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OUR SAVIOR LUTHERAN CHURCH THE TWENTY-FOURTH ANNUAL MEETING

January 28, 2018
11:15AM

1. Calling the Meeting to Order
2. Opening Devotions
3. Rules of Procedure
4. Adoption of the Agenda
5. Minutes of the January 29, 2017, Annual Meeting
6. Report of Nominating Committee
7. Election of Church Council, Foundation Board of Directors & Nominating Committee
8. Reports
 - a. Reports of the Pastor & Program Staff
 - b. Report of the Audit Committee
 - c. Financial Reports
 - d. Ministry Team (Committee) Reports
 - e. Organizational Reports
9. Old Business / Capital Campaign Projects
10. New Business
 - a. Online Giving-Tithe.ly
 - b. Budget
 - c. Other New Business
11. Acknowledgements
12. Closing Prayer
13. Adjournment
14. Table Prayer

REPORT OF THE SENIOR PASTOR

Rev. Jeanne Madsen

Like me, I bet that you hear quite often that the church is not the same as it once was. Maybe you've even said it a time or two yourself. I know that I have – and it's a true statement. The church, any church, just doesn't enjoy the status or a place in our lives as it once did. There was a time when the church was not only the center of the family (well, some families anyway) but it was also the center of the community. Literally, the center of the town as many church buildings were erected to occupy the exact center of town as it existed at that time. This was, for the most part, a good thing. It kept people grounded in relationships and commitments to each other especially in times when young people and families were pulling up stakes, leaving their family homes in the east and heading west to claim land or attempt to make their fortunes, or at least their livelihoods, in other ways. As they moved west they built new communities and it was, by and large, a communal way of living – and the church or perhaps churches were built at the very center of town and held those new communities together. The Bible was often used as a textbook in many old one-room schoolhouses because most everyone had a Bible. Everyone thought and worshiped and acted much the same because there were fewer choices and competing ideas in the world then. Such was the world in which they lived.

However, we have noticed that times have changed, haven't we? Our lives are not as communal as they were. We live in a competitive world these days where people are constantly striving to be the best, to have the best education, be the best at sports or music, live in the best neighborhood, drive the best car and wear the best clothing. Like families and parents of old they are also helping their children to succeed in the world that they are living in. Our culture says that competition is what we value and so families and parents work hard to help children and young people be competitive and succeed. We live in such a diverse world that we don't think or act or worship the same as even the person living next door to us any longer. There is no dominant story – there are many stories. We are overwhelmed with choices. Such is the world that we live in.

And so it is no surprise that Christianity in America has declined. According to a recent Pew Research report over 25% of Americans now claim to be non-religious. And that number is literally growing by leaps and bounds each year. Many of my colleagues who attended seminary and were trained to lead the churches of the 1950's through the 1990's lament that they have no idea how to be a pastor these days! The church they were trained for doesn't exist anymore. For people who love the church of those years it's natural to mourn its passing because, well, it is passing and it won't be back.

Personally, I'm not one of those Pastors. I'm actually enjoying the changes and I look forward to the future. Why? Because I think that there is a bright future in store for the church and I'm excited to see what's coming! Noted professor and historian Dr. Phyllis Tickle literally wrote the book on how Christianity is changing and why and it's entitled "The Great Emergence," (Baker Book, 2012). She astutely observes that although we are in a time of great change this has happened before. In fact, massive transitions in the church happen approximately every 500 years. Old forms of Christianity are cleaned out and replaced with new ones. She cites these dates as a witness of her "Every 500 Year Theory":

- 1000 BC – King David ruled over a golden era (Judaism)
- 587 BC – The Babylonian exile (Judaism)
- 30 AD – Jesus Christ died and rose (Christian Church formed)
- 476 – The Fall of Roman Empire and beginning of Dark Ages
- 1054 – The Great Schism of Eastern and Western Christianity
- 1517 – The beginning of the Protestant Reformation
- 2000+ – "The Great Emergence" the church takes on new forms.

We are in that "Great Emergence" and the church of the last 500 years is fast fading away. It's sad to see some things go and yet, on the other hand, it's exciting to anticipate what's next. Change is literally part of our lives although we are not all that comfortable with it. All living things change; we only stop changing when we die.

When we see and think about all of the people in our lives, in our neighborhoods and in our towns who are not interested in the church of the last 500 years we realize that we do indeed need to change. The question is, however, are we willing to change for the sake of the people who are not currently part of the church and do not know the love of Jesus? I hope so because, actually, that is why the church has always existed – not so much for us but for others. Lutheran theologian Dietrich Bonhoeffer said it best:

“The Church is the Church only when it exists for others...not dominating, but helping and serving. It must tell men of every calling what it means to live for Christ, to exist for others.”

Dietrich Bonhoeffer, Letters and Papers from Prison

New ways of being the church are emerging, and we don't yet know all that the future holds. We do know some things though – we know that our relationships with our fellow brothers and sisters in Christ are very much better than they were. Dialogue between Lutherans and Catholics are ongoing. Dialogues with other faith traditions have led us to full communion partnerships with: The Presbyterian Church (since 1997), The Reformed Church in America (since 1997), United Church of Christ (since 1997), The Episcopal Church (since 1999), The Moravian Church (since 1999), and The United Methodist Church (since 2009). Dialogues with other faith traditions are leading us to and promoting mutual respect. Along with relationships with others technology now offers us new ways to be the church. We also know that this next “great emergence” will take us from *going* to church to *being* the church in the world as we become more intentional followers.

In the meantime we continue as we always have – we make Jesus a priority in our lives, we help each other, we spread the Good News, and we practice the basics of our faith which have never changed and probably never will change – these are: prayer, worship, caring for others and God's creation, Bible study, and Christian fellowship. However now we add experimenting with new ideas and forms and relationships. In other words, we learn to color outside of the lines that we have drawn around us these past 500 years. We let some things go and take on other things. Our Savior Lutheran is already doing some of these which makes us a thriving congregation. We are open to experimentation and we need to keep on being open if we even have the slightest hope to remain thriving in the future.

Keep this in mind if you are uncomfortable with change – remember that this is not **our** church. This is **Christ's** church. We can trust Jesus with its future don't you think? Thank you for calling me to be part of this “great emergence” with you all - I can't wait to see what 2018 brings!

See you in worship!
Pastor Jeanne

REPORT OF THE ASSOCIATE PASTOR

Rev. Kristen Van Stee

Grace and peace to you from God our Father and our Lord Jesus Christ! I feel truly fortunate to have been led by the Holy Spirit here to Wayne, Nebraska to serve as your Associate Pastor. Having begun my work on September 1, 2017, I am still in the midst of figuring out where my time and talents are most needed. Because I am here half-time, it has been challenging managing my schedule and budgeting my energy appropriately. But after five months, I think I'm getting the hang of things, and I am very much enjoying my ministry here. In case you are not aware, I have several very specific responsibilities here at OSLC that include the following:

- Overseeing the Youth & Family Ministry Team
- Overseeing the Christian Education Ministry Team
- Coordinating WSC Campus Ministry at the LuMin House on behalf of OSLC
- Preaching at least one Sunday a month
- Being present for worship at least two Sundays a month
- Developing Young Adult ministry at OSLC with help from staff and laity

In the last five months I have thrown myself into working with the OSLC senior high youth group as well as serving as chaplain and president of the governance council for WSC campus ministry. For 2018, it is time for me to spend more time working with the Christian Education Ministry Team, developing more program for young adults, and encouraging college students in the area to participate more in parish life at OSLC.

I am encouraged to see many of the ninth graders participating weekly in youth group meetings and activities as well as new interest from college students at WSC in recruiting more peers to join them in community at the LuMin house. For the rest of 2018, I'm praying that more adults will feel moved and welcomed to volunteer to lead youth group activities, fundraise for campus ministry, and make personal contact with more students in our community. I'm also hoping that I can be a helpful resource and consultant to all of the volunteers who are already doing a great job organizing and executing GIFT Sunday School and Confirmation.

Please don't hesitate to contact me if you would like to get together to discuss any of these ministries, or if you would just like to meet up for coffee and get to know one another better. Even though I've been here five months, I am ashamed to say I still don't know everyone's names. I'd love to get together with more people and learn more about you!

Peace+
Pastor Kristen Van Stee

REPORT OF THE CHAPLAIN/DIRECTOR OF SENIOR MINISTRY

Deb Hammer

I wish to thank our entire congregation for their support and participation in the ministry life of the church. I appreciate the great support from the Senior Ministry Team and wish to thank them for the time and gifts that they bring to the ministry. The team includes Ron Carnes, Lynette Lentz, Karma Magnuson, Steve McLagan, Sandra Henschke and Marsha Roth, Council Representative.

My prayer for Senior Ministry is to help our seniors by learning, serving, caring and celebrating. You can read all about the events of 2017 in the Senior Ministry Team report. I greatly appreciate everyone participating and being involved in all of our worship services, Bible studies, fellowship events and bus trips. I pray you feel God's spirit moving in you as you join together with others in unity.

In January of 2017, I enrolled in the Parish Ministry Associate Program of the Nebraska Synod. I had the opportunity to begin with a pilot program offered through the Nebraska Synod PMA Program called "Surge" – which is an accelerated program to complete the program at a faster pace. I am taking classes with Kathy Becker from St. Peter's of Pilger and three students from St. John's in Norfolk.

St. Peter's in Pilger has been a blessing to me and I wish to thank them for being in ministry together with Our Savior. On October 1, Bishop Maas authorized me to be their Parish Ministry Associate and officiate for Communion, Baptisms and Funerals. It has been an honor and I feel blessed and privileged to serve at St. Peter's.

My goal and purpose in Senior Ministry is to empower seniors in their own lives to continue to serve God in ways they are able to serve by sharing the Gospel in faith and action. I pray that we can all grow together and love one another as Jesus has taught us. I look forward to serving with you in the New Year.

Blessings,
Deb Hammer

REPORT OF THE DIRECTOR OF MUSIC

Mark Kanitz

2017 was a big year of growth for all aspects in my life and work in Wayne, NE. The four local businesses that I manage saw a huge increase which changed my availability as Music Director at OSLC. Pastor Jeanne and I spent many conversations around what that change might look like and how it would best suite OSLC and myself personally.

We are blessed with the addition of the Armstrong family moving to Wayne. Pastor Jeanne and I met with Shelly Armstrong to see how her gifts could be added to our staff team. Shelly came with a ton of experience in piano playing and ensemble directing. It made the most sense to have Shelly direct ensembles like handbells and choir, and aid in service playing on the piano. Along with that, Shelly has brought other gifts to share like her solo vocal music and playing organ/piano duets with me. She has also encouraged her own two children to participate in special music in worship services. I cannot express how much God has blessed us at OSLC and in the Wayne community to have her with us!

I continue to play service music, fill in with the handbells and choir as needed, lead weekly GIFT Sunday School music, and aid in planning of special worship services. A big thank you goes out to Leslie Johnson for being there right next to me to help with GIFT Sunday School music leading. It takes a team and she has the enthusiasm early every Sunday morning to get the kids engaged in meaningful music making.

OSLC continues to build a better bridge with Wayne State College by hosting choir concerts and inviting paid student choir members to join us in music making. We also have a paid college student to aid as a sound technician in the absence of qualified volunteers to run our intricate soundboard during worship services. I hope to continue the tradition of welcoming WSC students in our worshiping community as they are away from theirs.

I was thrilled with our special music planning in celebration of the 500th Anniversary of the Reformation. We enjoyed an "Old Red Book" Sunday, piano/organ duets, and "A Touch of Brass" ensemble joined us for a festive Reformation Sunday service.

Other items I continue to do are the weekly staff meetings and monthly Brookdale worship services with Deb Hammer. My passion in ministry lies in leading congregational singing. Even if it's just a small group of jubilant worshipers, it brings me great joy to hear them sing out in praise! I also enjoy our thoughtful staff meetings where we bounce ministry ideas around and build each other up in our own specific ministries. We have a great staff dynamic at OSLC and even better now that we are fully staffed!

I thank God for all the blessings of 2017 and those who joined in making a joyful noise to the Lord, even if it was only with jingling car keys. We all took are part in the "celestial throng!"

Mark Kanitz
Director of Music

REPORT OF THE DIRECTOR OF CHOIRS

Shelly Armstrong

I was honored to join the Our Savior staff in March 2017 when I began accompanying occasional worship services and officially became Director of Choirs in May 2017. The position began by attending weekly staff meetings, familiarizing myself with the bell and choir music libraries through creation of a digital database, and helping lead music at Brookdale and Pilger. The music year kicked off with a "Family and Friends Potluck" which was attended by several choir and bell members and their families. Both ensembles have continued to provide music in worship services once a month with two special services, Reformation Sunday and a December 17 Christmas celebration, combining the forces of bells, choir, Mark Kanitz on organ, and A Touch of Brass. Joyful Noise also proudly represented Our Savior at the annual "Ring Around Wayne" concert in December.

I have enjoyed sharing my experience leading contemporary music, vocally and at the piano, as we seek to incorporate a blend of worship music into our services. My children have also eagerly accepted opportunities to help lead music and I will continue to reach out to involve more young people. As liaison between the church and Wayne State, it has been exciting to support several WSC students in new roles as choir section leaders, accompanists for the Pilger church, and sound technicians, in addition to hosting the Wayne State Concert Choir.

I am grateful to all who share their time and talents serving in music ministry. May we continue to glorify God in the highest using His gift of music with the members of Our Savior Lutheran Church.

In His Service,
Shelly Marshall Armstrong
Director of Choirs

REPORT OF THE DIRECTOR OF CHILDREN'S MINISTRY

Kara Woehler

Learning – GIFT (Growing in Faith Together) Sunday School is held every Sunday at 9am for all ages. We have done this now for a full year. I have learned many things during the year, things like what works, what doesn't, lessons, structure of the Sunday School time, etc. GIFT Sunday School is to help parents/families and all congregational members share a learning experience together each Sunday. Families have been attending with their children, seniors are encouraged to join and drink their coffee alongside children, youth, parents and fellow Our Savior members... people coming together in the name of Jesus to connect with each other and to widen the community in real ways, to reflect on the intersections between their life experiences and vocations and the call and workings of God through us and around us. Mother/Daughter Tea is held once a month. Women and daughters, or granddaughters, are invited to come and hear a story about a woman of the Bible, have discussion and do a craft in relation to the story.

Serving – Giving to others. Every two months GIFT Sunday School chooses where they want their offering to go. This fall, the children of OSLC were very concerned with all the natural disasters that were happening down south, they really wanted to give to help the people affected by the hurricanes. They decided to give to the Lutheran Disaster Response, where 100% of the money collected goes directly to people and communities affected by natural disasters. During the Thanksgiving season the children and families decorated placemats for the OWL's dinner. This gives them a chance to know and feel good about giving to others who are in need. Children, families and members were also involved in helping with Pies-4-You, and the Wayne Food Truck.

Caring – Helping and being there for others. Whether this be fellow families in GIFT Sunday School, other people in the congregation, or people in the community (through their GIFT Sunday School offering donations). It's really a neat thing to see the children and families work together each Sunday in GIFT. They help each other read parts of the Bible story, create crafts, and play games for understanding of the lesson. Cross Generational ministry engages us in action through: Resource Sharing, Recognition of Expertise and Gifts, Story-telling, Network Building and Appreciation of the uniqueness and gifts of each generation –these are all wonderful ways to show the caring between generations in GIFT Sunday School.

Celebrating – Fun with each other, while celebrating the Lord! Within GIFT Sunday School we have opportunities to have fun with one another and celebrate the love of God every Sunday during opening and music, as well as in the classroom. We celebrate the birth of our Savior through the Christmas program. This year the Christmas program incorporated the entire congregation. What an amazing site it was to see so many members of Our Savior Lutheran Church taking part in the Christmas story by being a shepherd, angel, donkey, cow or sheep! The children really enjoyed seeing mom, dad, grandma, grandpa, and other people of the church sharing in this most joyous occasion. We also had the opportunity to take some children to St. Peter's Lutheran Church in Pilger to do a Christmas program for their congregation. The children did a wonderful job and the members of St. Peter's were so thankful. Other events also held throughout the year were an Easter party, Halloween party, as well as Vacation Bible School. All of these events are fun for the children, families and members of the congregation to be with one another as well as serve the Lord.

Growing – The future of our church. When we teach children that their worship matters, we are teaching them what we do as a community of faith, and that everyone is welcome. We welcome and encourage all families to worship together. We have made efforts to keep children busy during worship time with newly added hand puppets, toys, books and coloring pages. The Creation Station is also a great place for children (and adults) to go during worship if they need to move around a little bit. Children making 'noise' in worship is a wonderful way of remembering that our congregation is growing.

Blessings,
Kara Woehler
Director of Children's Ministry

REPORT OF THE COUNCIL PRESIDENT

Looking back at the life of the congregation for the past year, we can be very proud of the projects that have been completed. Our beautiful facility is aging and was in need of maintenance to the roof to repair numerous leaks in the office area and the sanctuary. The light bulbs in the fixtures in the sanctuary were not lasting very long and the sockets were running too hot creating a safety issue. Because of the wonderful response to a capital campaign drive both of these projects were completed this past year. Technology changes rapidly in today's world; a new roof of better quality and design was installed by Nohava Construction. New LED lighting and fixtures as well as a new dimmer system were installed by Beiermann Electric. The new lighting is literally a night and day difference compared to the old and makes reading the bulletin and hymnal much easier for those of us getting a little older. All of the Church Council and the Pastors wish to thank all of you for your generosity in supporting these projects to preserve our building and enhance the worship experience. The council plans to maintain a contingency fund for future projects and emergency repairs that may happen as our building ages.

The ministry of the congregation continues to evolve as new staff has been added through the year. Our contract with St. Peters has been evolving and we are meeting jointly as executive committees quarterly to make sure we are providing the services we said we would and also to explore more opportunities for engagement in both congregations and communities. Deb is serving as the main worship leader in Pilger and things are going very well.

My hope for the coming year is active involvement by more people in the congregation. There are varied programs to be involved in but if there is a ministry that has special meaning to you, mention it to a council member and we will explore the opportunity. I feel we are an open-minded group, but we also have to consider liability and insurance issues created by the changing world we live in today. It is very hard to satisfy all the wishes of a congregation but good constructive conversation will usually lead to a solution or compromise that can be acceptable to everyone. We sometimes have to stop and remember it is God's work we are doing and called as a congregation to minister to the world.

Peace be with you,
Dave Olson

PASTORAL ACTS IN 2017

Baptisms

Chloe Wilamena Nelson	03/25/17
Kearstin Summer Schaffer	04/13/17
Blayne Ryann Dunklau	04/14/17
Kaycee Joanne Smutzler	08/06/17
Taelyn Marie Sturm	09/24/17

Weddings

Donald Liedman & Joyce Eucker	07/15/17
Tyler Brunssen & Jaci Lubberstedt	11/04/17

Confirmed (06/04/2017)

Christopher Allen Archer
 Andi Jordyn Belt
 Natalie Elizabeth Bentjen
 Treyton Wesley Blecke
 Kassidy Grace Brudigam
 Emily Marie Chamberlain
 Anthony Jordan Hansen
 Kallan Richard Herman
 Victor Bruce Kniesche
 Kylie Rae Milligan
 Paige Lynne Milliken
 Koby James Nelson
 Lauren Elizabeth Pick
 Annika Jean Wachter
 Reece Jae Wilson-Jaqua

Funerals

Rowan Wiltse	01/26/17
Richard "Dick" Longe	02/15/17
Marian Perry	03/16/17
Arlene Ostendorf	03/18/17
Gordon Nelson	03/21/17
Debra Anderson (<i>nonmbr</i>)	03/24/17
Malvin Bruns	06/13/17
Wayne Wessel	06/30/17
Margaret Kay	07/11/17
Marilyn Gehner	08/01/17
Helen Weible	08/05/17
Ray Roberts	08/07/17
JoAnn Stoltenberg	08/17/17
Rick "Saus" Kay	08/23/17
Kathy Fink	09/08/17

MEMBERSHIP STATISTICS

Transfers Out/Removed from Rolls

Tim Boeckenhauer to St. Paul's Lutheran Church, Homer, NE
 Megan Wherley to First Lutheran Church, Manhattan, KS
 Lonnie & Diane Ehrhardt to St. Thomas Lutheran Church, Omaha, NE

Transfers In/Return to Rolls

Adel Bohlken
 Eric & Katie Frye; Alexis
 Amanda Hank; Garrett Schultz
 Tim & Mary Hansen
 Mary Kuchta
 Pete & Julie Reeg

Received by Affirmation of Faith

Matthew & Shelly Armstrong; Norah, Gabriel
 Daryl Mundil
 Joe & Carrie Wendte; Jayla Walton

Other

	<u>Baptized</u>	<u>Confirmed</u>
Membership, January 1, 2017	773	632
Baptism	5	
Confirmation		15
Affirmation of Faith	8	5
Transfer In/Return to Rolls	11	9
Other		
Death	[14]	[14]
Transfers Out/Removed from Rolls	[4]	[4]
Membership, December 31, 2017	<u>779</u>	<u>643</u>

MINUTES OF ANNUAL MEETING
Our Savior Lutheran Church
January 29, 2017

1. Calling the Meeting to Order
 - Quorum declared with 75 registered voting members
 - The meeting was called to order at 11:14 by Council President Doug Mohl
2. Opening Devotions
 - Pastor Jeanne
 - Hymn
 - Prayer
3. Rules of Procedure
 - Robert’s Rules
4. Adoption of the Agenda
 - Doug presented the agenda
 - Motion to adopt the agenda made by Kathy Johnson. Seconded by Kara Woehler. Motion carried.
5. Minutes of the January 24, 2016, Annual Meeting
 - Lowell Johnson made the motion to accept the 2016 Annual meeting minutes. Connie Roberts seconded. Motion carried
6. Report of Nominating Committee
 - Doug addressed the Report of the Nominating Committee as printed in the Annual Meeting booklet. Motion to accept was made by Sarah Gunion and seconded by Phyllis Rahn. Motion carried.
7. Election of Church Council, Foundation Board of Directors & Nominating Committee
 - Ballots were cast and collected for Council nominees.
 - Ballots were cast and collected for Foundation members. Due to a tie, a second vote was cast and collected.
8. Reports
 - a. Reports of the Pastor & Program Staff
 - Pastor Jeanne gave her ‘State of the Church’ address. Pastor thanked Doug Mohl for all of his work as Council President. She addressed the council as being good to work with. Pastor explained that there is typically a year of adjustment with getting to know the congregation and get settled in.
 - Deb Hammer has been accepted in the PMA program, and we wish her well in her journey.
 - Pastor shared that we were discouraged to do goal setting due to the capital campaign being in place, but it will be picked up as soon as possible.
 - Pastor shared her appreciation with the staff and all of the things they do.
 - Deb thanked the congregation for being so supportive about the many things going on in the church. We have so many blessings here and it takes many people, patience, time and support to keep things going.
 - b. Report of the Audit Committee

- Sharon Garvin shared that we were given a clean report on the previous year and the company is working on this past year now.

c. Financial Reports

- Dave Olson addressed the congregation and asked if there are any questions. He then went over some of the information presented and will address more throughout the meeting.

Motion to approve the Audit and Financial reports was made by Kara Woehler and seconded by Sarah Gunion. Motion carried.

d. Ministry Team (Committee) Reports

- Doug directed the congregation that Ministry Team reports could be found in the annual meeting booklet.

Darrel Heier made the motion to approve the Ministry Team reports. Lynette Lentz seconded the motion. Motion carried.

e. Organizational Reports

- Doug directed the congregation that the Organizational Reports could also be found within the annual meeting booklet.

With no objections or corrections, the reports accepted.

9. Old Business

- Capital Campaign: Sharon Garvin shared current figures for the Capital Campaign, with explanation that pledges were still coming in to be added to said figures.
- Two primary things on our list for capital campaign funds are roof repair and light replacement. Dave shared that we are working with Mike Beiermann and getting things moving. It doesn't look like we are going to need as much funding as we first thought. Dave shared that we did not seek other bids for the lighting project for a few reasons. One being, because we want someone in town to do the work for close communication.
- Nohava's roof work has been put off by the weather. They are anticipating a March 1 start, but again, this date will depend on the weather. They have all the material needed and will begin as soon they can.

10. New Business

a. Associate Pastor

- Steve McLagan reported on behalf of the call committee. They have met several times and have had four candidates. They didn't feel that any of them would be a good fit at this time. The committee is still in contact with the Synod, and Steve will keep us updated as things move on.

b. Budget

- Dave Olson addressed the congregation that we have incorporated a salary, in the budget, for an associate pastor. He explained the process of coming up with that salary figure to be presented. He directed the congregation to the budget pages in the annual meeting booklet. Dave explained that, due to the delay in the call process, we would not be paying an associate for a full year, so the uneven balance is expected and is an acceptable number. After addressing other items in the budget, the floor was open for questions.

Darrell Miller made a motion to accept the budget, and Cheryl Roberts seconded. Motion carried.

c. Other New Business

None at this time

11. Acknowledgements

– Doug thanked the congregation for his time served on council and as council president. He also thanked the staff and council for their time.

12. Closing Prayer

– Pastor Jeanne

13. Adjournment:

– Doug asked that new council members to meet before leaving for lunch.

– Betty Heier made a motion to adjourn the meeting, and seconded by Cheryl Roberts.
Motion carried and the meeting was adjourned at 12:17pm

14. Table Prayer

Be Present at our table Lord

Our Savior Lutheran Church Secretary,
Tanya Heikes

REPORT OF THE NOMINATING COMMITTEE

The 2017 Nominating Committee nominates the following individuals to serve as candidates for the following positions:

CHURCH COUNCIL

(3 Open Positions: 3-year term)

David Bowder — Dave is retired from Michael Foods. He has four sons and four grandchildren. Dave is an active participant in Senior Ministry events, Sleeping Mat Ministry and attends the Brookdale and OWL's Bible Studies.

Tom Hansen — Tom is self-employed at Tom Hansen, CPA. He is married to Sandra and they have three children, Anthony, Nash and Sophie. Tom serves on the Church Council, is an usher and has served on the Our Savior Foundation Board.

Carol McGuire — Carol is a Speech Language Pathologist at Educational Service Unit #1. She is married to Chris and they have two daughters, Reagan and Kinnley. Carol has taught Sunday School and Confirmation and served on the Youth & Family Ministry Team. Carol has helped coach her daughter's volleyball and softball teams.

Marsha Roth — Marsha is a Claims Analyst at Ameritas. She serves on the Church Council and the Senior Ministry and Fellowship Ministry teams and has served on the Worship & Music and Christian Education Ministry Teams. Marsha volunteers at the Wayne Food Truck distributions and is a member of the Wayne Eagles.

FOUNDATION BOARD OF DIRECTORS

(1 Open Position: 5-year term)

Brenda Lubberstedt — Brenda is Office Assistant at CHS. She is married to Stuart and they have three children. Brenda is a Confirmation teacher and has served on the Fellowship and Nominating Committees.

Chuck Rutenbeck — Chuck is a farmer. He is married to Kathy and they have two sons and six grandchildren. Chuck serves as an usher and a sound tech and has served on the Church Council and various committees.

Martina Swanson — Martina is the Administrative Assistant at Edward Jones and is Partner/Owner at Auto Anatomy Alternatives. She is married to Josh and they have two children, Keanna and Brenden. Martina is a member of Altar Guild and CoCo Ministry. She has also served as a Sunday School teacher, VBS teacher and Greeter, has served on the Christian Education, Youth & Family Ministry and Fellowship Committees, and completed a vacant term on the Foundation Board of Directors.

NOMINATING COMMITTEE

(6 Open Positions: 1 year term each)

Virginia Backstrom — Virginia is married to Verdel and they have two children and five grandchildren. She serves on the WELCA Executive Board, is a member of Joy Circle, the Sewing Group and Altar Guild, is co-chair of the Visitation Ministry Group and is a Confirmation Mentor. Virginia is a member of the ACME Club (women's) – sec/treas and PEO Chapter AZ.

Andrea Blecke — Andrea is a Physical Therapist at Providence Medical Center. She is married to Wes and they have three children, Treyton, Easton and Kennasyn. Andrea serves on the Foundation Board and has been a Sunday School teacher and served on the Christian Education Committee.

Duane Blomenkamp — Duane is a retired teacher (Wayne High School 39 years). He is married to Jean and they have two sons and three grandchildren. Duane serves as an usher and has served on the Foundation

Board (member & secretary), the Outreach and Nominating Committees and was a Pony Express neighborhood leader. Duane has served on the United Way Board, Chicken Days organizational committee, American Heart Association neighborhood leader and Grace Lutheran Church Council, parents Sunday School and WSC college outreach.

Sharon Garvin — Sharon is an Accounting teacher at Wayne State College. She is married to Tim and they have two grown children. Sharon is completing her term on Church Council, oversees accounting functions at Our Savior, preaches monthly at sister congregation St. Peter's in Pilger, helps with the Wayne Food Truck distributions, takes communion monthly to Norfolk shut-ins, and is a member of the Social Ministry/Outreach and Budget & Finance Ministry Teams.

Lynette Lentz — Lynette works part-time in the Records & Registration Office at WSC. She is married to Roger and they have two sons and two grandsons. Lynette is co-chair of a weekend service group; WELCA Vice-President; a member of Joyful Nokie bell choir, Charity and Joy Circles, Caring Cooks, the Memorials and the Senior Ministry Committees; a communion assistant and greeter. She is a past member of the Our Savior Choir, served on the Church Council and the Foundation Board and represented OSLC on the Campus Ministry Board. Lynette volunteers at the Wayne Food Truck distributions.

Thelma Moeller — Thelma is retired. She is the WELCA Secretary, is a member of Joy Circle and the Visitation Ministry Group, takes Home Communion to homebound and plays piano for services at Careage and Brookdale. Thelma has also served on the Social Ministry Outreach Committee and played piano for Sunday School openings.

Mary Mohl — Mary is married to Doug and they have three children and two grandsons. She is a Lay Worship Assistant, is in the choir and serves on the Lutheran Campus Ministry at Wayne Governance Council and Treasurer. Mary's past service includes Stephen Ministry, Faith Builders, Home Communion, Sunday School Music Director, Church Council (6 years) and Call Committee.

Sandi Wachter — Sandi is a teacher at UMO'ho' Nation Public School in Macy, NE. She is married to Matt and they have two children, Annika and Liam. Sandi serves on the Youth & Family Ministry Team and has taught Sunday School and assisted with VBS. Sandi is a former Wayne Jaycees member (2000-2006).

Additional nominees for any of the above positions can be accepted from the floor at the annual meeting.

Serving on the 2017 Nominating Committee were Rhonda Blecke, Madge Bruflat, John Magnuson, Darrell Miller, Cheryl Roberts and Joyce Sievers

CHRISTIAN EDUCATION COMMITTEE

Members of the Christian Education Committee include: Kara Woehler (Director of Children's Ministry), Leslie Johnson, Joelle Herman, Sandi Wachter, Becki Wiseman, Kim Dunklau, Kelly Grone (Council Representative) and Pr. Jeanne Madsen

GIFT Sunday School

- Mike Hull gave a presentation during GIFT on Science and Religion. He did a great job of engaging with and explaining to the children as well as the adults.
- Valentines were made during GIFT and handed out to members of the congregation during the service that day.
- Committee discussed ways to further encourage more senior congregational members to become active with GIFT.
- Rally Sunday was held August 27; included Backpack/Bag Blessings, Teacher/Staff Blessing and the Inflatable Martin was present.
- Used All-In-One Sunday School Curriculum.
- Christmas Program was held December 10; the entire congregation was encouraged to participate! Lots of positive feedback has been received.

Vacation Bible School

- Partnering with the First Presbyterian Church, we had a very successful VBS this year July 10-14. Carol Joy Holling counselors engaged the older children, those entering 2nd through 6th grades during the day and we had a Family Style VBS in the evening for 3 year olds through 1st grade. We used a theme of Water and ended the week with a BBQ and swimming at the community pool for all.

Confirmation

- Confirmation classes for the 3rd & 4th and 5th graders were held on Wednesdays in February and again in September for the 3rd & 4th graders.
- The 8th grade Confirmands and their Mentors visited a Jewish Synagogue in Sioux City and worked with the Quilting group on a project.
- Rite of Confirmation was held on Sunday, June 4. Confirmation gifts were purchased
- Fall Confirmation classes were held for 5th, 6th & 7th graders (so that they are getting the curriculum and information deemed necessary); 8th grade is still the mentoring year.
- Kelly put together a Confirmation Handbook.

Other

- A follow-up First Communion Class, as well as a class for those taking their First Communion, was held with Pastor Jeanne. There were 13 youth present for the classes and ten students received their First Communion on Maundy Thursday.
- Our group raised \$255 during the Lenten Meal we hosted! That money went into our budget for the year.
- Complaints of too much noise being made by children during services was brought to the committee's attention. New coloring books and quiet toys were purchased to have available during services.

Respectfully submitted,
Becki Wiseman

FELLOWSHIP COMMITTEE

Members of the Fellowship Committee include: Marsha Roth (Council Representative), Ann Milliken (Chair), Tracy Henschke, Teri Koenig, Paula Gemelke, Peg Grosz, and Chele Meisenbach.

Fellowship met on the first Wednesday of each month. Activities sponsored or facilitated by this committee were:

- January—Distributed Kleenex and Crayons to Wayne Schools.
- March—Sponsored a Fellowship Easter Video by Rick Steves with snacks and drinks.
- April—Sponsored the Easter Breakfast. Provided egg casseroles. Served and cleaned up. Made goodie bags for the Easter Egg Hunt.
- May—Set up and decorated for the graduate family dinner and provided the decorated cake.
- June—Set up, decorated and provided owl cookies for the OWL's Dinner.
- September—Organized a pasta bar for Welcome back to Sunday School students, teachers, and Pastor Kristen Van Stee
- November—Decorated church for Christmas. Provided popcorn and bottled water for confirmation movie.

Respectfully submitted,
Ann Milliken, Chair

MEMORIAL COMMITTEE

Members of the Memorial Committee are Sue Larsen, Lynette Lentz, and Tom Hansen (Council Representative).

In 2017, memorials totaling \$8,159.22 were given to Our Savior Lutheran Church for the OSLC mission team, nativity scene, music ministry, cornerstone project, and the capital campaign.

Respectfully submitted,
Sue Larsen
Lynette Lentz
Tom Hansen

SOCIAL MINISTRY / OUTREACH COMMITTEE

Members of the Social Ministry/Outreach Committee include Nancy Jo Powers (Chair), Sharon Garvin (Council Representative), Ron & Pat Carnes, Chris McGuire, Liz Haggmann, Corliss Krusemark, Rita Keller, and Rhonda Blecke.

Socks, Hats and Mittens Project

Donations of socks, mittens and stocking caps were collected and delivered to Orphan Grain Train (January-February). Those items were sent to an orphanage in Ukraine.

Wayne State College

Thirty-five Wayne State Students enjoyed a Sunday night supper (April 10). Cookies were provided for snacks during finals.

Textbooks for Tanzania

\$362.05 was collected through Account 1001 at Rustic Treasures. Funds were used to purchase Textbooks for Tanzania. Look what results from cleaning our cupboards and closets!

Juvenile Detention Center Visits

Easter and Christmas visits were made to the Northeast Nebraska Juvenile Services in Madison. Treats, scripture, song and conversations were shared. The Dollar Door offering will be used to purchase small gifts for the residents.

Golf Outing

The annual golf outing, August 24, was well attended by members and guests. Thanks to the guys for planning prizes and events.

Food Pantry

Food was delivered monthly to the Wayne Food Pantry. Donations were very generous.

Habitat for Humanity

Lunch for eight workers at Habitat for Humanity was provided. Ray Novak and Roger Lentz worked at the project.

Christmas Caroling

The all-congregational caroling rounded out a busy year. Traveling to homes, Careage and Brookdale on hayracks added to the joy of the event.

Thank you to all who donated time, prayer, money, talents, and other resources for the activities this year.

Respectfully submitted,
Nancy Jo Powers

PROPERTY COMMITTEE

Members of the Property Committee include: Roger Lentz, Ron Krusemark, Dave Sievers, Stan Stenwall, Barb Stenwall, and Tom Hansen and Randy Larson (Council Representatives)

This past year has seen the replacement of the roof on the sanctuary and office portion of the building. Committee members were able to replace tiles damaged by the leaky roof. Other maintenance tasks completed by committee members were: changing light bulbs and ballasts, repairing rocking chairs in cry room, repairing down spouts and cleaning out gutters, tree and stump removal, calked and weather-stripped doors and tile at the old sanctuary west entrance, reattached kitchen door frame, periodically sprayed weeds in the landscape, removed leaves on east side of building, replaced furnace filters, and replaced batteries in smoke detectors and damaged ceiling tile at the Front Porch.

Ongoing issues being discussed:

- renewal of aging landscape
- best way to care for the landscape

Respectfully submitted,
Barb Stenwall

STEWARDSHIP COMMITTEE

The Stewardship Team members for 2017 were Dave Olson, Pastor Jeanne Madsen, and Tyler Frevert.

We continued the successful Pony Express program this year, along with the Time and Talents Survey. Darrell & Cynthia Miller co-chaired the drive again this year. We thank them for their commitment! A major focus of the Stewardship Team this year was to educate ourselves and seek out new and exciting opportunities for members of Our Savior to share their gifts, such as via on-line, mobile, and automatic account transactions. We have been in discussions with a California-based company that also serves the ELCA offices in Chicago. We hope to secure their services as soon as our church broadband speeds are improved and our website is revamped to become much more user-friendly and easily updated. More to come on this early 2018.

Stewardship has also invited Ted Asay, Director of Development, from the Nebraska Synod to come speak to us one weekend during Lent in 2018. Mr. Asay will share with us where our benevolence dollars go/how we support the larger picture of the ELCA and also provide us with new information on planned giving. Our Savior will also host a speaker from Lutheran Family Services during Lent in 2018. LFS will specifically talk to us about how the Nebraska Synod and ELCA supports refugees. Thank you Betty Heier for your assistance!

We are blessed to be a part of such a supportive congregation and we look forward to an exciting 2018 for Our Savior Lutheran Church!

Respectfully submitted,
Tyler Frevert, Council Representative

WORSHIP & MUSIC COMMITTEE

Please refer to the Reports of the Director of Music (Mark Kanitz) and the Director of Choirs (Shelly Armstrong) on pages 5 and 6.

YOUTH & FAMILY MINISTRY COMMITTEE

Members of the Youth & Family Ministry Team are: Erika Fink (Council Representative), Leslie Johnson (Chair), Marcia Spahr, Sandi Watcher, Trisha Peters, Tanya Heikes, Colton Spahr (Youth Representative), Kim Dunklau (recorder) and Pastor Kristen.

The Youth and Family Ministry Team focuses on the youth of this congregation and their parents. This past year we have offered activities and events that included education, fundraisers, fun and service.

Fun events that the youth did this year including bowling and going to the drop zone. They have served their congregation by helping with the Easter breakfast/crafts, helping lead the 5th Sunday worship services and making pies for Pies 4 U. We were excited when Pastor Kristen was called and since her coming to Our Savior, we have been able to get the Sr. High youth group meeting weekly and have 6 youth planning to attend the National Youth Gathering in Houston in July. The youth reached out to the community in October by hosting a Halloween carnival for all pre-school through 6th graders in the community of Wayne. We are also excited to get our youth involved in several synod-hosted events this year. Seven middle school youth are looking forward to attending a Synod event in January.

Respectfully submitted,
Kim Dunklau

ALTAR GUILD

The following persons assisted in setting the communion table or cleaning after services: Jeannine Anderson, Virginia Backstrom, Joan Baier, Deb Bargholz, Denise Broders, Madge Bruflat, Sharon Fleer, Kelly Grone, Julie Grone, Melia Hefti, Brenda Jones, Teri Koenig, Lynette Lentz, Vera Longe, Donna Lundin, Cynthia Miller, LaRene Miller, Nancy Jo Powers, Gena Puls, Janet Reeg, Joyce Sievers, Lila Splittgerber, Mary Stalling, Martina Swanson, Fern Test, Carolyn Vakoc, Dorothy Wert, Twila Wiltse and Karen Zach. We thank them all for their service. Lila Splittgerber and Twila Wiltse are retiring and we thank them for their many years of service.

We would like to thank members of Our Savior who have supported the Altar Guild in other ways:

- Charity Circle for cleaning and polishing brass.
- Kelly Grone for changing banners.
- David and Eileen Lutt for supplying communion wine.
- Darrel Rahn for making baptismal candleholders.
- Rodella Wacker for making baptismal napkins.
- Carolyn Vakoc for cleaning and pressing the linens.
- Our Savior members who furnished flowers.
- Rod and Melia Hefti for filling candles with oil.
- Our Savior members who help in any way with communion at Brookdale, Careage of Wayne and in homes.
- Virginia Backstrom, Sue Olson and Melia Hefti for replacing Velcro on the acolyte robes.

Respectfully submitted,
Joan Baier and Melia Hefti

CO-CO MINISTRY

COLlege **CO**nnections Ministry is a group that makes cards for our college students and WSC students who attend worship at Our Savior Lutheran Church. This year we sent out cards for Valentine's Day, Easter, Halloween, Thanksgiving and a Christmas card and care package. We are currently sending to 32 students. Thank you to everyone that brings items needed for the care packages.

Members who participated this year include: Deb Bargholz, Dawn Bargholz, Kelly Grone, Kayla Grone, Deb Hammer, Nancy Jo Powers, Annette Rasmussen, Kris Robinson, Jacki Zeiss, Martina Swanson, and Kim Dunklau (Chair). We invite anyone who likes to make cards or who would like to help to consider joining us. We encourage all members to welcome Wayne State College students and encourage them to register their name and address, so we can include them in this ministry.

Respectfully submitted,
Kris Robinson

SENIOR MINISTRY TEAM

Members of the Senior Ministry Team are Ron Carnes, Lynette Lentz, Karma Magnuson Steve McLagan, Sandra Henschke and Marsha Roth Council Representative.

The Senior Ministry Team is to provide ministry that continues to reach Senior Adults in all stages of their life. The team supports the ministries through continued Bible studies, fellowship and outreach events. The purpose for the senior ministry team is to help our seniors by learning, serving, caring and celebrating. Highlights from this last year:

Learning:

- OWLS Bible Study – 3rd Thursday at 10am in the multi-purpose room at Our Savior.
- Brookdale – 2nd and 4th Thursday at 10:30am in the family dining room.
- Wayne Careage Campus of Care – 2nd and 4th Fridays at 10am in the Chapel.

Serving

- Sleeping Mat Ministry – 1st Thursday and 3rd Monday each month from 9-11 am.
- Volunteers go once per month to help with the backpack program at the school.
- Fundraising for Wayne Association of Congregations & Ministers (WACAM)
Note: Fundraising for The Isaacs' in concert on December 8, 2018 with proceeds going to WACAM.
 - Henoween Games at Chicken Days in July
 - Pie and Ice Cream Social at Bressler Park in August
 - Hosted Lent and Advent suppers

Caring

- Home Communion Team
- Caring for Caregivers – once monthly meetings

Celebrating

- Winter Wonderland fellowship held in the social room at Our Savior in January.
- The Gospel in Glass – telling the story of the stained glass windows in the Upper Room.
- National Nursing Home Week in May with Julie Couch at Wayne Careage Campus of Care.
- OWL's Luncheon in June with E-Z-B Combo and Bingo at Our Savior.
- Jim Brady Trio concert held at Our Savior in June.
- Stories of Inspiration with Dianne Gubbles' Quilts was held in July over Chicken Days in honor of Darrel Heier.
- National Assisted Living Week in September with Jim Lindau at Brookdale.
- Trips we enjoyed:
 1. Orpheum Theater – "Tribute to Patsy Cline & Friends"
 2. Neligh, NE – Old Mill and museums
 3. Boys Town – Toured museum and facilities

Chaplain Deb Hammer,
Director of Senior Ministry

OUR SAVIOR FOUNDATION REPORT

The Our Savior Lutheran Church Foundation has the mission of building an endowment fund which gives long-range financial support to our church and its extended ministries. This fund provides support for the church through *“Gifts that Live.”*

The Our Savior Lutheran Church Foundation was incorporated in 1995, with the merger of St. Paul Lutheran Trust and the Redeemer Lutheran Church Foundation, into a non-profit Nebraska corporation. The OSLC Foundation meets a minimum of four times annually and consists of five voting members. Members serve a five-year term. Each year a new member is elected by the congregation at the annual meeting. Andrea Blecke (chair), Steve Rasmussen (secretary), Trisha Peters (treasurer), Ray Novak and David Baier.

The OSLC Foundation is responsible for prudently managing Foundation funds and assets. Monetary contributions are safely invested. **Interest and investment income from the funds are utilized to support grants approved by the Foundation Board.** OSLC Foundation by-laws require that at least half of the investment income be granted each year according to the following format (provided grants are requested in each category):

- 10% to scholarships and camperships for members of OSLC
- 10% to capital expenditures or major maintenance expenses for OSLC facilities
- 10% to new programs or projects at OSLC
- 10% to local or regional mission projects or programs
- 10% to global mission projects affiliated with the ELCA
- 50% to any one or all of the above program areas as designated by the Foundation Board

A total of \$11,952 was committed that supported 9 projects/requests in 2017.

Scholarships and Camperships (\$3,315)

Capital Expenditures or Major Maintenance (\$4,937)

Local or Regional Mission Projects or Programs (\$2,500)

New Programs or Projects (\$0)

Global Mission Projects (\$1,200)

The OSLC Foundation has a total of \$384,534.82 in assets as of December 31, 2017. In addition to the investment incomes, the OSLC Foundation received a total of \$2,305 in memorial gifts during 2017. A special THANK YOU is given to donors who gifted this past year.

The generosity of our members/donors has made it possible for the OSLC Foundation to provide funding for projects that have and will enhance the Christian lives of congregation members and others. Please keep the OSLC Foundation in mind for contributions when prayerfully planning an estate. As a donor, your endowment will provide continued support for our Christian projects forever. Gifts to the OSLC Foundation continue to grow and help provide for the mission of our church!

Respectfully submitted,
Steve Rasmussen, Secretary and Trisha Peters, Treasurer

OUR SAVIOR FOUNDATION TREASURER'S REPORT

Profit and Loss Statement				
For the Twelve Months Ended December 31, 2017				
Income:				
	Dividend income			\$ 6,036.24
	Interest income			6,529.18
	Total Income			\$ 12,565.42
Expenses:				
		Budget		
	Capital expenditure grants	\$ 1,200.00	\$ 4,937.00	
	Global mission grants	1,200.00	1,200.00	
	New program grants	1,200.00	-	
	Local and regional mission grants	1,200.00	2,500.00	
	Scholarships and camperships	1,200.00	3,315.00	
	Other	6,000.00	-	
	Total 2017 Grants			11,952.00
	Miscellaneous expenses			48.00
	Total Expenses			12,000.00
	Net ordinary income			565.42
	Plus 2017 donations and memorials			2,305.00
	Net addition of assets			\$ 2,870.42
Balance Sheet				
December 31, 2017				
Assets				
	Money market account			\$ 13,367.03
	Certificates of deposit			231,862.03
	Mutual fund (at fair market value)*			139,305.76
			Total Assets	\$ 384,534.82
Equity				
	Equity (at cost) as of 12/31/17			\$ 355,027.91
	Unrealized capital gain on mutual fund			26,636.49
	Additions this year			2,870.42
			Total Equity	\$ 384,534.82
	* Mutual fund value at cost as of 12/31/2017 was \$112,669.27			

WOMEN OF THE ELCA

Our unit is affiliated with the Nebraska Synod Women Organization of the ELCA and is open to all women of Our Savior Lutheran Church. Our mission is mobilizing women to act boldly on their faith in Jesus Christ. We know that each woman will act boldly in a way that is unique to her, so we talk about each of us “finding our bold”. Some boldness is firm and quiet. Some is bright and loud. We want to help each other find that bold, live it out and celebrate it.

We are blessed to have a nine member Executive Board, two Circles, as well as the Visitation and Sewing groups. The Executive Board meets the first Tuesday of each month at 10:00 a.m. Our Program Circle is JOY, which meets the second Wednesday of the month at 2:00 p.m. Our Project Circle is CHARITY, which meets on the third Wednesday at 7:00 p.m. These two circles meet in the church social room.

During 2017, our WELCA Circles were involved in the following activities/projects:

- Nine women attended the spring gathering at St. Mark’s Lutheran Church in Bloomfield and gave supplies for the Tangible Offering and gave a Love Offering.
- Helped sponsor one member to attend the Triennial Convention in Minneapolis, MN and gave In-Kind gifts and an offering.
- Recognized seven Bold Women of Faith from Our Savior during a February church service.
- Thirteen members helped clean Social Room tables.
- Gave donations to: Tabitha; Mosaic; UNL/UNK & Wayne Campus Ministries; Lutheran Family Services, and Midland University.
- Donated a door prize and helped with the 3rd Annual Pink Flamingo Nite breast cancer awareness event for women, with Betty Heier and Jolene Lickty as guest speakers. There were 331 tickets sold, with an attendance of 319 women. A donation of \$2,000 from the proceeds will be made to the PMC Oncology Department after the first of the year.
- Collected monthly offerings to support the Textbooks for Tanzania fund. Also received \$362.05 from the 1001 Fund at Rustic Treasures for this project. Thanks to all who donated items.
- Four attended a Valentine Guest Day at St. John’s in Norfolk and five attended Guest Night at Christ Lutheran in Wisner.
- Gave donations to projects supported by our guest speakers.
- Provided an Easter lily and a poinsettia.
- Gave a donation to the Northern Diocese in Tanzania for the severe drought there.
- Joy Circle:
 - met at Brookdale with 29 ladies in June and had a program given on Flag Day by several of our local Veterans
 - tied two quilts
 - made greeting cards for the Visitation Ministry Group
 - held their Memorial Program to honor 9 women who passed away in 2017
- Charity Circle:
 - packed 44 School Kits, 14 Personal Care for LWR
 - made Valentines, Easter and Thanksgiving cards to be sent to shut-ins
 - enjoyed a “Mystery Night” tour of Lauren Walton’s flower garden & greenhouse
 - cleaned brass candelabras and other brass items of the church
 - served a Lenten supper
 - tied 2 Quilts

- held a picnic in the city park with 34 attending
- was part of the committee for the Pies-4-You project (787 pies)
- held their annual All-Church Caroling and Soup supper
- One attended the 3-day NSWOC Convention at Camp Carol Joy Holling, gave a Mission Offering and material for a Quilt to be made for the Camp Quilt action.
- Purchased 20 Chicks and 2 Roosters through ELCA Good Gifts for Christmas.
- Held a Christmas Luncheon on December 13 for the women of the church, with 32 members and guests attending.
- Christian service groups served 14 funerals and 8 special events.
- Gave Christmas gifts to four church members in area care center facilities.
- Gave appreciation gifts to Kris, Margaret, Deb, Pastor Jeanne & Pastor Kristen.
- Set date of January 18, 2018 to clean social room chairs.

The Sewing Group met the fourth Monday of the month at 9:30 a.m., except during the months of November and December.

- Received Thrivent funds to purchase Batting.
- Gave 56 quilts to Lutheran World Relief. Other quilts and lap robes were given to Careage Campus of Care and Orphan Grain Train. The quilts and lap robes were displayed in the sanctuary and blessed at weekend worship service in October.
- Gave a contribution for LWR shipping.
- Made quilts for each of Our Savior's High School Graduates.

The Visitation Ministry Group meets at 1:00 p.m. on the third Wednesday of the month. Cards are signed and sent, and visits are made to members who are hospitalized, in care centers, retirement homes, homebound and others for fellowship and friendship.

- Sent Thinking of You cards.
- Sent Christmas cards to members age 85 and over, living in care centers, retirement centers, hospitalized or homebound.
- Sent Sympathy and Baby cards.
- Made visits and/or calls.
- Delivered or sent bulletins and quarterly devotional books to members in care centers, retirement centers, hospitalized or homebound.

Caring Cooks is a small group ministry that prepares and delivers meals to people from the congregation with a special need. Our first priority is delivering a meal to parents of newborn babies. The main core people make contacts and deliver the meal. We also have a support group that makes a salad and/or dessert to supplement the meal. This year we ministered to 33 units. **Compassion, concern and caring bring us to your door so that you may be fed both body and soul, and feel our Christian love** is our mission. We also support Charity Circle in working with the Pies-4-You project each year. The congregational support received for this project is very much appreciated. We couldn't do this project without you.

Member of Caring Cooks include June Baier, Pat Carnes, Kim Dunklau, Tracy Henschke, Kathy Johnson, Rita Keller, Judy Koenig, Sue Larson, Lynette Lentz, Vera Longe, Cynthia Miller, Nancy Jo Powers, Phyllis Rahn, Dorothy Wert and Sandra Wriedt.

Women of the ELCA members, empowered by the Holy Spirit, commit themselves to grow in faith, affirm their gifts, support one another, engage in ministry and promote healing and wholeness. We invite ALL Women of Our Savior Lutheran Church to join us.

Respectfully submitted,
Dorothy Wert, WELCA President

WELCA TREASURER'S REPORT

WELCA Checking Account Balance - 1/1/17				\$ 22,757.03
		INCOME	EXPENSES	BALANCE
WELCA Balance 1/1/17				\$ 10,545.85
	Circle Offerings	\$ 281.30		
	Donations/Funerals	\$ 2,275.00		
	Lieu of Serving	\$ 140.00		
	Memorials	\$ 585.00		
	Thank Offering	\$ 175.18		
		\$ 3,456.48		
	Christmas Gifts		\$ 510.00	
	Convention Registrations		\$ 739.00	
	Groceries/Kitchen Supplies		\$ 1,161.16	
	Guest Speakers		\$ 50.00	
	Ladies Nite Out/Pink Flamingo		\$ 500.00	
	Miscellaneous		\$ 94.83	
	Nebraska State Womens Organization		\$ 286.65	
	Quilt & Kit Shipping Fund		\$ 250.00	
	Special Donations		\$ 400.00	
	Textbooks for Tanzania		\$ 198.75	
	Thank Offering		\$ 175.18	
			\$ 4,365.57	
WELCA Balance 12/31/17				\$ 9,636.76
Charity Circle Balance				\$ 776.64
	Lenten Supper	\$ 191.00		
	All Church Picnic		46.22	
				\$ 921.42
Greeting Card Balance				\$ 106.64
	Cards Sold	\$ 221.00		
	Cards Purchased		\$ 358.20	
				\$ (30.56)

(continued on next page)

Visitation Ministry Balance			\$ 291.17	
Memorials	\$ 300.00			
Stamps/Mailings		\$ 286.04		
Large Print Devotionals		\$ 146.16		
			\$ 158.97	
Textbooks for Tanzania Balance			\$ 115.52	
Circle Offerings	\$ 172.25			
Rustic Treasurers	\$ 362.05			
Sent to Nebraska Synod		\$ 641.25		
			\$ 8.57	
Pink Flamingo Nite			\$ 771.62	
Providence Medical Center	\$ 500.00			
OSLC Women of the ELCA	\$ 500.00			
Tickets Sold	\$ 1,736.25			
Donations	\$ 30.00			
Events at Pink Flamingo Nite	\$ 490.75			
Expenses		\$ 836.37		
			\$ 3,192.25	
Caring Cooks			\$ 67.33	
Pies 4-U			\$ 10,082.26	
Pies Sold	\$ 7,403.18			
For Cherries & Pie Tins	\$ 81.12			
Expenses for Pies		\$ 1,083.21		
Check Freezer		\$ 68.00		
Kitchen Scales		\$ 21.39		
OSLC Capital Campaign		\$ 10,000.00		
			\$ 6,393.96	
WELCA Checking Account Balance - 12/31/17				\$ 20,348.70
Certificate of Deposit - \$2,213.05				

Our Savior Lutheran Church					
Statement of Activities					
For Year Ended December 31, 2017					
			<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenues and Other Support:					
	Contributions		\$400,122.65	\$28,987.46	\$429,110.11
	Contributions-Sunday School Offerings		354.97		354.97
	Pilger Ministry Income		30,000.00		30,000.00
	Seniors' Ministry Income		4,051.00		4,051.00
	Miscellaneous Income		2,746.92		2,746.92
	Net Assets Released from Restrictions:				
	Satisfaction of Donor Restrictions		<u>20,928.27</u>	<u>-20,928.27</u>	<u>0.00</u>
	Total Revenues and Other Support		<u>\$458,203.81</u>	<u>\$8,059.19</u>	<u>\$ 466,263.00</u>
Expenses:					
	Rostered Staff Salaries Expense		\$65,239.76		\$65,239.76
	Program Support-Staff Salaries Expense		116,049.16		116,049.16
	Payroll Tax Expense (match Soc. Sec & Medicare)		9,778.98		9,778.98
	Pension and Health Insurance Benefits Expense		35,245.72		35,245.72
	Continuing Education/Professional Development Expense		2,778.97		2,778.97
	Housing Allowance Expense		18,138.64		18,138.64
	Pulpit Supply Expense		482.00		482.00
	Accounting Services Expense		8,697.50		8,697.50
	Office Supplies Expense		3,746.93		3,746.93
	Equipment Repair and Maintenance Expense		2,722.38		2,722.38
	Postage Expense		3,336.75		3,336.75
	Telephone/Internet Expense		3,487.49		3,487.49
	Travel Expense		12,137.66		12,137.66
	Conventions/Conferences Expense		1,489.34		1,489.34
	Pastor Call Process/Moving Exp		2,473.84		2,473.84
	Miscellaneous Expense		5,582.27		5,582.27
	Christian Education Expense		6,207.90		6,207.90
	Fellowship Expense		519.88		519.88
	Seniors' Ministry Expense		6,334.19		6,334.19
	Social Ministry & Outreach Expense		3,410.11		3,410.11
	Stewardship Expense		1,749.07		1,749.07
	Worship and Music Expense		8,790.14		8,790.14
	Youth and Family Ministry Expense		449.87		449.87
	Devotional Books Expense		960.00		960.00
	Radio Broadcast Expense		3,975.00		3,975.00
	Custodial Service and Supplies Expense		20,410.20		20,410.20
	Utilities Expense		30,464.61		30,464.61
	Insurance Expense		7,843.00		7,843.00
	Property Repair and Maintenance Expense		15,022.72		15,022.72
	Nebraska Synod Mission Share Expense		73,000.00		73,000.00
	Campus Ministry Expense		<u>2,000.00</u>		<u>2,000.00</u>
	Total Expenses (without depreciation)		<u>\$472,524.08</u>	<u>\$0.00</u>	<u>\$472,524.08</u>
	Change in Net Assets (without depreciation)*		<u>-\$14,320.27</u>	<u>\$8,059.19</u>	<u>-\$6,261.08</u>
	Depreciation Expense		72,060.00		72,060.00
	Change in Net Assets		<u>-\$86,380.27</u>	<u>\$8,059.19</u>	<u>-\$78,321.08</u>
*In response to operating losses, the Church Council transferred in \$11,200 from Council Designated-Future Staff to the General Fund to help pay for 2017 Associate Pastor costs, and also transferred in \$5,000 from Council-Designated-Special Gift to the General Fund to help pay for November operating costs. So even though the 2017 Change in Net Assets (without depreciation) was a negative number, Our Savior was able to cover all its expenses.					

Our Savior Lutheran Church			
Balance Sheet			
Dated December 31, 2017			
ASSETS:	Current Assets:		
	Checking Account	\$88,308.51	
	Money Market Savings	146,974.58	
	Prepaid Expenses (insurance)	8,706.00	
	Investments-Short-Term	<u>7,784.48</u>	
	Total Current Assets		\$251,773.57
	Property, Plant and Equipment:		
	Property, Plant and Equipment	\$2,811,746.43	
	Less Accumulated Depreciation	<u>-1,080,720.00</u>	
	Net Property, Plant and Equipment		<u>1,731,026.43</u>
Total Assets			<u>\$1,982,800.00</u>
LIABILITIES	Liabilities:		
AND NET	Federal Payroll Liabilities	3,954.30	
ASSETS:	State Payroll Liabilities	960.44	
	Portico Retirement Withheld	100.00	
	Special Offerings Payable	<u>1,294.49</u>	
	Total Liabilities		\$6,309.23
	Net Asset	Unrestricted Net Assets	\$1,881,927.67
	NOTE: Total	\$1,881,927.67	
	Less Unrestricted-Net Investment in Property	-1,731,026.43	
	Less Unrestricted-Council Designated	<u>-127,124.08</u>	
	Equals Unrestricted-General Fund	\$23,777.16	
	Temporarily Restricted-Donor Restricted	<u>94,563.10</u>	
	Total Net Assets		<u>1,976,490.77</u>
Total Liabilities and Net Assets			<u>\$1,982,800.00</u>
Our Savior Lutheran Church			
Capital Campaign Report			
Dated December 31, 2017			
	Capital Campaign Projects Offerings Received as of December 31, 2017	\$ 170,987.76	
	Payments for Capital Campaign Projects as of December 31, 2017	<u>-128,918.60</u>	
	Balance of Temporarily Restricted Offerings Revenue for Capital Campaign		
	Projects as of December 31, 2017	<u>\$ 42,069.16</u>	

Our Savior Lutheran Church					
Statement of Activities Budget versus Actual					BUDGET FOR
For Year Ended, December 31, 2017		ACTUAL TO DATE	BUDGET	DIFFERENCE	2018
REVENUES:	Contributions-Regular Offerings	\$400,122.65			
	Contributions-Sunday School Offerings	354.97			
	Pilger Ministry Income	30,000.00			
	Seniors' Ministry Income	4,051.00			
	Miscellaneous Income	2,746.92			
	Satisfaction of Donor Restrictions	<u>20,928.27</u>			
	Total Revenues	<u>\$458,203.81</u>	<u>\$439,500.00</u>	<u>\$18,703.81</u>	\$453,500
	Council Release of Council Designated				
	Funds to Support Ministry	<u>\$16,200.00</u>	<u>\$49,200.00</u>	<u>-\$33,000.00</u>	<u>\$36,000</u>
					<u>\$489,500</u>
EXPENSES:	Rostered Staff Salaries Expense	\$65,239.76	\$74,200.00	\$8,960.24	\$75,400
	Program Support-Staff Salaries	116,049.16	117,200.00	1,150.84	110,000
	Payroll Tax Expense	9,778.98	14,700.00	4,921.02	18,000
	Pension and Health Insurance Benefits	35,245.72	26,000.00	-9,245.72	41,000
	Continuing Education/Prof Develop Expens	2,778.97	4,800.00	2,021.03	4,300
	Housing Allowance Expense	18,138.64	21,900.00	3,761.36	23,000
	Pulpit Supply Expense	482.00	2,000.00	1,518.00	0
	Accounting Services Expense	8,697.50	8,500.00	-197.50	8,800
	Office Supplies Expense	3,746.93	2,500.00	-1,246.93	4,000
	Equipment Repair and Maintenance Expens	2,722.38	7,000.00	4,277.62	2,700
	Postage Expense	3,336.75	3,800.00	463.25	3,600
	Telephone/Internet Expense	3,487.49	3,300.00	-187.49	3,400
	Travel Expense	12,137.66	8,000.00	-4,137.66	14,000
	Conventions/Conferences Expense	1,489.34	2,000.00	510.66	2,000
	Pastor Call Process/Moving Expense	2,473.84	4,000.00	1,526.16	0.00
	Miscellaneous Expense	5,582.27	2,500.00	-3,082.27	2,500
	Christian Education Expense	6,207.90	8,000.00	1,792.10	8,000
	Fellowship Expense	519.55	1,500.00	980.45	1,500
	Seniors' Ministry Expense	6,334.19	7,000.00	665.81	7,000
	Social Ministry & Outreach Expense	3,410.11	3,500.00	89.89	3,500
	Stewardship Expense	1,749.07	1,500.00	-249.07	1,500
	Worship and Music Expense	8,790.14	8,000.00	-790.14	8,000
	Youth and Family Ministry Expense	449.87	2,500.00	2,050.13	2,500
	Faith Builders Expense	0.00	200.00	200.00	0
	Stephen Ministries Expense	0.00	100.00	100.00	0
	Devotional Books Expense	960.00	1,000.00	40.00	1,000
	Radio Broadcast Expense	3,975.00	4,000.00	25.00	4,000
	Visioning Expense	0.00	2,000.00	2,000.00	0
	Custodial Service and Supplies Expense	20,410.20	19,500.00	-910.20	22,000
	Utilities Expense	30,464.61	35,000.00	4,535.39	35,000
	Insurance Expense	7,843.00	8,500.00	657.00	8,500
	Property Repair and Maintenance Exp.	15,022.72	19,000.00	3,977.28	19,000
	National Youth Gathering Expense	0.00	0.00	0.00	13,000
	Nebraska Synod Mission Share Expense	73,000.00	73,000.00	0.00	74,000
	WSC Campus Ministry Expense	<u>2,000.00</u>	<u>2,000.00</u>	<u>0.00</u>	<u>3,000</u>
	Total Expenses (without depreciation)	<u>\$472,523.75</u>	<u>\$498,700.00</u>	<u>\$26,176.25</u>	<u>\$524,200</u>
Revenue Minus Expenses (without depreciation):		<u>-\$14,319.94</u>	<u>-\$10,000.00</u>		<u>-\$34,700.00</u>
	Depreciation Expense	<u>72,060.00</u>	<u>72,060.00</u>		<u>78,535</u>
Revenue Minus Expenses (includes depreciation):		<u>-\$86,379.94</u>	<u>-\$82,060.00</u>		<u>-\$113,235</u>

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