship, since we all come from varied musical abilities. My hope was to also create a quiet, even silent space to pray as a community.

We have also welcomed special groups like the Front Porch Pickers, a clarinet ensemble and other soloists. Our schedule is often open for anyone with music gifts to offer during worship like a child's piano solo, adult vocal solo or a hobby instrument solo.

I continue to strive to have a contemporary band presence as often as possible. We are still on the lookout for a bass guitarist, male vocalist, and sound tech. We would probably meet monthly and lead worship when appropriate.

The handbell choir and vocal choir continue to rehearse weekly and perform monthly. Membership is steady, but always needs new members. Limited musical background is needed to make music with us. The groups are made up of volunteers and your gifts would be an asset to our music ministry. If you desire to make music, please contact me to help you find ways to use your gifts in worship.

Mark Kanitz  
Director of Music

## REPORT OF THE CALL COMMITTEE

On June 8, 2012, your Call Committee met for the first time to start the process of calling a new Senior Pastor for Our Savior Lutheran Church. On November 2, 2014, we presented Pastor Jeanne Madsen to the congregation and the congregation approved the call to Pastor Jeanne. She is now installed as the Senior Pastor of Our Savior Lutheran Church and a new chapter in our congregation has begun.

I did go back through my rather thick portfolio and according to my records your Call Committee interviewed 14 candidates during those 29 months. One thing your committee has found out is that each candidate that we interviewed was blessed with various strengths. This was a very difficult process but your committee was able to maintain their focus on selecting the best candidate that this congregation indicated would be best for Our Savior.

Despite this being a long process, we feel that it was a successful journey and look forward to positive things happening in our congregation. Your Call Committee definitely appreciated all of the kind words, the support and the prayers during this process.

Respectfully submitted,  
Steve McLagan, Chairperson

## PASTORAL ACTS IN 2014

### Baptisms

Meghan Amelia Spahr  
Maya Jo Spahr  
Cohen Adam Woehler  
Aden Henry Greve

Morgan Mae Friesen  
Caleb James Friesen  
KayLee Jo Nelson  
Ryan James Magnuson

### Confirmed

Rachel Jordyn Brudigam  
Justin Paul Dean  
Kylie Rae Hammer  
Molly Jean Hoskins

Octavia Denise Pugh  
Colton James Spahr  
Karlee Lynn Woehler

### Funerals

Clifford "Pat" Erwin  
Gene Fletcher  
Robert Morris  
Richard Carman  
Dorothy Brudigam  
Lucille Lass (*non-mbr*)  
Edna Cary

Ronald Fink  
Donna Claussen  
Bonnie Sprouls  
Frieda Jorgensen  
Luella Marra  
Elsie Kleensange

## MEMBERSHIP STATISTICS

### Transfers Out

Kayla (Haglund) Miller to St. Luke Lutheran Church, Emerson  
 Stan & Cheri Polenske; McKayleigh, BrookLynn & RyAnna to First Lutheran Church, Lincoln  
 Duane Greunke to Grace Lutheran Church, Wayne  
 Jewell & Evie Schock to Holy Cross Lutheran Church, Wheatridge CO

### Transfers In

Marion Baker  
 Amy Bloomquist & Sophia Petersen  
 Shane, Liz & Dayne Drahota  
 Brad Harder  
 Lincoln Havranek & Kimmie Shramek  
 Katie Jensen  
 Bill & Valerie Koeber  
 Alice Mohr  
 Sarah Gunion

### Received by Affirmation of Faith

Megan Aschoff  
 Margaret Forney

	<u>Baptized</u>	<u>Confirmed</u>
Membership, January 1, 2014	1286	989
Baptism	8	
Confirmation		7
Affirmation of Faith	2	2
Transfer In	14	12
Death	[12]	[12]
Transfers Out	[9]	[6]
Removed from Rolls/Statistical adjustment	[521]	[353]
Corrections to Rolls	[7]	[2]
Membership, December 31, 2014	<u>761</u>	<u>637</u>

## **MINUTES OF ANNUAL MEETING**

### **Our Savior Lutheran Church**

### **January 26, 2014**

President Dave Olson called the 20<sup>th</sup> Annual Meeting of Our Savior Lutheran Church to order at 11:15 a.m., January 26, 2014, in the church sanctuary. A quorum of 85 members was present.

President Olson led opening devotions. He read a passage from Romans 12, stressing the importance of each one in Christ and our differences, yet all are one in Christ. He stressed all that our church offers in ministry and acknowledged his appreciation for all members and their support of our ministry.

President Olson explained that the rules of procedure for the meeting would follow the guidelines of Roberts Rules of Order. He asked if there were any changes or additions to the Agenda as printed in the Annual Report. Seeing no discussion the motion was made by Doug Mohl to accept the agenda as printed and seconded by Steve McLagan. The motion carried.

President Olson asked if there were any corrections or additions to the printed minutes of the January 20, 2013 Annual Meeting. With no changes being made, a motion was made by Don Liedman and seconded by Chuck Rutenbeck to accept the minutes as printed. The motion carried.

President Olson presented the Report of the Nominating Committee found on pages 10 and 11 of the Annual Report. He commended the committee for a wonderful list of candidates, recognized the committee members and thanked them. There are 3 open Church Council positions each serving a three-year term. Nominations for these positions are Mirian Aguirre, John Magnuson and Doug Mohl. They were introduced and the floor was opened for additional nominations. There were no additional nominations. Candidates for the one-year term position open by the resignation of Deb Hammer were introduced. These candidates include Marsha Roth and Michele Simon. The floor was opened for additional nominations and there were none. Nominations for the one open position for a five-year term on the Foundation Board of Directors include Andrea Blecke, Byron Heier and Lou Wiltse. The floor was opened for additional nominations; there were none from the floor. The Nominating Committee has 6 open positions that will serve a one-year term. Nominees for these positions include DeAnn Behlers, Sue Larsen, Brenda Lubberstedt, Darrell Miller, Kelvin Puntney, Chuck Rutenbeck, Joyce Sievers, Chad Spahr and Barb Stenwall. The floor was opened for additional nominations; there were no nominations from the floor. A motion was made by Phyllis Rahn and seconded by Byron Heier to accept the Nominating Committee report. The motion carried.

Ballots were distributed as members registered and President Olson instructed members to mark their ballots. President Olson appointed the following members to count ballots—Roger Lentz, Diane Ehrhardt, Barb Stenwall, Lonnie Ehrhardt and Matt Wachter.

Election results were announced. Newly elected to the Church Council for three-year terms were Mirian Aguirre, John Magnuson and Doug Mohl. Marsha Roth was elected to serve the one-year term. Andrea Blecke was elected to serve the five-year term on the Foundation Board. Newly elected to the Nominating Committee for a one-year term were Sue Larsen, Brenda Lubberstedt, Darrell Miller, Chuck Rutenbeck, Joyce Sievers and Barb Stenwall.

Steve McLagan, chairman of the Call Committee introduced the committee members, Erika Fink, Karma Magnuson, Wes Blecke, Chris Jager and Council Liaison Tanya Heikes. He asked the congregation to give these people a round of applause for all of the hours and dedication they have given to this process. He reported that Tyler Jensen resigned this year when he moved from the community and that Deb Hammer has resigned since being added to OSLC Staff and has been replaced by Tanya Heikes. He reported that they are currently looking at 2 candidates and are making arrangements for one candidate to come and visit. It has been a long process and they have been excited, frustrated and disappointed many times. He shared a message entitled “Worth the Wait” that spoke to us all.

President Olson moved on to the reports written in the Annual Report. He touched on a common theme that is in all pastoral reports; the theme of change. He stressed we constantly go through change yet we as a congregation seem to want a constant so maybe we don't want things to change. He stressed that there is always a constant in the church and that constant is God. Pastors, members, staff, friends, etc. may come and go, but God is always constant. There is a CB slang—10/4 that means ok, but on October 4—10/4 of 2013, many people's lives in Wayne Nebraska were touched by the tornado and things changed forever. We have had three different interim pastors over the course of these last three years, and each has had a different gift and touched our lives in different ways, just as a new senior pastor will match with some of us and not with others. We must be open to change. There were no questions on pastoral reports. President Olson presented the Audit Committee report. They met on January 23, 2014 to review the financial records of Our Savior Lutheran Church. The Audit Committee members are Shannon Johnson, Tom Hansen and Doris Daniels. They reported to find all financial records of Our Savior in order. Motion to approve the Audit Committee report was made by Betty Heier and seconded by Dorothy Wert. Motion carried.

President Olson asked the congregation to look at the other reports in the Annual Report. These included the financial, committee and organizational reports. The congregation had no questions or comments on these reports. A motion was made by Jim Hummel and seconded by Vera Hummel to accept all reports as printed in the Annual Report. Motion carried.

President Olson asked if there was any old business to be brought to the floor. There was no old business brought before the congregation.

President Olson moved on to new business beginning with Constitution updates that are needed to our Constitution. Motion to approve the Constitutional updates to put our Constitution in line with the Evangelical Lutheran Church in America was made by Darrel Rahn and seconded by Doug Mohl. Motion carried.

The 2014 Budget can be found on page 31 of the Annual Report. The council is not presenting a balanced budget this year due to our estimated contributions being lower than in the past. Motion to approve the proposed budget was made by Byron Heier and seconded by Alan Bruflat. Motion carried.

When President Olson asked if there was any other business to bring before the congregation there was no other business. Deb Hammer did address the congregation about her job description and things that she has been doing for Our Savior Lutheran Church.

President Olson in closing, presented certificates to Deb Hammer for her 3 years of service on Council. He also presented certificates to Joyce Sievers (1), Barb Stenwall (3), and Chuck Rutenbeck (6) for their years of service to the Church Council.

The meeting was closed with the Lord's Prayer.

The meeting was adjourned at 11:57 a.m. with a motion to adjourn made by Phyllis Rahn and seconded by Donna Lutt. The motion carried.

Our Savior Lutheran Church Secretary  
Kim Dunklau

**MINUTES OF SPECIAL MEETING**  
**Our Savior Lutheran Church**  
**June 29, 2014**

A special congregational meeting of Our Savior Lutheran Church for the purpose of extending a pastoral call was called to order by President David Olson at 12:36 p.m. in the church sanctuary. A quorum was present with 131 members signing in and receiving ballots.

Call Committee chairman, Steve McLagan thanked the members of the Call Committee for their two years of service and many hours of meetings. He announced to the congregation that they, along with the Church Council, were excited and proud to present to the congregation Pastor Muriel Lippert as their candidate for the next Senior Pastor of Our Savior Lutheran Church. He shared with the congregation Pastor Lippert's strengths and their reasons for this recommendation.

President Olson opened the floor for discussion. Seeing no discussion he asked the congregation to join him in a moment of prayer.

President Olson asked secretary, Kim Dunklau to read the following resolution to the congregation: *That the Reverend Muriel Lippert be called to serve as Senior Pastor of Our Savior Lutheran Church.*

A motion to accept this resolution was made by Byron Heir and seconded by Ray Novak. The 131 members present marked written ballots distributed to members when they signed in. The vote count on this resolution was 123-yes; 4-no; 4 abstaining. Motion carried.

President Olson shared the printed compensation package resolution with the congregation. Seeing no discussion on this resolution, President Olson called for a motion to accept. A motion was made by Jim Hummel and seconded by Alan Bruflat to accept the printed compensation package for Pastor Muriel Lippert. Written ballots were cast and the final vote count was 118-yes; 9-no; and 4 abstaining. Motion carried.

President Olson informed the congregation present that he would notify Pastor Lippert immediately of the congregational vote and that she has 30 days to respond.

A motion to adjourn the meeting was made by Doug Mohl and seconded by Cheryl Roberts at 12:58 p.m. Motion carried. Meeting was adjourned.

President Olson closed the meeting with the Lord's Prayer.

Our Savior Lutheran Church Secretary  
Kim Dunklau

**MINUTES OF SPECIAL MEETING**  
**Our Savior Lutheran Church**  
**November 2, 2014**

A special congregational meeting of Our Savior Luther Church for the purpose of extending a pastoral call was called to order by President David Olson at 12:33 p.m. in the church sanctuary. A quorum was present with 110 members signing in and receiving ballots.

Call Committee chairman, Steve McLagan recognized the committee of Karma Magnuson, Tanya Heikes, Wes Blecke, Erika Fink and Chris Jager. He addressed the congregation and thanked the committee for all of their dedication. They began this call process on June 8, 2012, conducted interviews with 14 candidates since the process began and are proud and excited to have a candidate to present to this congregation. Steve announced to the congregation that by consensus of the Call Committee, along with the Church Council, they are proud and excited to present Pastor Jeanne Madsen as their candidate for the next Senior Pastor of Our Savior Lutheran Church. He shared Pastor Madsen's strengths and their reasons for this recommendation.

Betty Heier asked President Olson if we could have a moment of prayer before any other discussion.

President Dave Olson read the following resolution to the congregation: *That the Reverend Jeanne L. Madsen be called to serve as Senior Pastor of our Savior Lutheran Church.*

A motion was made by Don Liedman seconded by Byron Heier to accept this resolution. The 110 members present marked written ballots distributed to members when they signed in. The vote count on this resolution was 108-yes; 1-no; 1 abstaining. Motion carried.

Mark Kanitz lead a hymn sing as ballots were counted.

President Olson shared the printed compensation package resolution with the congregation. Discussion was raised concerning the difference between retirement contribution and retiree support. Sharon Garvin addressed that concern. A motion was made by Jim Hummel and seconded by Ray Novak to accept the printed compensation package for Pastor Jeanne Madsen. Written ballots were cast and the final vote count was 107-yes; 3 abstaining. Motion carried.

President Olson explained that the next step would be to finish paperwork, put that in the mail, and that paperwork will be sent to Pastor Jeanne and she will pray about it and let us know soon. She expressed that she would like to be here sooner than later.

A motion to adjourn the meeting was made by Doug Mohl and seconded by Stan Stenwall at 12:54 p.m. Motion carried. Meeting was adjourned.

Our Savior Lutheran Church Secretary  
Kim Dunklau

## REPORT OF THE NOMINATING COMMITTEE

The 2014 Nominating Committee nominates the following individuals to serve as candidates for the following positions:

### CHURCH COUNCIL

*(4 Open Positions: 3-3-year terms and 1-2-year term)*

**Anna Cole** — Anna is a senior at Wayne High School and works as a waitress at Pizza Hut. She is currently filling out a vacated position on the Church Council. Anna was a youth delegate to the 2014 Nebraska Synod Assembly and was chosen by the Nebraska Synod to be a delegate to attend the Youth Leadership Summit in Detroit in November of 2014. She participates in FLoC, is a communion assistant and greeter, participates in the praise band and helped with worship enhancement for the Taize services during Lent. Anna is very active in the local JOOI Club (Jr. Optimist Octagon International).

**Sharon Garvin** — Sharon is an accounting professor at Wayne State College. She is married to Tim and they have two grown children, Brady and Heidi. Sharon serves as the vice-president of the Church Council and as the financial controls officer. She is also a home communion deacon, member of CoCo Ministry and the Social Ministry/Outreach Committee. Sharon participated in Faith Builders and Hope Lives and has been a Sunday School teacher, VBS teacher, WELCA guest day helper and a member of the Stewardship Committee.

**Tom Hansen** — Tom is a Certified Public Accountant. He is married to Sandra and they have two sons, Anthony and Nash. Tom is an usher and was a member of the Our Savior Foundation Board.

**Marsha Roth** — Marsha is a Claims Examiner at Ameritas in Wayne. She has served for one year on the Church Council, Memorial Committee and the Worship & Music Committee.

**Kimberly Shramek** — Kimmie is a Personal Trainer and Fitness Class Instructor at Providence Wellness/Medical Center. She and her significant other, Lincoln Havranek joined Our Savior in July and her sister, Chelsea Simmerman attends with them as well. Kimmie is a 3<sup>rd</sup>-5<sup>th</sup> grade Sunday School teacher and High School youth group leader. Her community service includes filling backpacks, caroling and a Halloween carnival with FLoC and being part of the PMC Wellness Team.

**Lou Wiltse** — Lou is owner of The Wayne Greenhouse. She has two children, Michelle and Tim, and two grandchildren, Ryan and Rose. Lou serves as a greeter and participates in summer mission trips. She has served the community as a scout leader, Teammate, helped with the chicken show and was a Chamber board member for 2 terms.

**Kara Woehler** — Kara is a Retention Specialist/Advisor in TriO Student Support Services at Wayne State College. She is married to Matt and they have three children, Karlee, Brayden & Landon. Kara is Sunday School Superintendent and a member of the Christian Education Committee and was VBS director and a Sunday School teacher. Her community service includes volunteering at the Majestic Theater and being a committee member for the fundraising, planning and building of the Wayne Bark Park (dog park).

### FOUNDATION BOARD OF DIRECTORS

*(1 Open Position: 5-year term)*

**Martina Swanson** — Martina is Branch Office Administrator at Edward Jones. She is married to Joshua and they have two children, Keanna & Brenden. Martina serves on the Altar Guild and the Stewardship Committee. She has also served as a Sunday School teacher, VBS teacher and on the Fellowship, Christian Education and Youth & Family Ministry Committees.

**Trisha Peters** — Trisha is an Associate Real Estate Broker at 1<sup>st</sup> Realty Sales & Management. She is married to Tim and they have a son, Logan. Trisha served as a Confirmation mentor and as President of the Wayne Community Housing Development Corporation.

## **NOMINATING COMMITTEE**

*(6 Open Positions: 1 year term each)*

**Kim Dunklau** — Kim is a housewife. She is married to Mike and they have three children, Ryan, Leah & Alissa and three grandchildren, Hadley, Wyatt & Gavin. Kim is finishing her second term on Council and as Council Secretary. She is part of CoCo Ministry, is a member of the handbell choir, is a high school youth group leader, is a service group chairman and a member of Charity Circle. She has also served as a Sunday School teacher and VBS volunteer. Her community service includes Optimists and PEO.

**Theresa Frerichs** — Theresa works at Magnuson Hopkins Eye Care. She is married to Ryan and they have a son, Callen and are expecting their second child. Theresa is Our Savior's wedding coordinator and she is a member of the Altar Guild.

**Jan Gamble** — Jan is a retired Bank Bookkeeper/Teller and works part-time at Hasemann Funeral Homes for visitations and office help. She is married to Lynn and they have three children, Kimberly, Randy & Skip and seven grandchildren. Jan helps count church offerings and helps with funeral luncheons and served on the Social Ministry Committee. Her community service includes: Teammates Mentor (five years with same student), Wayne Eagles (member for 37 years raising funds to distribute to Wayne High Scholarships, PMC, Teammates, Wayne Library, Wayne Senior Citizens, Web, Wayne Red Cross, Relay for Life, Haven House, Disaster Aid Funds, Wayne Fire Department, or anyone asking for our services), and Elderfest volunteer.

**Melia Hefti** — Melia is a Paraoptometric/Receptionist at Magnuson Hopkins Eyecare, PC. She is married to Rodney and they have two sons, Eric & Craig and three grandchildren. Melia is co-chair of the Altar Guild and is an usher and a greeter. She has also served on various committees and has been a Sunday School teacher.

**Leslie Johnson** — Leslie is a Research Technologist at UNL. She is married to Brian and they have two sons, Brett and Tyler. Leslie is a Sunday School teacher, VBS volunteer, an usher and is on the Christian Education Committee. She has also served as projector operator and Christmas program coordinator. Her community service includes the Marion Mallat Singers (Laurel choir that sings for Memorial Day), parent volunteer at school for art program and is a blood donor.

**Melissa Rabbass** — Melissa is Clerk at the Wayne County Assessor's Office. She is a Stephen Minister, runs the projector computer and participated in Faith Builders.

***Additional nominees for any of the above positions can be accepted from the floor at the annual meeting.***

Serving on the 2014 Nominating Committee were Sue Larsen, Chuck Rutenbeck, Darrel Miller, Brenda Lubberstedt, Joyce Sievers, Barb Stenwall.

## **CHRISTIAN EDUCATION COMMITTEE**

Members of the Christian Education Committee include: Erika Fink (outgoing SS Superintendent), Leslie Johnson, Joelle Herman (Chair), Kim Dunklau, Karla Pick, Kara Woehler (new SS Superintendent), Sandi Wachter, Deb Hammer (Program Staff), Kristine Muir (Recorder), and Tanya Heikes (Council Representative). Interim Pastor Sylvia Karlsson, Interim Pastor Terry Tomlinson, and Pastor Jeanne Madsen provided staff assistance.

### **Sunday School**

- Sunday school classes were held for Nursery through 5<sup>th</sup> grade.
- Quarterly Sunday school offerings were given to Tenderheart Animal Rescue, Wayne Food Pantry and the Backpack Program.
- Sunday school teacher training and Sunday School Rally were planned and held.
- Sunday school children sang during worship several times during the year.
- An End-of-year Sunday school video of students and teachers was shown during worship and a teacher appreciation luncheon was held at Miss Molly's.
- Nursery-2<sup>nd</sup> grade continued to use the Spark curriculum based on Bible stories. 3<sup>rd</sup>-5<sup>th</sup> grade began using the Whirl curriculum.
- SS Christmas program was held under the direction of Cindy Von Fange along with many volunteers.

### **SWAT (Service Worship Action Team)**

- 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grades meet at the Front Porch during the Sunday school hour under the leadership of Kristine Muir and Erika Fink.
- SWAT organized and did a major clean-up project at the Front Porch.
- A projector and laptop were purchased for the groups use.

### **Confirmation**

- Confirmation includes classes for 6<sup>th</sup>-7<sup>th</sup> graders and the mentoring program for 8<sup>th</sup> graders.
- Kelly Grone serves as Confirmation coordinator.
- First Communion classes were held.
- Fall Confirmation kick-off /Informational meeting for parents and students was held. Confirmation was held from 6:30-7:30 p.m. on Wednesday evenings.

### **FLoC (High School Youth)**

- FLoC met on Wednesday evenings during the school year.
- FLoC events/activities include: showing of "God's Not Dead" movie for area youth groups, hosted a Halloween Carnival, held a Lock-in, helped with Pies-4-You, participated in a Scavenger Hunt, and served a Lenten supper and an Advent supper.
- The group used the Lenten series *Bread for the Journey* as their discussion topic during Lent.

### **Vacation Bible School**

- Vacation Bible School was held at the Wayne Fairgrounds.in conjunction with the First Presbyterian Church. Kara Woehler served as co-director.
- VBS sign-up table was set up at the Wayne Community Activity Center as well as at the church.
- VBS offering was donated to Tenderheart Animal Rescue.

### **Adult Education**

- Pastor Sylvia led an adult education class on forgiveness.
- "Book of Faith" Bible studies were used for Adult Forum and for the Thursday morning Bible Study held at The Oaks

**Other**

- Bibles were given as follows: 3 year olds—Spark Story Bible, 3<sup>rd</sup>-8<sup>th</sup> grade—The Adventure Bible, Confirmants—Here We Stand Bible.
- Safeguarding God’s Children workshops were held.
- A Backpack Blessing was done to start the school year. Children (of all ages) were invited to bring their backpacks, totes or briefcases to be blessed.
- A new Sunday school brochure was created and distributed.

Respectfully submitted,  
Kristine Muir, recorder

## FELLOWSHIP COMMITTEE

Members of the Fellowship Committee include: Kelly Grone (Chair), Brenda Lubberstedt (Recorder), Joyce Sievers, Tracy Henschke, Vicki Kniesche, and Glenda Reinert. Miriam Aguirre served as our Council Representative until resigning during the summer to relocate.

Members Kelly Grone and Brenda Lubberstedt fulfilled their terms with the Fellowship Committee and will be replaced in 2015. Teri Koenig and Kathy Johnson have agreed to join the group beginning in 2015.

In January 2014, the Fellowship Committee honored the Sound Technicians, Ushers, and Projection Technicians with a soup luncheon.

The Fellowship Committee again provided Easter “goody” bags to the Sunday School students. We made a total of 48 bags to be handed out. The Fellowship Committee hosted the Easter Breakfast on Easter Sunday between the Sunrise and 10:00 A.M. services. The committee, along with the youth and several adult volunteers, served pancakes, sausage, coffee cakes, fresh fruit, juice, and coffee. Approximately 150 people enjoyed the Easter Breakfast.

The OWLS Dinner was held in April. Forty-eight people were served at a luncheon following the Sunday morning church service. The Front Porch Pickers provided the entertainment.

The Fellowship Committee decorated for the Graduate dinner in May and provided two cakes. There were 40 people in attendance for the dinner. In addition, the committee served rolls and juice prior to the confirmation service in September.

The Committee served one of the Summer Sunday Brunches with the Worship & Music Committee. The Fellowship Committee showed the movie “God’s Not Dead” in August. Each church in the community was represented and there were approximately 100 people in attendance. Following the movie, the committee served Root beer and Strawberry Floats. The movie was donated and placed in the church library.

Members of the Fellowship Committee provided cookies for the “fellowship time” following the church services in late October. The committee honored the Greeters in November 2014, serving a lasagna meal to twenty-two attendees.

We thank those who helped provide food at various events during the past year and extend an invitation to anyone wishing to join us on the Fellowship Committee.

Respectfully Submitted,  
Kelly Grone, Chair

## MEMORIAL COMMITTEE

The Memorial Committee was formed in May 2014 with members Sue Larsen, Lynette Lentz and Marsha Roth (Council Representative). At that time a memorial brochure was composed that could be given to families that donate memorials. After receiving the completed brochure the committee sent a letter and a brochure to the families that had given unrestricted memorials. We then contacted the families and let them decide where they wanted the unrestricted memorials to go. The monies have been donated to Our Savior Foundation, landscaping, radio broadcasts, new banners, building fund, pie program, Sunday School and the youth program.

Respectfully submitted,  
Marsha Roth

## SOCIAL MINISTRY / OUTREACH COMMITTEE

Members of the Social Ministry/Outreach Committee include: Nancy Jo Powers (Chair), Diane Ehrhardt and Sharon Garvin (Council Representatives), Pat Carnes, Barb Heier, Jean Blomenkamp, Don Koenig, Judy Koenig, Dave Anderson, Chris McGuire, Jim Hansen, Julie Hansen, Liz Hagmann, and Thelma Moeller (Recorder).

### **Socks and Mitten Project:**

Socks and mittens were gathered for individuals who are in need of these items. They were taken to the Coat Closet for distribution.

### **Wayne State College:**

In an effort to nurture a relationship with students at the college, the committee staffed a table at the Freshman Orientation Expo in August. Small chip clips with magnetic backing which have Our Savior's name, address, and telephone number on them were handed out. Also attached were cards with worship times printed on them.

### **Wayne State Campus Ministry:**

Members of the committee provided a meal and fellowship with students.

### **Tanzanian Nursing Scholarship:**

Members of the church were given the opportunity to contribute to the Tanzanian Nursing Scholarship by taking items to Rustic Treasurers to be sold and have the proceeds donated to an account designated for the nursing scholarship.

### **Juvenile Detention Center Visits:**

Visits were made at Christmas and Easter to share the stories of Christ's birth and resurrection with the residents. Approximately ten people attended each visit. Scripture, songs, treats (donated cookies, popcorn, and pop), and conversation were shared with the group. The November Dollar Door Offering was presented to them at the Christmas visit.

### **Lenten Prayer Vigil:**

The vigil for this year was the twelve hours before the Holy Saturday evening worship service.

### **Golf Outing:**

A golf outing was held with Our Savior members participating.

### **CROP Walk:**

The committee supported the CROP Walk by helping with the signing up and checking in the walkers as they returned. \$938.52 was raised for this event.

**Salvation Army Bell Ringing:**

Our Savior continued to support the Christmas bell ringing fundraiser for the Salvation Army through the organization of bell ringer volunteers from the congregation and the community.

**Food Pantry:**

As members of the church donated food to the Wayne County Food Pantry, the food was delivered by the committee for the pantry's use.

Thank you to all who donated time, prayer, money, talents, and other resources to the activities this year.

Respectfully submitted,  
Thelma Moeller, Recorder

## PROPERTY COMMITTEE

Members of the Property Committee include: John Magnuson (Council Representative), Dave Sievers, Stan Stenwall and Barb Stenwall.

Some of the major issues the committee dealt with this year were leaks in the Front Porch and church building roofs, removal and replacement of the front steps at the Front Porch, removal and replacement of cement at the east entrance of the church building, and lights in the sanctuary. Bids were received and approved by the council for the cement work at the Front Porch and east entrance with work to begin in the spring. The committee is continuing to talk with an electrician about replacement of the lights in the sanctuary. At present the committee continues to search for a roofing company to bid the roof repairs needed.

The committee is also looking for members who would be willing to serve on the committee. Currently we have one person who is nearing the end of their term on the committee and two more who only have a year left.

Respectfully submitted,  
Barb Stenwall

## STEWARDSHIP COMMITTEE

Members of the Stewardship Committee include: Melissa Nelsen (Chair), Dave Baier, Rollie Rother, Byron Heier, Martina Swanson, and Doug Mohl (Council Representative).

We selected "Fearless Generosity" as the theme for our Stewardship program for 2014. Ephesians 3:20-21: <sup>20</sup>Now to him who by the power at work within us is able to accomplish abundantly for more than all we can ask or imagine, <sup>21</sup>to him be glory in the church and in Christ Jesus to all generation, forever and ever, Amen.

Stewardship is first and foremost about our relationship with Christ. Stewardship is all about trust, obedience, and God's will. We need to put our trust in the Lord first, and we will learn that, he will provide. Our overall theme was to give fearlessly.

The program consisted of:

- Articles/inserts for the September and October newsletters
- Power Point visuals developed for temple talk backdrops
- Guest Speaker, Mitch McCartney spoke on October 18<sup>th</sup> & 19<sup>th</sup>. He is the Director of Communications and Development for the Nebraska Synod of the Evangelical Lutheran Church in America (recommended by Pr. Sylvia)

- Congregational members had the opportunity to complete generosity pledge cards detailing financial commitments in support of Our Savior ministries for 2015.

We received 50 generosity cards this year pledging support of nearly \$165,809 to the ministries of Our Savior. The Stewardship Committee would like to thank all who participated in this year's program. We will continue to encourage creation and support of ministries here at Our Savior.

Respectfully submitted,  
Melissa Nelsen

## **WORSHIP & MUSIC COMMITTEE**

Members of the Worship & Music Committee include: Mark Kanitz (Director of Music), Sue Olson (Organist), Marsha Roth (Council Representative), Dorothy Wert, and Melia Hefti and Joan Baier (Altar Guild co-chairs).

In the year 2014, planning was done on repairing parts of our pipe organ. There are three issues to correct: refelting flute stoppers, replacing the reeds on the Swell division Holtzdulzian rank, and replacing the air supply reservoir. All of these create issues for weekly use of the organ. The work done now will alleviate major repairs needed in the future. All of this work will be completed for \$7,400 by Darrow Pipe Organ Company of Onawa, IA. The contract has been signed and work will begin Summer/Fall of 2015.

The committee began conversation on bringing new banners into the sanctuary to beautify our worship space. Sue Olson has utilized the old center video screen to add fabric over the altar area for Lent and Advent. The group looks forward to finding someone to make new creative liturgical banners in 2015. Memorial monies have been designated for banners; we are just looking for the right people to create the banners.

It has been suggested by Pastor Madsen that we celebrate communion weekly in worship. The committee has worked with the Altar Guild to make this transition happen.

Work is being done by Micky Rutenbeck to simplify sound cords in the music area of the sanctuary. The many cords will be collected into one cord to make sound setup easier for special music.

Respectfully submitted,  
Mark Kanitz

## **YOUTH & FAMILY MINISTRY COMMITTEE**

Members of the Youth & Family Ministry Committee include: Jeff Piper (Chair), Matt Wachter (Council Representative), Carol McGuire, Shannon Johnson (Recorder), and Kristi Magnuson.

### **Events we participated in for 2014 were.**

- Movie afternoon in March. We played a movie and offered the children popcorn and juice drinks. Attendance was about 21.
- Easter Egg Decorating in April. We provided around 150 eggs for kids to decorate after Sunday worship. Attendance was fair; hoping to expand on it this year.
- Hayrack Ride and Social in mid-October. We had around 30 in attendance. We brought in a hayrack and offered rides. Pumpkin decorating for the kids. Hotdogs and s'mores were available to prepare over one of two firepits. Despite the wonderful weather, the attendance was less than expected.

- Parade of Lights in early December. We set up a station in the alley next to Nana's Antiques, including 2 firepits, hot cider and hot chocolate. 100+ pre-made s'mores baggies were handed out. The weather was perfect and we estimated that we had a couple hundred people stop to visit and enjoy cider and s'mores. We plan to make this an annual event.
- In mid-December we served up a BIG breakfast (pancakes, sausage, fruit) following the Sunday School Christmas program. Around 150-175 people attended.
- We attempted to continue our Socials on Sundays (S.O.S) group, but because of poor attendance we've stopped planning those for the time being.

**Activities planned for 2015 are:**

- We will most likely continue to do random lock-ins, the pool party, hayrack social, and Parade of Lights events for this year.
- New events we're hoping to launch this year are a yard clean up event (or two), set to help out members of our congregation that need assistance with sprucing up their properties in the Spring or Fall.
- Planning to do a couple of "movie days" at the church where children can come watch a movie with us and have some snacks.
- We'd like to continue with another Easter Egg decorating day on the Sunday before Easter, where kids can decorate eggs after church and take a few home with them.
- We're also hoping to set up a river tubing, or possibly camping trip to Hinton, IA during the summer.
- Attendance has been poor at several of our events so our group is a little discouraged on how much effort to put into this at this point. We're looking for ideas to help increase attendance and come up with new events that might draw in more people.

Thanks for anyone who participated in any of the events! We look forward to a strong 2015 with each of you!

Respectfully submitted,  
Jeff Piper, Chair

## ALTAR GUILD

The following persons assisted in setting the communion table or cleaning after service: Jeannine Anderson, Joan Baier, Deb Bargholz, Denise Broders, Madge Bruflat, Sharon Fleeer, Theresa Frerichs, Kelly Grone, Julie Grone, Melia Hefti, Donella Johnson, Vera Longe, Donna Lundin, Cynthia Miller, Gena Puls, Janet Reeg, Joyce Sievers, Lila Splittgerber, Martina Swanson, Fern Test, Carolyn Vakoc, Karen van Delden, Twila Wiltse, and Lois Youngerman. We thank them all for their service.

We welcome Joyce Sievers, Denise Broders and Cynthia Miller as new members to Altar Guild. Donella Johnson has asked to be removed and Karen van Delden has moved. We thank them for their service.

The following persons baked the communion bread: Virginia Backstrom, Joan Baier, June Baier, Kim Dunklau, Theresa Frerichs, Kelly Grone, Lynette Lentz, Jude Milliken, Nancy Jo Powers, Peg Schaffer, Janet Sievers, and Dorothy Wert. We thank them all for their service. Arlene Ostendorf asked to be removed from our list of bakers and we thank her for her years of service.

We would like to thank members of Our Savior who have supported the Altar Guild in other ways:

- Charity Circle for cleaning and polishing brass.
- Stan and Barb Stenwall for changing banners.
- David and Eileen Lutt for supplying communion wine
- Darrel Rahn for making baptismal candle holders.
- Rodella Wacker for making baptismal napkins.
- Carolyn Vakoc for cleaning and pressing the linens.
- Our Savior members who furnished flowers.
- Rod and Melia Hefti and Matt Wachter for filling candles with oil.
- Our Savior members who help in any way with communion at The Oaks, Careage of Wayne and in homes.
- Those who helped wash and press robes for the acolytes and worship assistants.

Respectfully submitted,  
Joan Baier and Melia Hefti

## CARING COOKS

Caring Cooks is a small group ministry that prepares and delivers meals to people from the congregation with a special need. Our first priority is delivering a meal to the parents of new born babies. The main core people make contacts and deliver the meal. We also have a support group that makes a salad and/or dessert to supplement the meal. This year we ministered to about 15 units. ***Compassion, concern and caring bring us to your door so that you may be fed both body and soul, and feel our Christian love*** is our mission. We also support Charity Circle in working with the Pies-4-You project each year. The congregational support received for this project is very much appreciated. We couldn't do this project without you.

Main core members are Phyllis Rahn, Kim Dunklau, Nancy Jo Powers, June Baier, Tracy Henschke, and Dorothy Wert. Support group is Twila Wiltse, Ralph Barclay, Vera Hummel, Pat Carnes, Sue Larson, Cynthia Miller, Kathy Johnson, and Judy Koenig.

Respectfully submitted,  
Phyllis Rahn, Chairperson

## **CO-CO MINISTRY**

**COL**lege **CO**nnections Ministry is a group of women who make cards for our college students and those in the military, as well as, WSC students who attend worship at Our Savior Lutheran Church. This year we sent out cards for Valentine's Day, Easter, Thanksgiving, Birthday, and a Christmas card and care package. We are currently sending 39 cards. Thank you to everyone that brings items needed for the care packages. Members of this ministry are: Deb Bargholz, Sharon Garvin, Kelly Grone, Kayla Grone, Jan Kristjanson, Nancy Jo Powers, Annette Rasmussen, Kris Robinson, Jackie Zeiss and Kim Dunklau. We invite anyone who likes to make cards or who would like to help us to please join us. We encourage all members to welcome Wayne State College students and encourage them to register their name and address, so we can include them in this ministry.

Respectfully submitted,  
Kim Dunklau, Chairperson

## **ELCA YOUTH GATHERING – RISE UP! JULY 15 – 19, 2015 IN DETROIT**

There are five major components to the 2015 ELCA Youth Gathering daily programming.

Each day, youth, volunteers and their adult leaders will gather in Ford Field to hear the day's Scripture text articulated by engaging speakers and Christian musicians, as well as stimulating video and interpretive dance.

During the middle of the day, congregational groups will participate in a three-day activity rotation that includes a day of service in the Detroit metropolitan area (Proclaim Justice Day), a day of exploratory learning with other groups from their synod (Proclaim Story Day), and a day of interactive learning in the Convention Center (Proclaim Community Day).

The fifth program component is called Community Life, which takes place in various venues, including some hotels. The Community Life activities include dances, game rooms, prayer stations, and an activity called Final 15. The Final 15 was introduced at the 2006 ELCA Youth Gathering in San Antonio, and has been a program staple ever since. It is a 15-minute time period where everyone at the Gathering, regardless of where they are located, stops to pray and reflect on the Scripture of the day.

The Gathering concludes with Eucharist on Sunday morning, at which Presiding Bishop Elizabeth Eaton will preach.

Youth attending from Our Savior will be Chris Bird, Anna Cole, Tabitha Belt, Sylvia Jager, Cole Koenig, Schuyler Schweers, Devan Henschke, Cara Lubberstedt, Octavia Pugh and Colton Spahr. Sponsors will be Tanya Heikes, Kimmie Shramek and Dillon Wieland. Three youth from Salem Lutheran Church in Wakefield will be traveling with our group.

Fundraisers in 2014 included: Lenten supper offering, Easter breakfast offering, RADA knife sales, Pies-4-You, Christmas wreath sales and Advent supper offering.

## **OUR SAVIOR FOUNDATION REPORT**

The Our Savior Lutheran Church Foundation has the mission of building an endowment fund which gives long-range financial support to our church and its extended ministries. This fund provides support for the church through “*Gifts that Live.*”

The Our Savior Lutheran Church Foundation was incorporated in 1995, with the merger of St. Paul Lutheran Trust and the Redeemer Lutheran Church Foundation, into a non-profit Nebraska corporation. The OSLC Foundation meets a minimum of four times annually and consists of five voting members. Members serve a five-year term. Each year a new member is elected by the congregation at the annual meeting. Curt Frye (chairman), Tom Hansen (treasurer), Steve Rasmussen (secretary), Jim Hummel and Andrea Blecke served as members in 2014. Tom Hansen will go off.

The OSLC Foundation is responsible for prudently managing Foundation funds and assets. Monetary contributions are safely invested. **Interest and investment income from the funds are utilized to support grants approved by the Foundation Board.** OSLC Foundation by-laws require that at least half of the investment income be granted each year according to the following format (provided grants are requested in each category):

- 10% to scholarships and camperships for members of OSLC
- 10% to capital expenditures or major maintenance expenses for OSLC facilities
- 10% to new programs or projects at OSLC
- 10% to local or regional mission projects or programs
- 10% to global mission projects affiliated with the ELCA
- 50% to any one or all of the above program areas as designated by the Foundation Board

**The OSLC Foundation committed to the following projects in 2014. A total of \$9,740 was committed.**

### **Scholarships and Camperships (\$2,200)**

- Nebraska Lutheran Outdoor Ministry (sponsored 2 leaders/councilors from OSLC)

### **Capital Expenditures or Major Maintenance (\$2,500)**

- OSLC cement project

### **New Programs or Projects (\$1,000)**

- Vibrant Faith Ministries – staff training

### **Local or Regional Mission Projects or Programs (\$2,040)**

- NE Synod ELCA – Interim Pastor Training Seminar
- Nebraska Lutheran Outdoor Ministry – summer camper service project
- NE Synod ELCA – Youth Synod Mission Trip

### **Global Mission Projects (\$0)**

- No requests

### **Other (\$2,000)**

- Wayne TeamMates mentor program
- OSLC National Youth Gathering registrations

In addition to the investment incomes, the OSLC Foundation received a total of \$5,915.00 in memorial gifts during 2014. A special THANK YOU is given to donors who gifted this past year.

The generosity of our members/donors has made it possible for the OSLC Foundation to provide funding for projects that have and will enhance the Christian lives of congregation members and others. Please keep the

OSLC Foundation in mind for contributions when prayerfully planning an estate. As a donor your endowment will provide continued support for our Christian projects forever. Feel free to contact any board member to learn about how you can help endow the OSLC Foundation. Gifts to the OSLC Foundation continue to grow and help provide for the mission of our church!

Respectfully submitted,  
Steve Rasmussen, secretary

## OUR SAVIOR FOUNDATION TREASURER'S REPORT

### Profit and Loss Statement For the Twelve Months Ended December 31, 2014

<b>Income</b>			
	Dividend Income	\$5,763.98	
	Interest Income	<u>\$4,780.86</u>	
	<b>Total Income</b>		<b>\$10,544.84</b>
<b>Expenses</b>			
		<b>Budget</b>	
	Capital Expenditure Grants	\$1,000.00	\$2,500.00
	Global Mission Grants	1,000.00	-
	New Program Grants	1,000.00	1,000.00
	Local and Regional Mission	1,000.00	2,040.00
	Scholarships and camperships	2,000.00	2,200.00
	Other	4,000.00	<u>2,000.00</u>
	<b>Total 2014 Grants</b>		<b>\$9,740.00</b>
	Miscellaneous expenses		<u>\$25.00</u>
	<b>Total Expenses</b>		<b><u>9,765.00</u></b>
	<b>Net Ordinary Income</b>		<b>779.84</b>
	<b>Plus 2014 Donations and Memorials</b>		<b><u>5,915.00</u></b>
	<b>Net addition of assets</b>		<b><u>\$6,694.84</u></b>

### Balance Sheet December 31, 2014

<b>Assets</b>			
	Money Market Account	\$18,084.83	
	Certificates of Deposit	191,862.03	
	Mutual Fund (at fair market value)*	<u>134,340.87</u>	
	<b>Total Assets</b>		<b><u>\$344,287.73</u></b>
<b>Equity</b>			
	Equity (at cost) as of 12/31/13	\$316,254.64	
	Unrealized capital gain on mutual fund	21,338.25	
	Additions this year	<u>6,694.84</u>	
	<b>Total Equity</b>		<b><u>\$344,287.73</u></b>

\* Mutual fund value at cost as of 12/31/2014 was \$113,002.62

## **SCHOLARSHIP COMMITTEE**

The Scholarship Committee oversees the Gordon M. Nedergaard Scholarship Fund which assists qualified members of Our Savior Lutheran Church with first year expenses for college or vocational schools. Each spring scholarships are awarded to those graduating high school seniors pursuing some type of higher education who meet the qualifications as outlined by the Scholarship Committee. Scholarships of \$100 were awarded to Bailey Bentjen, Evan Lubberstedt and Jalyn Zeiss.

## **STEPHEN MINISTRY**

Stephen Ministers are members of Our Savior who have been through extensive training and provide confidential, one-to-one, Christian care to people who are experiencing a difficult time. The Stephen Minister's role is to bring God's love into the lives of people who are going through a difficult time or experiencing a crisis. Stephen Ministers listen, care, encourage, pray, and provide weekly support for as long as the need persists.

If someone you know is hurting, find out more about Stephen Ministry by talking with one of our Stephen Leaders: Mary Mohl, Betty Heier or Deb Hammer. Our Stephen Ministers are ready to bring God's love and care to those in need.

Stephen Ministers currently in the program are Barb Stenwall, Jude Milliken, Darrel Heier, Melissa Rabbass, Jan Zeiss, Diane Ehrhardt and Lonnie Ehrhardt. Please keep all those in need and our Stephen Ministers in your prayers.

Respectfully submitted,  
Deb Hammer

## **WOMEN OF THE ELCA**

Our unit is affiliated with the Nebraska Synodical Women Organization of the ELCA and is open to all women of Our Savior Lutheran Church. Our mission is mobilizing women to act boldly on their faith in Jesus Christ. We know that each woman will act boldly in a way that is unique to her, so we talk about each of us "finding our bold." Some boldness is firm and quiet. Some is bright and loud. We want to help each other find that bold, live it out and celebrate it.

We are blessed to have an eight member Executive Board, three Circles, as well as the Visitation and Sewing Groups. The Executive Board meets the first Tuesday of the month at 1:15 p.m. in the Narthex. Our Program Circle is JOY, which meets the second Wednesday of the month at 2:00 p.m. Our Project Circle is CHARITY, which meets on the third Wednesday at 7:00 p.m. These two circles meet in the church social room. The Bible Study Circle is TABITHA, which meets the fourth Monday at 7:00 p.m. at The Oaks.

During 2014, our WELCA circles were involved in the following activities/projects:

- Three women went to the Winter Retreat in Grand Island.
- Five women attended the Spring Gathering at Zion Lutheran Church in Creighton, NE.
- Provided a scholarship for one person to attend the Triennial Gathering in Charlotte NC. The women also sent along money for Katie's Fund, a prayer shawl and a quilt kit.
- Gave donations to: Tabitha; Mosaic; Good Shepherd; UNL Student Center; Lutheran Family Services; Kearney Campus Ministry, Midland University and Wayne State Campus Ministry; Wayne Red Cross, and Wayne Haven House.

- Collected monthly offerings to support the Textbooks for Tanzania Fund.
- Hosted guest night with the Front Porch Pickers as entertainment for over 90 guests.
- Attended Guest Day/Night at 3 area churches.
- Gave donations to projects supported by our guest speakers.
- Participated in and implemented prayer chains for members and those in special need of prayer, praise and thanksgiving. There were approximately 25 prayer chain requests received in 2014.
- Provided an Easter lily and a poinsettia.
- Joy Circle tied a number of quilts.
- Joy Circle made greeting cards for the Visitation Ministry Group.
- Provided 67 school kits, 4 health kits and 20 quilts to LWR.
- Charity Circle made Valentines, Easter and Thanksgiving cards to be sent to shut-ins.
- Charity Circle did an outreach project by providing a meal for the lead band of the RENEW Wayne concert that was held to raise money for the Tornado Relief Fund in Wayne.
- Charity Circle was part of the committee for the Pies-4-You project (756 Pies).
- Charity Circle held their annual All-Church Caroling and soup supper with help from the Social Ministry/Outreach Committee and the Worship & Music Committee in promoting the event.
- Charity Circle cleaned the brass candelabras and other brass items of the church.
- Charity Circle served a Lenten supper.
- Approved a 2015 financial budget.
- Joy Circle was not able to hold their Memorial Program in memory of the women of Our Savior who passed away in 2014 because of inclement weather; however, a poster was made and displayed.
- Joy Circle purchased a Global Sun Oven for Haiti through Orphan Grain Train.
- Christian service groups served 12 funerals and 10 special events.
- Gave Christmas gifts to 6 church members in care center facilities.
- Gave appreciation gifts to Kris and Margaret.
- Christian service groups met to update and revise their lists.

The Sewing Group is now meeting the fourth Monday of the month at 9:30 a.m. except during the months of November and December. COME JOIN US!!

- In 2014 two quilts were given to the Carol Joy Holling Camp Quilt Auction. They sold for \$110 and \$70. A total of fifty-two quilts and 16 laprobes were given to the following: Orphan Grain Train, Providence Medical Center, Rescue Mission, Lutheran World Relief, Prison Ministry, Haven House and Lois Youngerman.
- A donation of \$100 was given to the Quilt & Kit Shipping Fund for shipping costs of LWR.

The Visitation Ministry Group meets at 1:00 p.m. on the third Wednesday of the month. Cards are signed and sent, and visits are made to members who are hospitalized, in care centers, retirement homes, home-bound and others for fellowship and friendship. Joy Circle made greeting cards for sending. A special thank you goes to Virginia Backstrom and Vera Longe for volunteering to Chair this group for 2015.

- Sent Thinking of You cards.

- Sent Christmas cards to members age 85 and over, living in care centers, retirement centers, hospitalized or home-bound.
- Sent Sympathy and Baby cards
- Made visits and/or calls.
- Delivered or sent bulletins and quarterly devotional books to members in care centers, retirement centers, hospitalized or home-bound.

Women of the ELCA members, empowered by the Holy Spirit, commit themselves to grow in faith, affirm their gifts, support one another, engage in ministry and promote healing and wholeness. We invite ALL Women of Our Savior Lutheran Church to join us.

Respectfully submitted,  
Phyllis Rahn  
WELCA President

**Our Savior Lutheran Church**  
**Statement of Activities**  
**For Year Ended December 31, 2014**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenues and Other Support:			
Contributions	\$385,303.64	\$52,526.44	\$437,830.08
Contributions-Sunday School Offerings	599.40		599.40
Contributions-Memorials and Special Gifts (undesignated)	135.00		135.00
WELCA Offerings	4,716.88		4,716.88
Miscellaneous Income	3,110.27		3,110.27
Net Assets Released from Restrictions:			
Satisfaction of Donor Restrictions	<u>50,511.84</u>	<u>-50,511.84</u>	
Total Revenues and Other Support	<u>\$444,377.03</u>	<u>\$2,014.60</u>	<u>\$446,391.63</u>
Expenses:			
Rostered Staff Salaries Expense	\$50,512.50		\$50,512.50
Program Support-Staff Salaries Expense	82,531.92		82,531.92
Payroll Tax Expense (match Soc. Sec & Medicare)	6,663.22		6,663.22
Pension and Health Insurance Benefits Expense	20,254.36		20,254.36
Continuing Education/Professional Development Expense	2,836.33		2,836.33
Housing Allowance Expense	26,112.89		26,112.89
Pulpit Supply Expense	1,169.10		1,169.10
Accounting Services Expense	6,201.25		6,201.25
Office Supplies Expense	2,528.85		2,528.85
Equipment Repair and Maintenance Expense	7,849.73		7,849.73
Postage Expense	2,399.99		2,399.99
Telephone/Internet Expense	4,068.65		4,068.65
Travel Expense	9,945.54		9,945.54
Conventions/Conferences Expense	1,249.96		1,249.96
Volunteer Leadership Development	\$613.74		\$613.74
Pastor Call Process/Moving Exp	7,629.23		7,629.23
Miscellaneous Expense	2,614.47		2,614.47
Christian Education Expense	8,449.88		8,449.88
Fellowship Expense	1,655.68		1,655.68
Outreach Expense	4,206.63		4,206.63
Social Ministry Expense	11,925.94		11,925.94
Stewardship Expense	1,356.44		1,356.44
Worship and Music Expense	7,067.88		7,067.88
Youth and Family Ministry Expense	1,721.77		1,721.77
Stephen Ministries Expense	239.66		239.66
Youth Group Expense	3,592.59		3,592.59
Devotional Books Expense	1,033.08		1,033.08
Visitation Expense	552.19		552.19
Radio Broadcast Expense	3,525.00		3,525.00
WELCA Expense	4,814.93		4,814.93
Custodial Service and Supplies Expense	19,085.06		19,085.06
Utilities Expense	35,070.74		35,070.74
Insurance Expense	11,283.00		11,283.00
Property Repair and Maintenance Expense	10,028.64		10,028.64
Nebraska Synod Mission Share Expense	70,000.00		70,000.00
Campus Ministry Expense	<u>1,000.00</u>		1,000.00
Total Expenses (without depreciation)	<u>\$431,790.84</u>	<u>\$0.00</u>	<u>\$431,790.84</u>
<b>Change in Net Assets (without depreciation)</b>	<b>\$12,586.19</b>	<b>\$2,014.60</b>	<b>\$14,600.79</b>
Depreciation Expense	<u>62,340.00</u>		<u>62,340.00</u>
<b>Change in Net Assets</b>	<b><u>- \$49,753.81</u></b>	<b><u>\$2,014.60</u></b>	<b><u>- \$47,739.21</u></b>

**Our Savior Lutheran Church  
Balance Sheet**

**Dated December 31, 2014**

ASSETS:	Current Assets:			
	Checking Account		\$66,478.96	
	Money Market Savings		190,787.33	
	Prepaid Expenses		11,805.00	
	Investments-Short-Term		<u>16,922.31</u>	
	Total Current Assets			\$285,993.60
	Property, Plant and Equipment:			
	Property, Plant and Equipment		\$2,638,476.42	
	Less Accumulated Depreciation		<u>-866,820.00</u>	
	Net Property, Plant and Equipment			<u>1,771,656.42</u>
Total Assets				<u>\$2,057,650.02</u>
LIABILITIES AND NET ASSETS:	Liabilities:			
	Accounts Payable		\$2,220.55	
	Federal Payroll Liabilities		2,494.06	
	State Payroll Liabilities		1,781.16	
	Special Offerings Payable		<u>965.01</u>	
	Total Liabilities			\$7,460.78
	Net Assets:			
	Unrestricted Net Assets		\$1,995,644.33	
	NOTE: Total	\$1,995,644.33		
	Less Unrestricted-Net Investment in Property	-1,771,656.42		
	Less Unrestricted-Council Designated	<u>-198,488.16</u>		
	<b>Equals Unrestricted-General Fund</b>	<b>\$25,499.75</b>		
	Temporarily Restricted-Donor Restricted		<u>54,544.91</u>	
	Total Net Assets			<u>2,050,189.24</u>
Total Liabilities and Net Assets				<u>\$2,057,650.02</u>

**Our Savior Lutheran Church  
Statement of Activities Budget versus Actual  
For Year Ended, December 31, 2014**

	<u>ACTUAL TO DATE</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>	<u>BUDGET FOR 2015</u>
REVENUES: Contributions-Regular Offerings	\$385,303.64	<u>\$389,717.00</u>	<u>\$4,413.36</u>	
Contributions-Sunday School Offerings	599.40			
Contributions-Memorials and Special Gifts	135.00			
WELCA Offerings	4,716.88			
Miscellaneous Income	3,110.27			
Satisfaction of Donor Restrictions	<u>50,511.84</u>			
Total Revenues	<u>\$444,377.03</u>	<u>\$389,717.00</u>	<u>\$54,660.03</u>	<u>\$425,400</u>
EXPENSES: Rostered Staff Salaries Expense	\$50,512.50	\$56,588.00	\$6,075.50	\$50,750
Program Support-Staff Salaries	82,531.92	82,982.00	450.08	89,200
Payroll Tax Expense	6,663.22	11,977.00	5,313.78	10,700
Pension and Health Insurance Benefits	20,254.36	21,599.00	1,344.64	27,600
Continuing Education/Prof Develop Expen:	2,836.33	3,300.00	463.67	2,400
Housing Allowance Expense	26,112.89	18,655.00	-7,457.89	15,225
Pulpit Supply Expense	1,169.10	1,350.00	180.90	0
Accounting Services Expense	6,201.25	4,000.00	-2,201.25	8,000
Office Supplies Expense	2,528.85	6,000.00	3,471.15	2,400

(continued next page)

**Statement of Activities Budget versus Actual, continued:**

Expenses, continued:	<u>ACTUAL TO DATE</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>	<u>BUDGET FOR 2015</u>
Equipment Repair and Maintenance Exper	7,849.73	3,000.00	-4,849.73	3,000
Postage Expense	2,399.99	4,500.00	2,100.01	2,500
Telephone/Internet Expense	4,068.65	4,000.00	-68.65	4,300
Travel Expense	9,945.54	6,000.00	-3,945.54	6,000
Conventions/Conferences Expense	1,249.96	2,000.00	750.04	2,000
Volunteer Leadership Development	613.74	1,700.00	1,086.26	1,000
Pastor Call Process/Moving Expense	7,629.23	10,000.00	2,370.77	0
Miscellaneous Expense	\$2,614.47	\$1,000.00	-\$1,614.47	\$2,000
Visioning Expense	0.00	0.00	0.00	2,000
Christian Education Expense	8,449.88	7,430.00	-1,019.88	9,000
Fellowship Expense	1,655.68	300.00	-1,355.68	1,500
Outreach Expense	4,206.63	1,200.00	-3,006.63	3,500
Social Ministry Expense	11,925.94	200.00	-11,725.94	1,200
Stewardship Expense	1,356.44	1,750.00	393.56	2,000
Worship and Music Expense	7,067.88	5,610.00	-1,457.88	6,500
Youth and Family Ministry Expense	1,721.77	1,000.00	-721.77	1,400
Faith Builders Expense	0.00	500.00	500.00	300
Stephen Ministries Expense	239.66	700.00	460.34	200
Youth Group Expense	3,592.59	2,000.00	-1,592.59	11,000
Devotional Books Expense	1,033.08	960.00	-73.08	900
Visitation Expense	552.19	0.00	-552.19	400
Radio Broadcast Expense	3,525.00	0.00	-3,525.00	3,600
WELCA Expense	4,814.93	0.00	-4,814.93	0
Custodial Service and Supplies Expense	19,085.06	19,000.00	-85.06	19,000
Utilities Expense	35,070.74	32,000.00	-3,070.74	38,000
Insurance Expense	11,283.00	12,500.00	1,217.00	12,000
Property Repair and Maintenance Exp.	10,028.64	17,000.00	6,971.36	15,500
Nebraska Synod Mission Share Expense	70,000.00	70,000.00	0.00	71,000
WSC Campus Ministry Expense	<u>1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>1,500</u>
Total Expenses (without depreciation)	<u>\$431,790.84</u>	<u>\$411,801.00</u>	<u>-\$19,989.84</u>	<u>\$427,575</u>
<b>Revenue Minus Expenses (without depreciation):</b>	<b><u>\$12,586.19</u></b>	<b><u>-\$22,084.00</u></b>		<b><u>-\$2,175</u></b>
Depreciation Expense	62,340.00	0.00		69,660
<b>Revenue Minus Expenses (includes depreciation):</b>	<b><u>-\$49,753.81</u></b>	<b><u>-\$22,084.00</u></b>		<b><u>-\$71,835</u></b>

**Our Savior Lutheran Church**

**Capital Expenditures Information:**

Placed into Service in 2014:

Equipment--Highway Sign	\$29,405.49
Church Building Improvements--Carillon Project	7,982.00
Computer Equipment for Staff	<u>5,905.00</u>
Total	<u>\$43,292.49</u>

Budget for 2015:

Contract for Sealing Bricks of Main Facility	\$9,540.00
Contract for Replacing "Front Porch" Front Steps	19,760.00
Contract for Replacing Concrete on East Side of Main Facility	6,300.00
Unknown Cost for Roof Project (bids not received yet)	?
Anticipated Minimum Capital Expenditures Cost for 2015:	<u>\$40,000.00</u>

— Notes —